

14 February 2023

ASX Announcement

Wiseway Group Limited ABN 26 624 909 682

Registered office: 39-43 Warren Avenue **BANKSTOWN NSW 2200** T: +61 2 9790 7888

Wiseway appoints Chief Operating Officer and Company Secretary

Wiseway Group Limited (ASX: WWG, "Wiseway", or "the Group"), one of Australia's leading integrated freight and logistics operators, has announced the appointment of Mr Ken Tong as Chief Operating Officer effective from 27th February 2023. He also replaces Mr Roger Tong as Company Secretary on the same date.

Commenting on the announcement, Chief Executive Officer Roger Tong, said: "We are thrilled to secure Ken Tong as Chief Operating Officer and Company Secretary.

"He joins from Boston Consulting Group where he has advised a variety of clients on business strategy and operational efficiency.

"Ken has lived and breathed the business for much of his life, including playing a key role in supporting the design and development of Wiseway's strategy leading up to the IPO – and as Chief of Staff he took responsibility for a number of key operations and procedures.

"Importantly, Ken was instrumental in establishing critical business areas including the Company's first customs bonded depots and quarantine and dairy approved premises.

"This appointment will support Wiseway's efforts to accelerate business turnaround and capitalise on opportunities presented by its investments over the last few years."

Appointee biography:

Ken Tong was a Management Consultant at Boston Consulting Group, and has advised clients across a number of areas including: strategy, transformation, value creation and procurement. He was previously Chief of Staff to CEO at Wiseway, and has also worked at Moelis & Company and J.P. Morgan. He holds a Bachelor of Commerce and Law (First Class Honours) from UNSW.

Authorised for release by the Board of Directors of Wiseway Group Limited.

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For further information, please contact:

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About Wiseway Group Limited (the Company)

Wiseway (ASX: WWG) is a leading provider of integrated logistics solutions, with a global network of strategically located warehouses and facilities and a large modern fleet of trucks, aircraft and delivery vehicles.

Established in 2005 to serve the growing Australia-Asia Pacific trade industry, Wiseway has grown to become one of the top three outbound air freight logistics providers in Australia. With multiple strategically located operation hubs in Australia, the US, and the Asia Pacific, the Company provides its large base of domestic and international customers with specialist cross-border logistics services including air freight, sea freight, import, domestic transportation, warehousing, and customs clearance.

For more information, please visit www.wiseway.com.au