

Announcement Summary

Entity name

ADORE BEAUTY GROUP LIMITED

Date of this announcement

Thursday February 02, 2023

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Options expiring 27 Jan 2033	500,000	27/01/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ADORE BEAUTY GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ABN

78636138988

1.3 ASX issuer code

ABY

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

2/2/2023



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

+Security description

New class - code to be confirmed

Options expiring 27 Jan 2033

+Security type

ISIN code

Options

Date the +securities the subject of this notification were issued

27/1/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
⊗ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP Name of registered holder Number of +securities

Tamalin Morton 500,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☑ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://www.asx.com.au/asxpdf/20221013/pdf/45g7kf8wvyhtxc.pdf https://www.asx.com.au/asxpdf/20221117/pdf/45hpix8f82h94x.pdf

Options Details

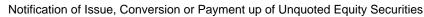
+Security currency Exercise price Expiry dateAUD - Australian Dollar AUD 1.53000000 27/1/2033

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

Options expiring 27 Jan 2033





Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.asx.com.au/asxpdf/20221013/pdf/45g7kf8wvyhtxc.pdf https://www.asx.com.au/asxpdf/20221117/pdf/45hpix8f82h94x.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

The details of this issue were set out in the Company's ASX Announcement dated 17 November 2022 and have been issued under the Company's Equity Incentive Plan (approved by shareholders at the 2022 Annual General Meeting).

Issue details

Number of +securities

500,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

ABY: ORDINARY FULLY PAID 94,124,497

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ABYAA : OPTION EXPIRING 30-JUN-2026 EX \$6.75	50,000
ABYAB : PERFORMANCE RIGHTS	150,914
New class - code to be confirmed : Options expiring 27 Jan 2033	500,000



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

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