

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

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|--------------------------------------|
| Name of entity SANTOS LIMITED |
| ABN 80 007 550 923 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------------|
| Name of Director | Kevin Thomas Gallagher |
| Date of last notice | 21 July 2022 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Shares held by CPU Share Plans Pty Ltd as Santos' employee share plan trustee |
| Date of change | 3 January 2023 |
| No. of securities held prior to change | 1,795,968 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,975,606 Share Acquisition Rights granted under SEEIP, previously known as SESPP 198,023 fully paid ordinary shares held by the employee share plan trustee (2020 deferred STI) 215,971 fully paid ordinary shares held by the employee share plan trustee (2021 deferred STI) 1,796 share acquisition rights granted under ShareMatch 1,796 fully paid ordinary shares held by the employee share plan trustee (2020 ShareMatch) |
| Class | Fully paid ordinary shares |
| Number acquired | N/A – refer to 'Nature of Change' below |

+ See chapter 19 for defined terms.

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| | |
|---|---|
| Number disposed | Nil |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Shares released to Mr Gallagher for nil consideration following vesting. |
| No. of securities held after change | 198,023 fully paid ordinary shares (indirect interest through the Santos employee share plan trust) 1,795,968 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,975,606 Share Acquisition Rights granted under SEEIP, previously known as SESPP 215,971 fully paid ordinary shares held by the employee share plan trustee (2021 deferred STI) 1,796 share acquisition rights granted under ShareMatch 1,796 fully paid ordinary shares held by the employee share plan trustee (2020 ShareMatch) |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | 198,023 fully paid ordinary shares held on behalf of Mr Gallagher by the employee share plan trustee are now unrestricted following expiration of the two-year restriction period for the 2020 deferred STI (refer Appendix 3Y released on 16 March 2021). No change in overall holding. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|--|
| Detail of contract | |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | |
| Interest acquired | |
| Interest disposed | |

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| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | |
| Interest after change | |

Part 3 – +Closed period

| | |
|--|----------------|
| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | Not applicable |
| If prior written clearance was provided, on what date was this provided? | Not applicable |

+ See chapter 19 for defined terms.