

## Latitude FY22 Results

17 February 2023

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## **Our Senior Leaders**





Ahmed Fahour
Managing Director and
CEO



Paul Varro
CFO & EGM, Finance & Risk



Andrew Walduck
EGM Group COO



**Bob Belan** EGM Money



David Gelbak EGM Pay



**Eva Zileli**Group Treasurer



Stefano Tognon
GM, Strategy & Corporate
Development



Bec Supierz
GM, People &
Communications



Vicki Letcher
Company Secretary



Mark Brudenell
Chief Risk Officer

Investor Presentation FY22



## FY22 / 2H22 highlights



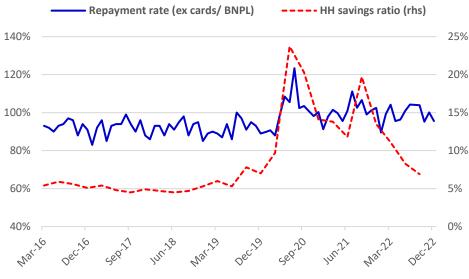
### **Strengths:**

- ✓ Cash NPAT¹ FY22 \$153.5m/ 2H22 \$60.5m
- ✓ Distinctive competitive position/ improving value proposition
  - Volume FY22 \$8.0bn +8% YoY/ 2H22 \$4.2bn +14% HoH
  - Receivables \$6.5bn +3% HoH is the first growth in 5 halves
- High margin business/ funding mitigation actions well progressed
- ✓ Robust balance sheet navigating economic transition
  - Surplus TER: 8.5% (vs. 6-7% target range)
  - **Prudent provisioning**: 1.6x NCO (*vs. 1.3x pre-covid*)
  - Conservative funding: \$1.3bn headroom/12-months capacity
    - 6 warehouse extensions in FY22/ International funding
- ✓ Symple platform (*PL/auto*) integration complete by mid-23
  - Volume +12% HoH, +15% YoY/ Rec'bles +6% HoH, +7% YoY
- Strong Travel & credit card scheme rebound persists
  - 28° Global volume +31% HoH, +45% YoY to \$1.8bn annual
- ✓ Dividend adjusted for a growth posture
- Uniquely placed for opportunistic growth options

### **Challenges:**

- Unprecedented (size & speed) policy rate moves (AU:+300bps/NZ: +400bps) drives funding costs higher before asset yields
- Interest-free slower on the rebound
- Elevated repayment rates slow to normalise

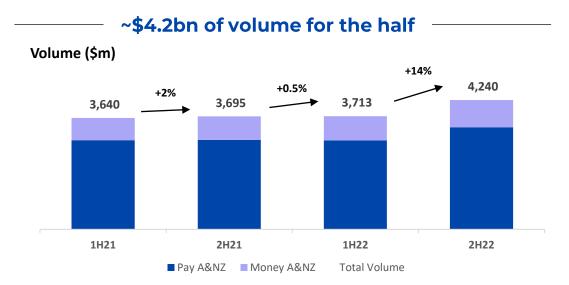
### ... but encouraging signs now emerging



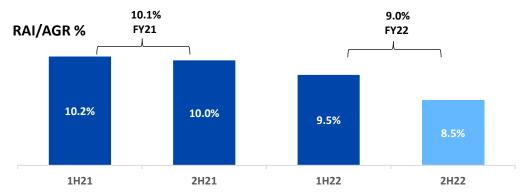
Source: Company Data, ABS (5206)

## Strong volume accelerated in the half with continued cost discipline & sound risk management

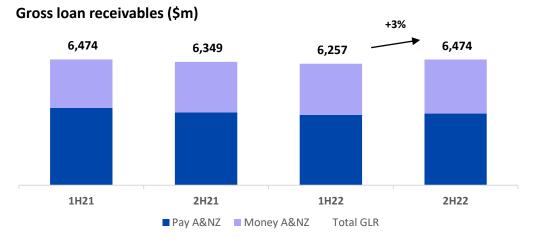












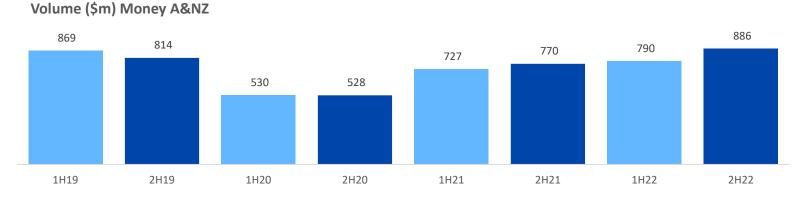
### Cash expenses down 10% HoH



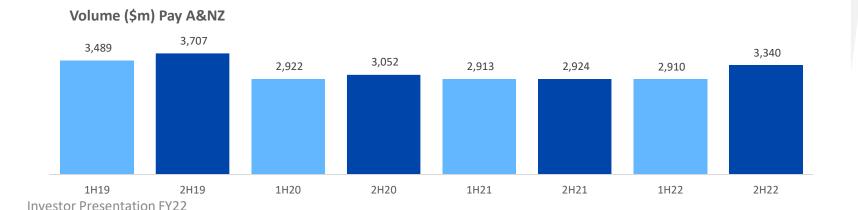
## Money & Pay volume growth



### — Money volume driven by strong AU personal loans up 14% HoH, 31% YoY



### Pay volume bounces with the recovery in cards (28° Global + scheme) -



### Money:

- Money volume up 12%
   HoH, up 15% YoY
- Money receivables up
   6% HoH, up 7% YoY

### Pay:

- Pay volume up 15% HoH, up 14% YoY
- 28° Global up 31% HoH, up 61% YoY
- Pay receivables up 2%
  HoH, first growth in five
  halves as COVID related
  support tapers off

## Pay: encouraging signs emerging...





### Interest Free slower due to...

- Retail sales activity remained buoyant throughout FY22 and supply chain constraints reduced the need for large sales promo's
- Excess savings/ liquidity only now starting to fade
- Regulatory uncertainty due to new DDO¹ implementation impact on partners
- FY22 was a relatively quiet year for 'big bang' new product/ tech/ gadget launches

...largely exogenous factors expected to moderate in the future

### Meanwhile, cards are flying...



- ✓ Scheme volume: \$4.4bn +15% YoY/ 2H22 \$2.4bn +18% HoH, +22% YoY
  - 28° Global volume: \$1.8bn +45% YoY/ 2H22 \$1.0bn +31% HoH, +61% YoY
  - Go, GEM & Other: \$2.6bn +1% YoY/ 2H22 \$1.4bn +9% HoH, +4% YoY
- ✓ Interchange yield: 69bps +17bps YoY/ 2H22 70bps +4bps HoH, +14bps YoY

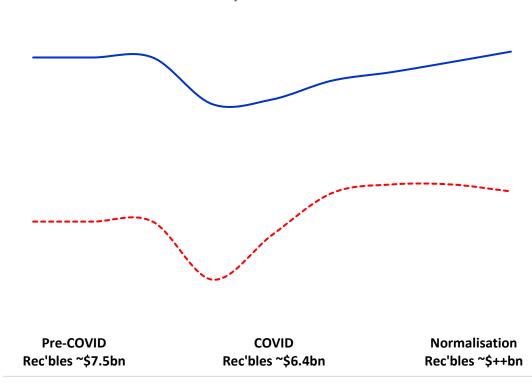


## Net interest margin dynamics... 2H22 trough NIM



- Unprecedented (size & speed) policy rate moves (AU:+300bps/NZ: +400bps) have driven funding costs immediately higher (+153bps YoY)
- PAY pegged to cash-rate/ MONEY pegged to 3-yr swap
- Sensitivity unchanged: +100bps rates = -ve \$40m net interest income (or ~60bps) excluding any management action
- Pricing changes actioned: Pay +400bps/ Money +350bps.
   Note ~50% of PAY is in 'interest free'. Capacity for more action
- NIM reflects full impact of funding but delayed impact on asset yield
- As asset yields assume full run rate, NIM expands
- Repayment rate normalisation a positive swing factor

## NIM dynamics: past, present & future... cash rate at a decade high ——Interest yield ----- Cost of funds



Source: Company Data, Iress

## Money: Symple integration & transformation on track



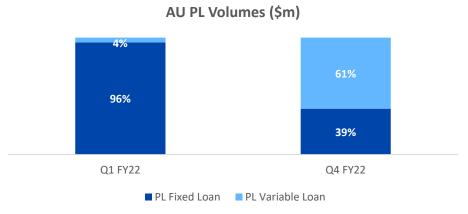
### New Symple technology platform (Q2) delivering results in Australia

### Up next: New Zealand, Auto Loans & back book migration work to be completed by mid-23

- Synergy realisation on track
- Core capabilities for the new Money Platform (AU) have been delivered since the Symple acquisition including variable rate product launch with strong customer demand.
- The Symple platform has been enhanced and extended with new capabilities for scale & business performance optimisation
- Delivery focus now pivots to new platform launch in New Zealand, Auto Loans and back-book customer migration
- Ongoing continuous delivery model of the new Latitude lending platform remains key to further accelerating our profitable growth agenda.

Currently seeing the benefits of the Symple integration within the Money Division:

- AU Personal Loan 2H22 volumes are up 14% HoH and up 32% YoY
- AU Personal Loans 2H22 interest earning receivables are up 7% HOH and up 9% YOY
- These benefits will naturally manifest in our Auto Loans, NZ Gem & Kiwi Bank portfolios supported further by the migration existing customers off of legacy systems in 1H23



### **International**





### Asia market entry highlights

- Live in 2 countries: Singapore & Malaysia
- Big and small ticket offerings launched
- Over ~50,000 customers
- Over ~500 merchants
- Deep partnership with Harvey Norman is a key platform for growth



### **Strategic objectives:**

- Scale platform in Singapore & Malaysia
- Introduce interest-bearing customer solution
- Fast track roadmap to cash profit

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## Dividend adjusted to a growth stance







### **Dividend information:**

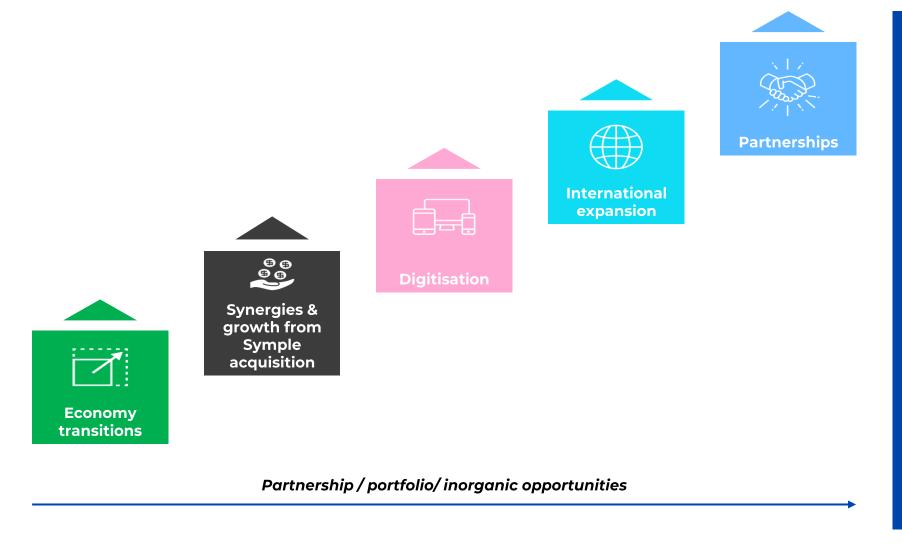
Ex dividend date: 21/03/2023

Record date: 22/03/2023

Dividend payment date: 24/04/2023

## **Drivers of growth to ambition**





Latitude future



Latitude

present

### Outlook



- With unemployment at multi decade lows (AU: 3.5%/ NZ 3.4%), COVID related support normalising and the 'Interest Free' value proposition increasing as interest rates rise, Latitude is well positioned for growth with high quality customers and receivables.
- Latitude's interest yield shows the benefits from its early moves on significant repricing actions to manage sharply higher funding costs (*policy rates AU:+300bps/ NZ: +400bps*). Volume has already responded with gross receivables up 3% HoH.
- Latitude is ready and primed with the appetite, the products, the distribution and the capital to grow rapidly and capitalise on developing conditions.

## Paul Varro Chief Financial Officer



## **FY22 financial update**



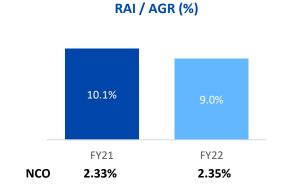
### Solid Cash NPAT<sup>1</sup>

# Cash NPAT (\$m) 200 2H 95 61 1H 105 93 FY21 FY22

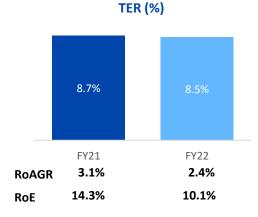
## Positive lead indicators

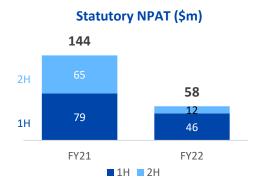


## Excellent credit & opex discipline



**Strong balance sheet** 

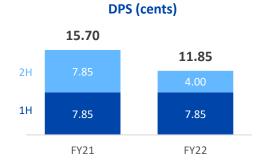






Gross loan receivables (\$m)



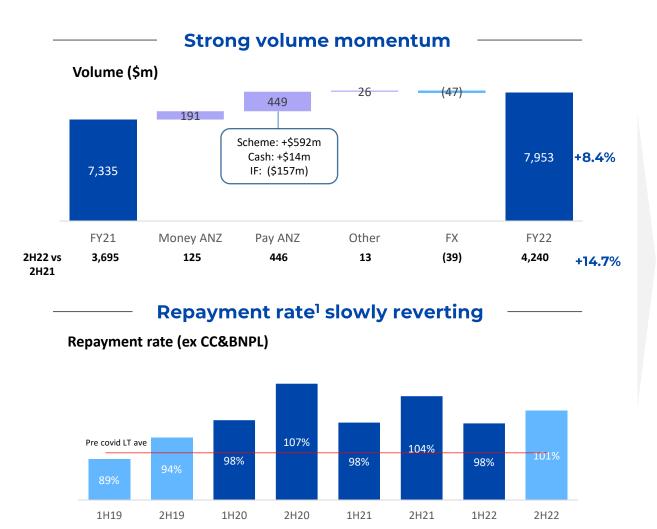


L) Continuing operations, see appendix for reconciliation between statutory NPAT and cash NPAT

<sup>(2)</sup> Risk Adjusted Income yield

## Volume growth & repayments supporting receivables

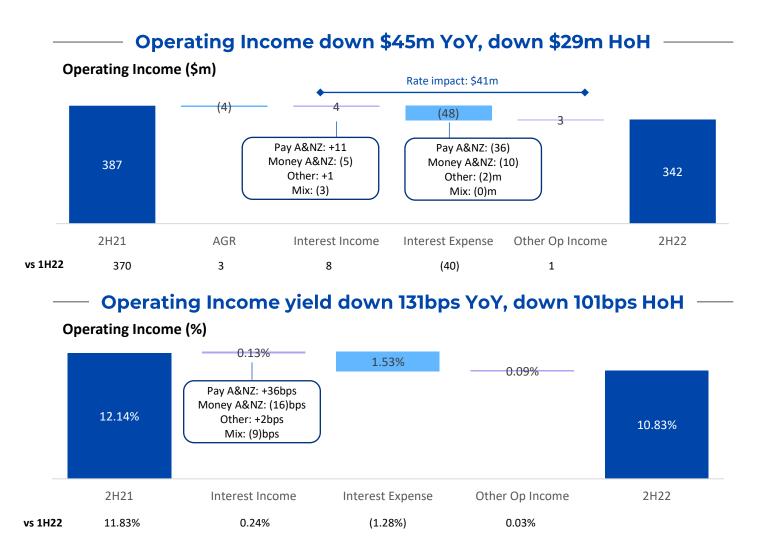






## Increased funding costs driving margin compression. Product repricing underway



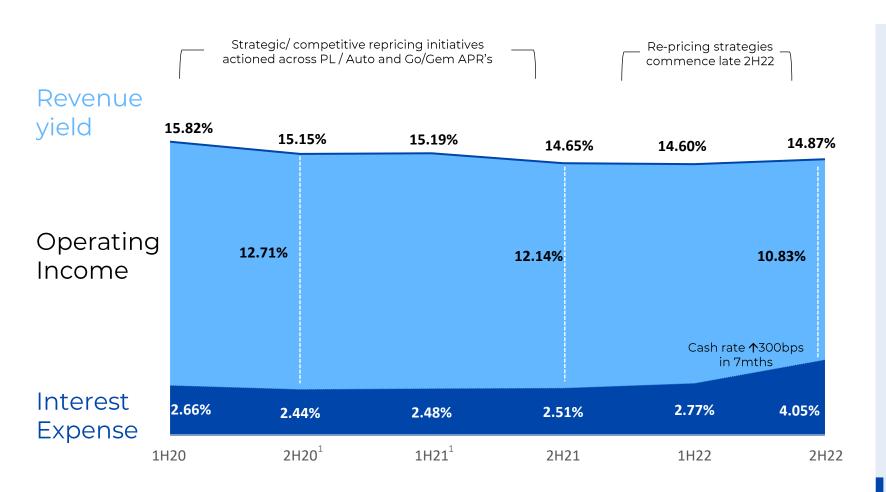


### **2H22 YoY Key drivers:**

- AGR ↓ 1.0% driving \$4m Op income reduction
- Rate: (131)bps of operating income compression:
  - 13bps interest income from re-pricing (impact of 2H22, offsetting 1H21 strategies), partially offset by mix
  - Other income up 9bps higher interchange & bank interest
  - higher funding (153)bps ahead of pricing actions
  - Pricing actions taken to date delivering 24bps v 1H22, +'ve momentum plus more pricing planned

### Operating income yield: reprice impacts lagging CoF increases





### **Key actions:**

### FY20/21: Competitive actions

Reduced APR across Pay & Money – low rates/ high competition

### **FY22 Pricing actions**

- APR's ↑ on cards & sales finance (+400 bps on GO/GEM)
- Money PL & Auto rates increase (+350bps)

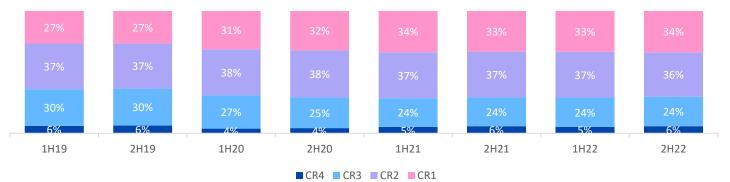
### **Pricing Momentum**

- Changes made through FY22 stabilised revenue yields, reversing previous 20/21 decline
- 2H22 run rate & FY23 planned changes expected to ↑FY23 yields

## Credit quality...strong performance continues







### **Delinquency rates low & stable**



### (1) 1Q22 has been restated due to a minor update of data

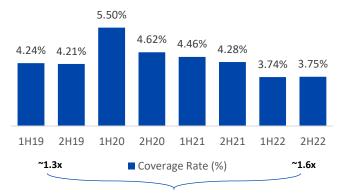
(2) Symple has been included from Q222 to Q422

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## Net charge off rates remain historically low...



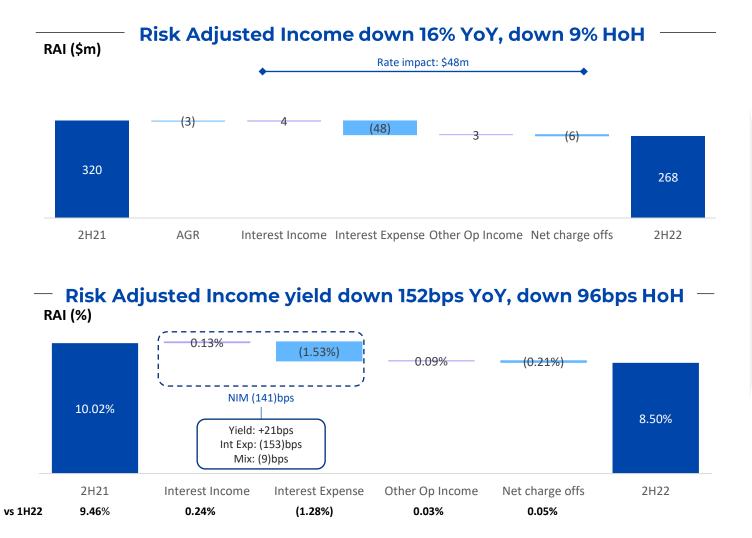
## ...with prudent provisioning levels



Coverage ratio to net charge offs remains adequate (1.6x vs 1.3x pre-covid)

## Strong asset quality supporting Risk Adjusted Income...pricing outcomes in progress



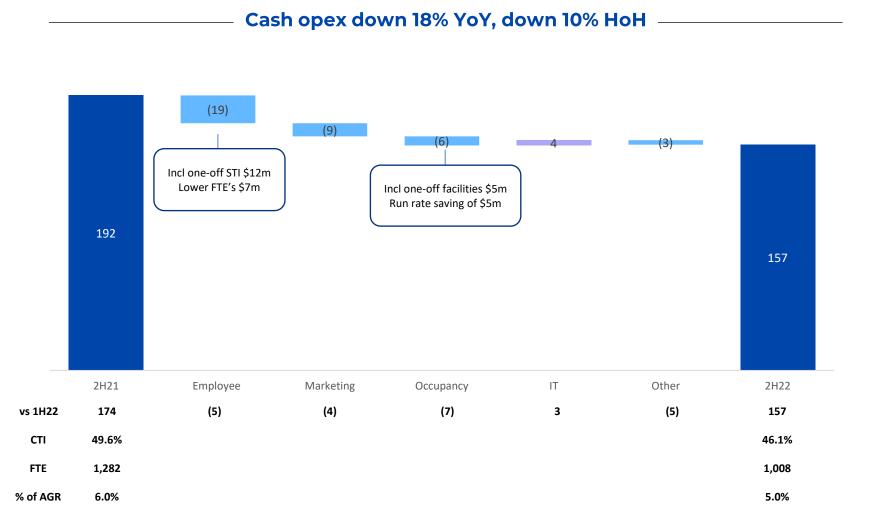


### **Key drivers:**

- High quality portfolio providing a solid foundation for future returns
- NCO 21bps higher YoY (underlying GCO ↑8bps YoY ex recoveries & ones offs), 5bps lower HoH and below pre-COVID levels
- RAI impacted by Op income:
  - Rapidly increasing funding costs
  - Better risk mix
  - Timing impact for strategic pricing to yield
  - Lower average receivables
- Risk based pricing delivering appropriate returns

## Disciplined cost control... reductions in employee costs & rent





### **Key drivers:**

- Disciplined cost control and simplified operating structure reducing FTE by 21% YoY
- Occupancy costs ↓
   Melbourne office move and footprint reduction
- IT ↑ YoY from continued investment and contract inflation
- Other: Reduced external services, lower fraud losses and less capitalisation

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## Diverse, cost-effective funding underpinned by prudent capital management

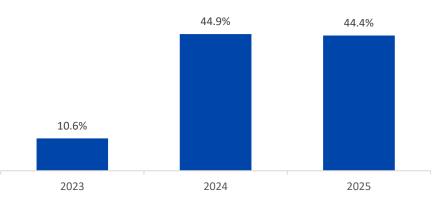




Cost Effective 50+ Investors 46% Investors
Offshore to A&NZ

- Programmatic issuance and robust maturity concentration settings
- 6 warehouse transactions managing maturity profile and headroom
- USD \$20m bilateral facility agreement
- Active IRRM with 38% of receivables hedged

### **Securitised Debt Maturity Profile**





A\$5.4bn Total Limits Financing
7 Active

**Facilities** 

Warehouse

Australia and New Zealand, 31 Dec 2022



**ABS** Issuance

A\$4.8bn Total Issued

5 Active Issuances

Australia and New Zealand, 31 Dec 2022

## Prudent capital management approach

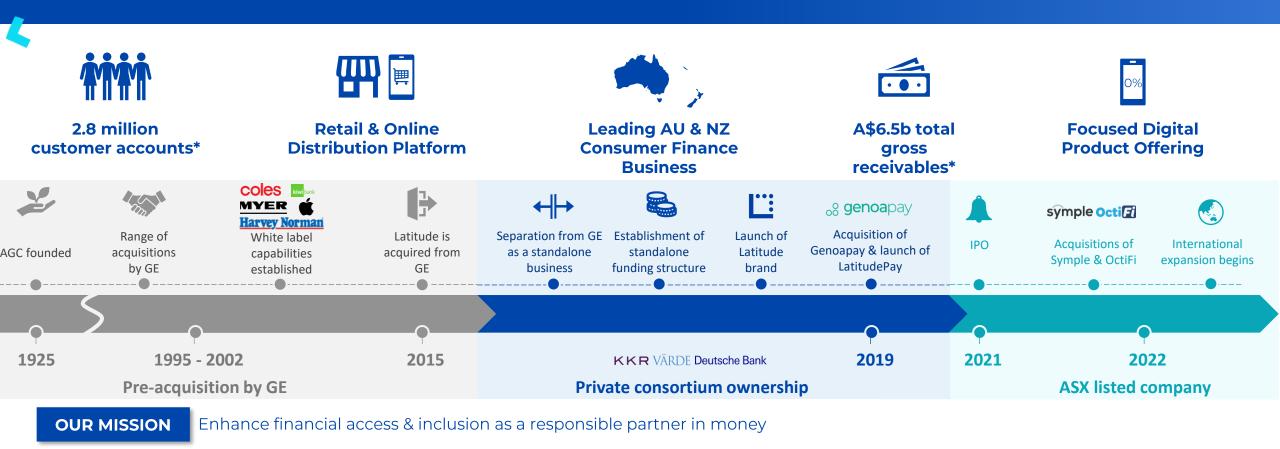
- Capital strength protects against adverse scenarios
- 8.5% TER at 31 Dec 2022.

A\$ million	31 Dec 2022
Total equity	1,474
Intangible assets	949
TE	525
Net receivables <sup>1</sup>	6,151
TER	8.5%

Who we are

## Leading consumer finance & personal lending business





**OUR AMBITION** 

Grow our value & global addressable market, transform our organisation's capability to adapt & earn respect from all stakeholders renowned for our innovative support of financial inclusion, diversity and the environment

**OUR STRATEGY** 

Lead in sales finance, lead in personal lending, scale in Asia, optimise operations, protect & deploy balance sheet strength, energise our growth-oriented corporate culture

**OUR VALUES** 

Act Right, Show Care, Be Curious

## **Our Strengths**



### **History**

Profitable heritage business with ~100-yrs of pedigree in consumer finance

### **Talent**

Significant depth & breadth of expertise & experience across the enterprise

## **Credit & Risk Competence**

Through the cycle credit track record. Prudent risk mgmt. process underpinned by risk based pricing

## Merchant Partnership Relationship/ Capability

Longstanding deep relationships with merchant partners including Harvey Norman, JB Hi-Fi, The Good Guys, Apple & Samsung

### **Funding**

7+ yrs in global debt markets offering scarce ABS. Diverse sources (50+), programmatic, at size with excess capacity

### **Product Features**

Range of instalment & lending products providing payment options for consumers & merchant partners

### **Customer Experience**

Constantly developing & enhancing the customer & partner digital experience

### Graduation

B2B2C business model is a competitive advantage providing well established graduation

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## **Our Strategic Priorities**



### **OUR 6 STRATEGIC PILLARS**

## Lead in Pay



- Drive sustainable growth across Sales Finance portfolio
- ... with a thriving customer-partner ecosystem
- Fully contemporise our digital product experience
- Be the instalments provider easiest to do business with

## Lead in Money



- Drive sustainable receivables growth in PL & Auto
- Fully realise Symple integration & synergies
- Diversify channels: broker/ B2C complements x-sell
- Accelerate verticals expansion via tailored partnerships

### Scale in Asia



- Fast-track volume growth in Singapore & Malaysia
- Deepen our partnership with select strategic merchants
- Introduce interest-bearing products to enhance x-sell
- Accelerate scaling of the business to achieve profitability

## Optimise Technology & Operations for Growth

- Continue important simplification of our platform
- Enhance 3<sup>rd</sup> party receivables onboarding
- Fortify data security, maximise analytics & insights
- Enable scale with cloud/ shared capabilities

## Protect & Deploy Balance Sheet Strength

- Position for growth while maintaining disciplined credit underwriting and a resilient funding program
- Protect 12-month liquidity runway
- 6-7% TER target and double-digit RoE

## **Energise Growth- Oriented Culture**

- Empower each other to cultivate a growth-oriented corporate culture
- Customer-first mindset to foster responsible growth
- ESG embedded in the way we think, work & grow

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## **Our Strategic Ambition**



The unfolding economic and financial markets' transition as well as the evolving competitive landscape will present unique opportunities (both organic & inorganic) and challenges to **deliver long-term value** to our stakeholders:

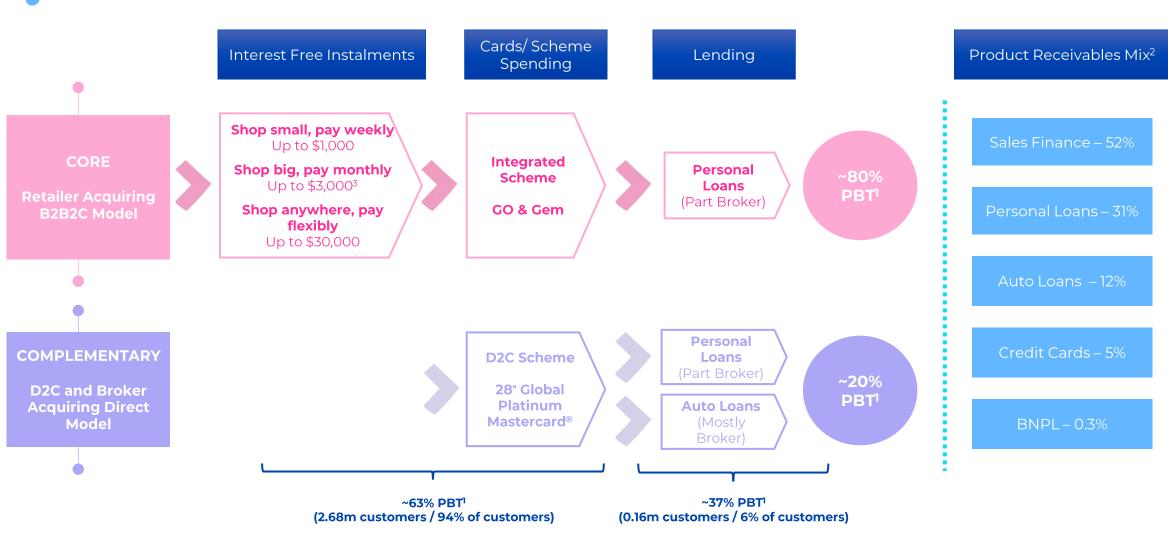
Profitable	Growth is desirable if it meets our medium-term target of delivering double-digit RoE
Sustainable	Growth is underpinned by competitive advantages rather than near-term actions
Responsible	Growth should never compromise our risk tolerance, but augment our values, reputation & ESG objectives
Tactical	In current environment, strategic clarity <u>and</u> tactical flexibility is required to deliver attractive returns

- Grow receivables in our core markets of Australia & NZ, across our core products of Pay (Sales Finance) & Money (PL/Auto)
- Twin engines that perform both collaboratively & individually
- **Looking astutely for assets, portfolios, & partnerships** to fast-track achieving our objectives

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### Our B2B2C business model





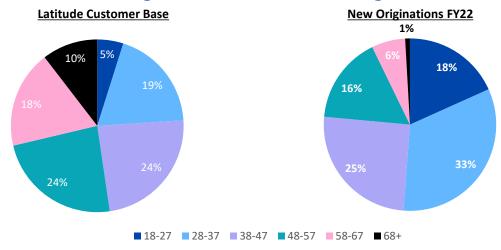
Internal Latitude company information.

- (1) FY22 profit before tax and notable items
- (2) Proportion of group gross loan receivables as at 31 December 2022
- (3) Up to \$10,000 for new growth segments

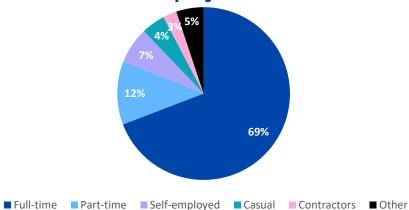
### **Our Customers**



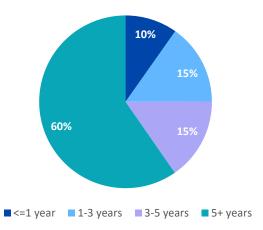
### Diverse range of customers across generations<sup>1</sup>



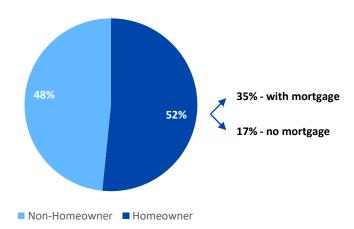
## 82% of customers are full-time & part-time employees<sup>2</sup>



### —— 60% of customer relationships are 5+ years<sup>1</sup> ——



52% of customers are homeowners<sup>3</sup> -







## Results summary



	2H21	1H22	2H22	НоН	YoY	FY21	FY22	FY22 v FY21
Volume (\$m)	3,695	3,713	4,240	14%	15%	7,335	7,953	8%
AGR (\$m)	6,326	6,313	6,264	(1%)	(1%)	6,405	6,291	(2%)
Gross receivables (\$m)	6,349	6,257	6,474	3%	2%	6,349	6,474	2%
Statutory NPAT continuing ops (\$m)	65	46	12	(74%)	(81%)	144	58	(60%)
Cash NPAT (\$m)	95	93	61	(35%)	(37%)	200	154	(23%)
Cash EPS (cents)	9.47	8.95	5.83	(35%)	(39%)	19.95	14.78	(26%)
Dividend per share (cents)	7.85	7.85	4.00	(49%)	(49%)	15.70	11.85	(25%)
RAI (%)	10.0	9.5	8.5	(96)bps	(152)bps	10.1	9.0	(112)bps
RoAGR (%)	3.0	3.0	1.9	(105)bps	(112)bps	3.1	2.4	(68)bps
RoE (%)	13.1	12.1	8.0	(411)bps	(514)bps	14.3	10.1	(422)bps
Tangible Equity Ratio (%)	8.7	9.2	8.5	(66)bps	(12)bps	8.7	8.5	(12)bps

Investor Presentation FY22

## Summary profit & loss statement (cont. ops)



	31-Dec-22	30-June-22	31-Dec-21	Change %	Change %	31-Dec-22	31-Dec-21	Change %
(\$m)	2H22	1H22	2H21	НоН	YoY	FY22	FY21	YoY
Interest income	450.8	439.4	451.3	3%	0%	890.2	932.4	(5%)
Interest expense	(127.8)	(86.6)	(80.1)	48%	60%	(214.4)	(160.1)	34%
Net interest income	323.0	352.7	371.2	(8%)	(13%)	675.8	772.3	(12%)
Other income	18.8	17.7	16.0	6%	18%	36.4	23.9	52%
Total operating income	341.8	370.4	387.2	(8%)	(12%)	712.2	796.2	(11%)
Net charge offs	(73.4)	(74.2)	(67.6)	(1%)	9%	(147.6)	(149.5)	(1%)
Risk adjusted income	268.4	296.2	319.6	(9%)	(16%)	564.6	646.7	(13%)
Cash operating expenses	(157.5)	(174.3)	(191.9)	(10%)	(18%)	(331.8)	(365.4)	(9%)
Cash PBT	110.9	121.9	127.7	(9%)	(13%)	232.8	281.3	(17%)
Movement in provisions	(7.2)	35.3	21.3	(120%)	(134%)	28.1	33.5	(16%)
Depreciation & amortisation (ex leases)	(23.2)	(22.1)	(18.4)	5%	26%	(45.3)	(35.3)	28%
Profit before tax & notable items	80.6	135.1	130.6	(40%)	(38%)	215.6	279.5	(23%)
Income tax expense	(20.1)	(42.1)	(35.3)	(52%)	(43%)	(62.1)	(79.4)	(22%)
Cash NPAT from continuing operations	60.5	93.0	95.3	(35%)	(37%)	153.5	200.1	(23%)
Notable items after tax								
Amortisation of acquisition intangibles	(16.6)	(17.0)	(17.1)	(2%)	(3%)	(33.6)	(34.1)	(1%)
Amortisation of legacy transaction costs	(1.1)	(1.7)	(2.7)	(35%)	(59%)	(2.8)	(6.6)	(58%)
Other notable items	(30.8)	(28.4)	(11.0)	8%	180%	(59.2)	(15.4)	284%
	(48.5)	(47.1)	(30.8)	3%	57%	(95.6)	(56.1)	70%
Statutory profit after tax (continuing ops)	12.0	45.9	64.6	(74%)	(81%)	57.9	144.0	(60%)

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## Cash NPAT to Statutory NPAT 2H22 (cont. ops)...



2H22 (\$m)	Cash NPAT	Amortisation of acqusition intangibles	Amortisation of legacy transaction costs	Corporate Development			Decommissio ned Facilities	Stat NPAT
Net interest income	323.0		(1.5)				(0.2)	321.4
Other income	18.8						0.5	19.3
Total operating								
income	341.8	-	(1.5)	-	-	-	0.4	340.7
Net charge offs	(73.4)							(73.4)
Risk adjusted income	268.4	-	(1.5)	-	-	-	0.4	267.3
Cash opex	(157.5)			(23.9)	(9.5)	(6.9)	1.4	(196.5)
Cash PBT	110.9	-	(1.5)	(23.9)	(9.5)	(6.9)	1.7	70.8
Movement in provision	(7.2)							(7.2)
D&A (excluding leases)	(23.2)	(23.5)					(3.5)	(50.1)
Profit before tax and								
notable tems	80.6	(23.5)	(1.5)	(23.9)	(9.5)	(6.9)	(1.8)	13.5
Income tax expense	(20.1)	6.9	0.4	5.9	2.8	2.1	0.5	(1.5)
NPAT (continuing operations)	60.5	(16.6)	(1.1)	(18.0)	(6.7)	(4.8)	(1.3)	12.0

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## Cash NPAT to Statutory NPAT FY22 (cont. ops)...

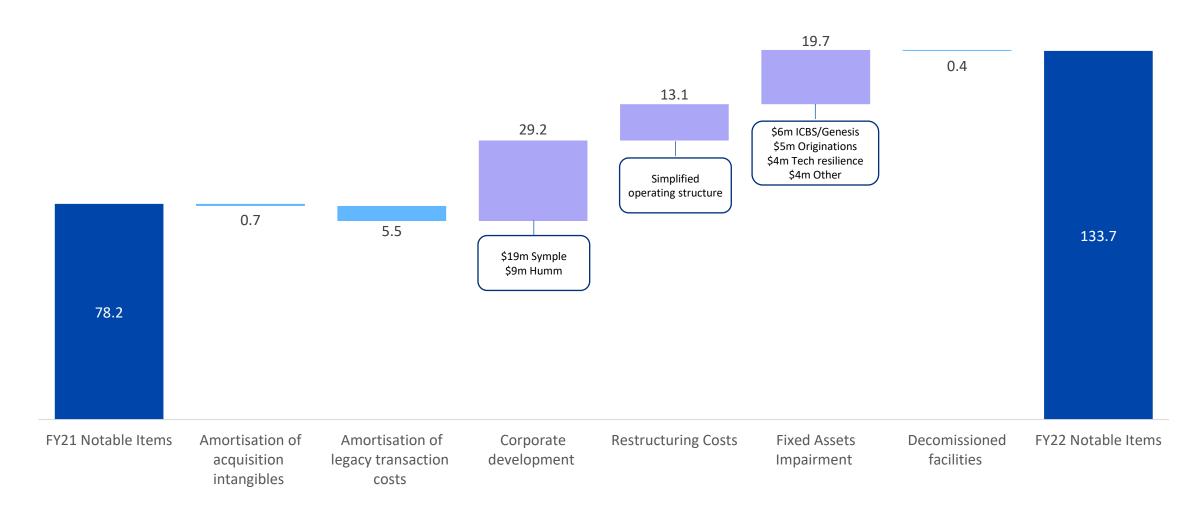


FY22 (\$m)	Cash NPAT	Amortisation of acqusition intangibles	Amortisation of legacy transaction costs	Corporate Development			Decommissio ned Facilities	Stat NPAT
Net interest income	675.8		(3.9)				(0.3)	671.6
Other income	36.4						1.1	37.5
Total operating								
income	712.2	-	(3.9)	-	-	-	0.7	709.1
Net charge offs	(147.6)							(147.6)
Risk adjusted income	564.6	-	(3.9)	-	-	-	0.7	561.5
Cash opex	(331.8)			(41.3)	(15.2)	(22.2)	(0.2)	(410.7)
Cash PBT	232.8	-	(3.9)	(41.3)	(15.2)	(22.2)	0.6	150.8
Movement in provision	28.1							28.1
D&A (excluding leases)	(45.3)	(47.6)					(4.0)	(96.9)
Profit before tax and								
notable tems	215.6	(47.6)	(3.9)	(41.3)	(15.2)	(22.2)	(3.4)	82.0
Income tax expense	(62.1)	14.0	1.1	10.9	4.5	6.5	1.0	(24.1)
NPAT( continuing operations)	153.5	(33.6)	(2.8)	(30.4)	(10.7)	(15.7)	(2.4)	57.9

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### Notable Items – FY22 v FY21





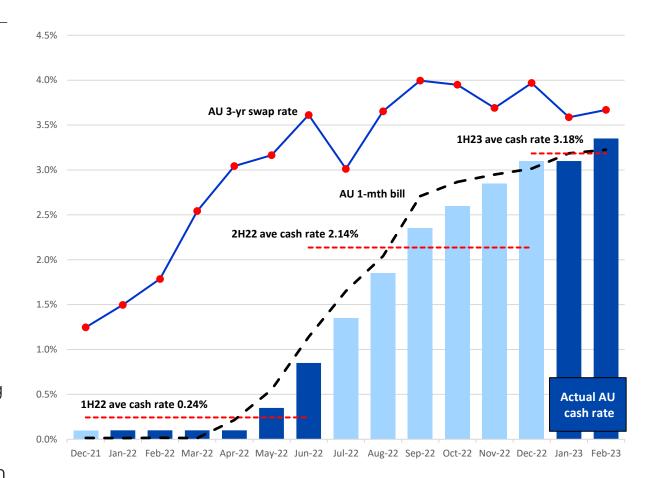
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## Funding: higher cash rate scenario sensitivity



### **Group cash rate sensitivity analysis**

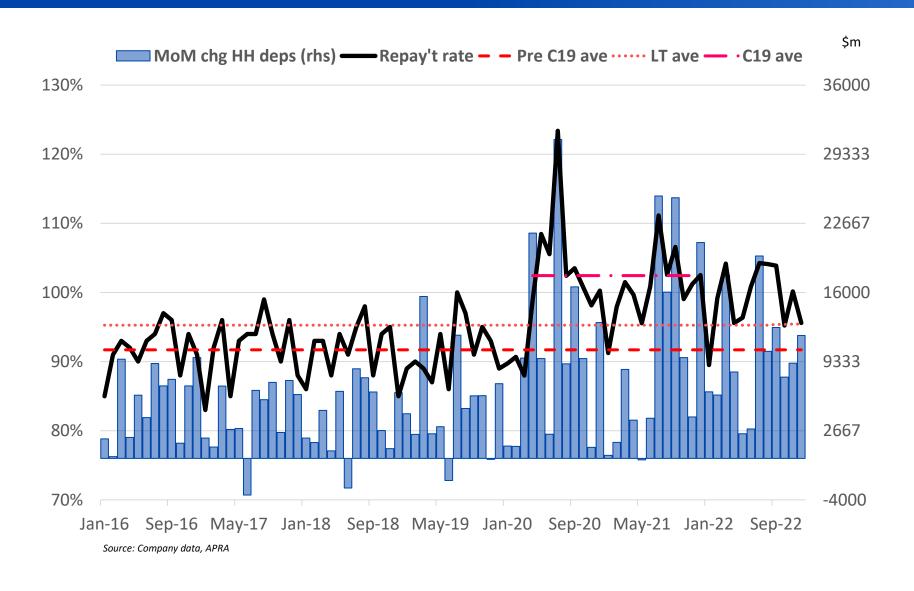
- +100bps rates = -ve \$40m interest expense (pre-tax, annualised)
- 2H22 ave cash rate = 214bps/1H23 to date ave =
   318bps
- Ave HoH rate delta was 189bps (cash)/ 128bps (3-yr swap)
- This analysis shows the impact of shifts in interest rates on the Group's profit over a year assuming all other things remain equal at the end of the reporting period
- The above impacts excludes any management action



Source: Company data, RBA

## Repayment rate and excess household liquidity...





## Well established stress testing programme...

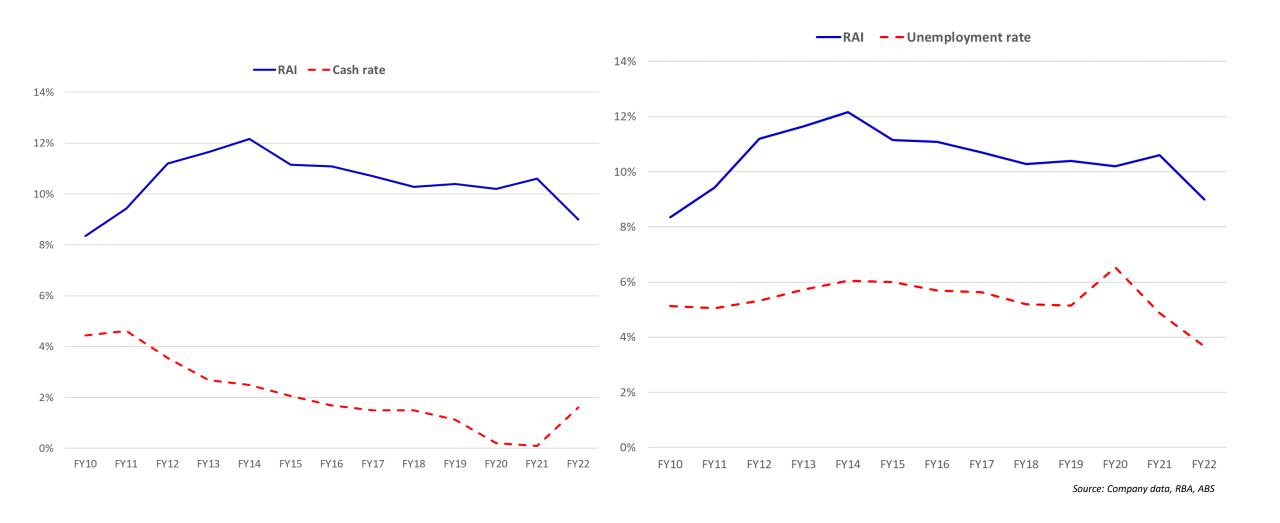


- Several scenarios run as part of a well established annual scenario (formerly Fed requirement)
- Severe scenario using unemployment at 10/10/8pc over 3 yrs
- Under stress scenarios:
  - No breaches of rapid amortisation triggers
  - No breach of debt covenants for the corporate facility
  - RoAGR remains positive and close to break even at peak stress
- Assumes management action is undertaken to preserve capital (manage growth/ modify dividend payout), tighten underwriting standards and exercise cost discipline (marketing, projects, resources)
- Unemployment outlook remains strong

	Base	Sev	side	
	0	1	2	3
GDP growth %	3.4%	(11.0%)	(2.0%)	7.5%
Unemployment %	3.5%	10.0%	10.0%	8.0%
Real cash interest rate %	(3.4%)	(0.2%)	(0.4%)	(1.0%)
House price change YoY %	24%	(6.5%)	(9.0%)	(1.0%)
Rapid amortisation trigger breaches (so	ecuritisation trusts):			
- net yield		No	No	No
- net charge offs		No	No	No
Debt covenant breaches (lease & scher	me guarantees):			
- net leverage ratio		No	No	No
- interest coverage ratio		No	No	No

## Longer term LFS experience: RAI range of 8-12%...





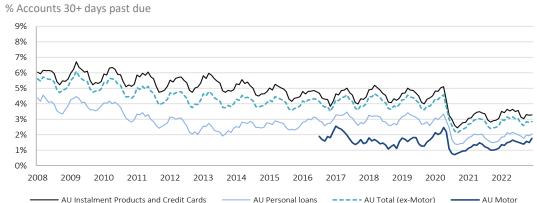
## Delinquency performance over time





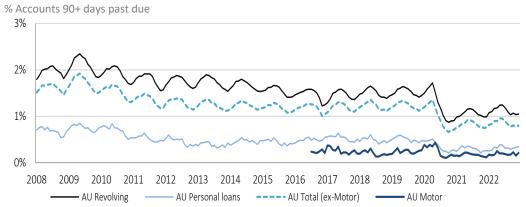
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### Delinquencies (30+ days past due) by product, Australia



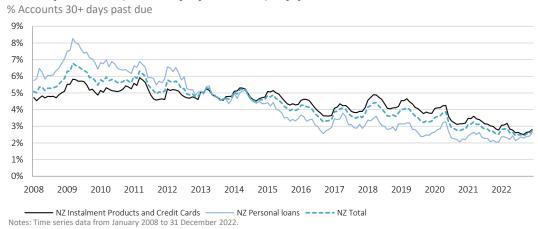
Notes: Time series data from January 2008 to 31 December 2022. Motor loans delinquency history captured from July 2016 which was when Latitude relaunched its motor loan product.

### Delinquencies (90+ days past due) by product, Australia

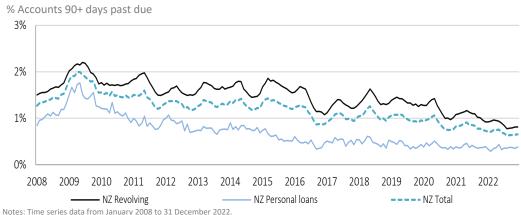


Notes: Time series data from January 2008 to 31 December 2022. Motor loans delinquency history captured from July 2016 which was when Latitude relaunched its motor loan product.

### Delinquencies (30+ days past due) by product, New Zealand



### Delinquencies (90+ days past due) by product, New Zealand



ioles: Time series data from January 2008 to 31 December 2027

Investor Presentation FY22

## **ESG FY22 highlights**



### **BETTER GIVING**

Since Aug 2017 we have collectively donated

\$908,070



Jumped to #15 on Australia's Best Workplace to Give Back list

### **COMMUNITY PARTNERSHIPS**





Ardoch (AU)

Duffy Books in Home (NZ)

Celebrated 20 years of partnership with Ardoch to improve educational outcomes for children

### **FINANCIAL CAPABILITY**

**255 employees** using map my plan to focus on their financial future

155 employees

attended seminars and workshops on financial capability

### **GOVERNANCE**

- Board approved measurable diversity objectives
- Established ESG working group to develop ESG strategy for Latitude, reporting to the CEO and Board



- Our Vulnerable Customer Policy sets out our approach to managing interactions with customers experiencing vulnerability
- A dedicated Hardship Care team
- Improved customer experience for Collections and Hardship Care





### **ENVIRONMENT**

- · Launched solar and battery loans
- Reduced leased office space moving to Wesley Place (targeting Platinum Well Building Institute rating, 6-star NABERS energy rating if green energy used)
- Establishing emissions baseline metrics



## Thank you

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