



Announcement Summary

Entity name

ADORE BEAUTY GROUP LIMITED

Date of this announcement

Thursday February 02, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ABYAB	PERFORMANCE RIGHTS	1,500,000	27/01/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ADORE BEAUTY GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

78636138988

1.3 ASX issuer code

ABY

1.4 The announcement is

New announcement

1.5 Date of this announcement

2/2/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ABYAB : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

27/1/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Tamalin Morton	Tamalin Morton	1,500,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.asx.com.au/asxpdf/20221013/pdf/45g7kf8wvyhtxc.pdf>
<https://www.asx.com.au/asxpdf/20221117/pdf/45hpjx8f82h94x.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The details of this issue were set out in the Company's ASX Announcement dated 17 November 2022 and have been issued under the Company's Equity Incentive Plan (approved by shareholders at the 2022 Annual General Meeting).



Issue details

Number of +securities

350,000

Number of +securities

500,000

Number of +securities

650,000

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ABY : ORDINARY FULLY PAID	94,124,497

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ABYAA : OPTION EXPIRING 30-JUN-2026 EX \$6.75	50,000
ABYAB : PERFORMANCE RIGHTS	1,650,914



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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