



Announcement Summary

Entity name
FRONTIER ENERGY LIMITED

Date of this announcement
Wednesday January 18, 2023

The +securities the subject of this notification are:
☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	STI staff ESOP options @\$0.00, expiring 31/12/24	754,997	17/01/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FRONTIER ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

139522553

1.3 ASX issuer code

FHE

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

18/1/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

STI staff ESOP options @\$0.00, expiring 31/12/24

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

17/1/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?**☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**Terms of ESOP approved at 2022 AGM: <https://wcsecure.weblink.com.au/pdf/FHE/02517010.pdf>

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.00000000

Expiry date

31/12/2024

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

FHE: Ordinary fully paid

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://wcsecure.weblink.com.au/pdf/FHE/02517010.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Options may not be exercised unless the share price is above 13 cents



Issue details

Number of +securities

754,997





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
FHE : ORDINARY FULLY PAID	250,811,226

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
FHEAU : OPTION EXPIRING 03-OCT-2025 RESTRICTED	2,000,000
FHEAV : OPTION EXPIRING 03-OCT-2025 RESTRICTED	2,000,000
FHEAW : OPTION EXPIRING 03-OCT-2025 RESTRICTED	2,000,000
FHEAH : OPTION EXPIRING 29-JAN-2024 EX \$0.22	2,000,000
FHEAI : OPTION EXPIRING 29-JAN-2024 EX \$0.26	2,000,000
FHEAJ : OPTION EXPIRING 01-JUL-2024 EX \$0.00	890,894
FHEAN : OPTION EXPIRING 23-FEB-2025 RESTRICTED	5,750,000
FHEAO : PERFORMANCE SHARES RESTRICTED	25,500,000
FHEAP : OPTION EXPIRING 23-FEB-2025 EX \$0.20	1,750,000
FHEAQ : OPTION EXPIRING 23-FEB-2025 EX \$0.25	875,000
FHEAR : OPTION EXPIRING 23-FEB-2025 EX \$0.40	875,000
FHEAK : ORDINARY FULLY PAID RESTRICTED	41,666,667
FHEAL : OPTION EXPIRING 23-FEB-2025 RESTRICTED	8,500,000



FHEAM : OPTION EXPIRING 23-FEB-2025 RESTRICTED	2,750,000
FHEAS : OPTION EXPIRING 31-DEC-2024 EX \$0.13	1,969,000
FHEAT : OPTION EXPIRING 31-DEC-2026 EX \$0.13	2,641,000
New class - code to be confirmed : STI staff ESOP options @\$0.00, expiring 31/12/24	754,997



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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