



Announcement Summary

Entity name

SANTOS LIMITED

Date of this announcement

Monday January 16, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
STOAZ	SHARE ACQUISITION RIGHTS SHAREMATCH	703,437	04/10/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SANTOS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

80007550923

1.3 ASX issuer code

STO

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/1/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

STOAZ : SHARE ACQUISITION RIGHTS SHAREMATCH

Date the +securities the subject of this notification were issued

4/10/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the Santos employee share-based payment plans is included in section 7 of the Financial Report in Santos' 2021 Annual Report (accessible at <https://www.santos.com/wp-content/uploads/2022/02/2021-Annual-Report.pdf>)

Any other information the entity wishes to provide about the +securities the subject of this notification

Securities were issued between 4 October and 29 November 2022.

Issue details

Number of +securities

703,437

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
STO : ORDINARY FULLY PAID	3,313,298,877

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
STOAY : SHARE ACQUISITION RIGHTS	16,258,639
STOAZ : SHARE ACQUISITION RIGHTS SHAREMATCH	2,968,096
STOAM : ORDINARY PARTLY PAID TO 1C, 24C UNPAID PLAN 0	5,000
STOAO : ORDINARY PARTLY PAID TO 1C, 24C UNPAID PLAN 2	5,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

703437

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A