

Announcement Summary

Entity name

FLIGHT CENTRE TRAVEL GROUP LIMITED

Announcement Type

New announcement

Date of this announcement

Wednesday February 22, 2023

The +securities to be quoted are:

♥ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
FLT	ORDINARY FULLY PAID	52,290	22/02/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

FLIGHT CENTRE TRAVEL GROUP LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

Registration number

ABN

25003377188

1.3 ASX issuer code

FLT

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

22/2/2023



Part 2 - Type of Issue

2.1 The +securities to be quoted are:

✓ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +securities to be quoted are:

☑ Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)
ASX +security code and description

No security currently exists

FROM (Existing Class) +Security description

FLT Ordinary Fully Paid

TO (Existing Class)
ASX +security code and description

FLT: ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer 52,290

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.fctgl.com/wp-content/uploads/2022/08/FY-22-ANNUAL-REPORT.pdf (page 92)

Are any of these +securities being issued to +key management personnel (KMP) or an +associate

✓ Yes

Provide details of the KMP or +associates being issued +securities

Name of KMP	Name of registered holder	Number of +securities
Adam Campbell	Adam Campbell	446
Steven Norris	Steven Norris	640
Charlene Leiss	Charlene Leiss	927

Issue date

22/2/2023



Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

✓ Yes

991			

Number of +securities to be quoted

52,290

Are the +securities being issued for a cash consideration?

✓ No

Please describe the consideration being provided for the +securities

NIL - matching shares under Employee Share Scheme

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.000000

Any other information the entity wishes to provide about the +securities to be quoted



Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description

Total number of +securities on issue

FLT: ORDINARY FULLY PAID 212,603,973

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

FLTAP: PERFORMANCE RIGHTS 6,762,398

FLTAA: CONVERTIBLE NOTES 4,000



Part 5 - Other Listing Rule requirements

- 5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?
 ☑ No
- 5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☑ No

- 5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?
 ☑ Yes
- 5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

52,290

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?
⊗ No