

INVESTOR PRESENTATION

RESULTS FOR HALF YEAR ENDED 31 DECEMBER 2022

Mick O'Brien, Managing Director Philip Gentry, Chief Financial Officer and Chief Operating Officer

23 FEBRUARY 2023

AGENDA

(1) 1H23 OVERVIEW AND AET UPDATE
 (2) FINANCIALS
 (3) STRATEGY AND OUTLOOK
 (4) QUESTIONS

Equity Trustees acknowledges Aboriginal and Torres Strait Islander people as the First Australians and respects their long and enduring connection to their land.

We pay our respects to all Elders past, present and emerging.









STRONG REVENUE INCREASE ON CONTINUED FUMAS GROWTH



- Strong growth in revenue reflecting:
 - Good organic growth
 - One month contribution from AET
 - More than offsetting negative investment markets
- Underlying NPAT up 11.3% on the prior half
- Statutory NPAT down on PCP primarily due to one-off acquisition / integration costs
- Stable dividend reflecting solid underlying earnings
- Balance sheet remains strong with low gearing and healthy liquidity



FUMAS CONTINUES STEADY UPWARD TREND



- FUMAS up 4.4% on 2H22 to \$155.5b
- Significant new business activity offset by a few client mandate losses in CTS
- AET contributes additional FUMAS of \$6.8b (at private client fee rates)



FUMAS BENEFIT FROM ORGANIC GROWTH AND AET

\$b



 b
 STS FUS1

 42
 39.9

 40
 0.9

 38
 0.9

 36
 35.4

 34
 34.7

 32
 1H22

 30
 1H22

 AET

- FUS down 6.1% on pcp
- Multiple new fund manager client appointments offset by a small number of client mandate losses and lower MSCI (on average)
- Dual registry quoted funds continued expansion
- Continued growth in corporate trust appointments

- FUS up 13% on pcp
- Benefiting from increased demand for independent trustee model
- AET Small APRA Funds contributing \$0.9b



- FUMAS up 59% on pcp driven largely by AET TWS FUMAS of \$5.9b and growth in new clients offset by adverse market impact
- Our ~\$4b specialist funds management business is performing well

¹ FUS: Funds under supervision

² FUMAS: Funds under management, administration, advice and supervision



TRANSFORMATION TO IMPROVE COMPETITIVE EDGE AND DRIVE GROWTH

- Growth agenda
 - Expertise in an increasingly intense regulatory environment is giving us a competitive edge
 - FUMAS and revenue remain on steady upward trend
 - Focused strategy to be Australia's leading provider of trustee services
- Building the capacity to support growth
 - AET* acquisition highly complementary and strengthens private client capability in key growth segments
 - Major technology investment program to better serve clients, improve productivity and underpin growth
- Fulfilling our purpose of trust caring for people and enriching the broader community

TECHNOLOGY IMPLEMENTED IN 1H23 DELIVERING UNPRECEDENTED UPLIFT IN SERVICE CAPABILITY



- Deployed iPhi December 22
- Leading US philanthropy technology from Stellar
- Full active client base (~\$250m)
- Enables us to accelerate development of the business
- Provides client access and self-service capability

CORPORATE TRUSTEE SERVICES (CTS)

- Deployed Salesforce platform November 22
- Global leading platform for sales and client management
- Full client base (~\$100b)
- Provides foundation for business to automate processes, supports risk and compliance management and delivery of consistent service

TWS NEW CLIENT PLATFORM

- Deployed NavOne **December 22**
- Specialist Trust platform from TrustQuay (plus Hub24)
- AFLPA (key client) and Cash Management Fund Phase 1 (~\$700m)
- Future platform of all TWS business
- Provides client access and ability to streamline processes

SUPERANNUATION TRUSTEE SERVICES (STS)

- Deployed industry leading trustee oversight and reporting platform – Feb/Mar 23
- Full client base (~\$40b)
- Provides automated APRA reporting
- Produces ~140 member outcome assessments

DELIVERING FOR STAKEHOLDERS



EMPLOYEE ENGAGEMENT

Engaged and enabled staff

- Next full survey in April
- Pulse surveys for AET
- Staged return to hybrid workplace
- Last results
 - Improved staff engagement rating from 68% to 71%
 - Improved staff enablement rating from 70% to 73%

CLIENT SATISFACTION

Net Promoter score (NPS)¹ Net Loyalty score (NLS)²

- Next survey in April
- Last results
- Satisfaction increased from 79% to 83%
- NPS improved from +16 to +28
- NLS improved from +12 to +41

SHAREHOLDER VALUE

Earnings Per Share (EPS) and dividend

- Underlying EPS down 11% on 1H22 and down 3.2% on 2H22 primarily due to timing of capital raise vs acquisition
- Dividend maintained at 49cps

COMMUNITY IMPACT

Granting and pro bono/ volunteering

- Launched 5th Annual Giving Review, celebrating \$92m in grants in FY22
- Employee volunteer levels increasing

DELIVERING FOR SHAREHOLDERS







• Statutory EPS down primarily reflecting

- One-off acquisition / integration costs
- Recent capital raise and only 1 months' earnings from AET
- Underlying EPS down
 3.2% on 2H22 and down
 11.2% on 1H22

• Dividend stable at 49 cents reflecting strength of underlying performance

¹ Underlying net profit after tax (UNPAT) excludes significant items. For 1H23 adjustments relate to M&A costs incurred during the period relating to the Group's acquisition and integration of AET of \$4.4m post-tax, as well as one-off costs of \$0.96m post-tax associated with the implementation of technology & transformation projects currently being undertaken by the Group. In 2H22, UNPAT excludes M&A project costs incurred.

AET INTEGRATION – STRONG GOVERNANCE AND DELIVERY ON TRACK



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AET INTEGRATION PROGRESSING WELL



PEOPLE

- Common 'trustee' mindset
- Building cultural alignment
- Secured all key employees

PRODUCT

- TWS and AET new business pricing aligned
- SAF new prices being implemented in March
- Aligning investment approaches
- Reviewing Brand strategy

ORGANISATION STRUCTURE

- Client facing leaders and staff fully combined in February
- Five clear Business Units:
 - 1. Private Wealth & Partnerships
 - 2. Private Trustee Services
 - 3. Philanthropy and Community Trusts
 - 4. Technical support and Assurance
 - 5. Small APRA Funds

GOVERNANCE

- Consolidated License usage for Advice and Estate Planning
- Established plan for ultimate license consolidation and capital release
- Embedding EQT governance
- Implementing EQT risk framework and controls

PREMISES

- Staff co-located in all states
- New premises being established in:
 - Perth
 - Brisbane

OTHER

- Interaction with Insignia working well
- Communications rolled out successfully
- Websites aligned
- Distribution partners all engaged



SYNERGIES & IMPLEMENTATION COSTS ON TRACK

	NET COST SYNERGIES	REVENUE SYNERGIES	IMPLEMENTATION COSTS	CAPITAL RELEASE	
Targeted amount	\$3.5m pa	\$3.3m pa	\$22m	\$10m	
Timing	Run-rate in FY25	By FY24	Across FY23, FY24 & 1H25	End 2024	
Key sources	 Exit from PMS & SMSF Exit from Safety Deposit business SAF repricing Other synergies 	Investment management revenue synergies where it is in the best interests of trustee clients/beneficiaries	 Technology and operations integration Transition Services from Insignia Other 	Licence and operational consolidation	
Status	Depends on nature/timing of exit of PMS/SMSF businesses and dis- synergies of additional BU support people required for the total business.	Expectation that targeted revenue synergies can be achieved and increasing confidence in potential for additional synergies.	On-track	On-track	

SUMMARY



STRONG PERFORMANCE WITH CONTINUED GROWTH MOMENTUM



FUMAS increasing to \$155.5 billion, supported by organic growth and the acquisition of AET



Major technology investment creating a foundation for more sustainable future growth



Statutory EPS impacted by one-off acquisition / integration costs, increased technology investment and adverse markets



Continuing to deepen our community impact



AET Integration proceeding very well



Delivering for all stakeholders



FINANCIALS

ROBUST FINANCIAL PERFORMANCE



- Strong revenue growth up 12.3% including one month contribution from AET
- Expense growth reflecting one-off acquisition and integration costs, one-month AET contribution and higher levels of technology investment
- UNPAT up 11.3% on 2H22 and up 2.5% on 1H22 despite adverse markets
- Statutory EPS of 31.21c well down largely reflecting one-off acquisition / integration costs
- Underlying EPS of 53.17c down 3.2% on 2H22

¹ Underlying net profit after tax (UNPAT) excludes significant items. For 1H23 adjustments relate to M&A costs incurred during the period relating to the Group's acquisition and integration of AET of \$4.4m post-tax, as well as one-off costs of \$0.96m post-tax associated with the implementation of technology & transformation projects currently being undertaken by the Group. In 2H22, UNPAT excludes M&A project costs incurred.

STRONG REVENUE GROWTH





- 12.3% growth in revenue on the prior corresponding period despite adverse markets driven by:
 - Double digit organic growth of 10%
 - Good organic revenue growth across all three business units
 - One month contribution from AET

¹ FUMAS: Funds under management, administration, advice and supervision

- Market impact on FUMAS correlated approx. 50% of TWS revenue to the daily average ASX200, 30% of STS revenue to the daily average ASX200 and approx. 50% of CTS revenue to the daily average MSCI World

⁻ Exchange rates are not considered

EXPENSE ANALYSIS





- Non-recurring costs of \$6m associated with AET acquisition / integration and one-off technology implementation costs
- Increase in salaries and related costs driven by:
 - Significant reduction in vacancy levels
 - Higher costs of replacement staff
 - Targeted investment in revenue BU's to support growth

CONTINUED IMPROVEMENT ON KEY FINANCIAL MEASURES









¹ Underlying net profit after tax (UNPAT) excludes significant items. For 1H23 adjustments relate to M&A costs incurred during the period relating to the Group's acquisition and integration of AET of \$4.4m post-tax, as well as one-off costs of \$0.96m post-tax associated with the implementation of technology & transformation projects currently being undertaken by the Group. In 2H22, UNPBT and UNPAT excludes M&A project costs incurred.



TWS – SIGNIFICANT GROWTH IN REVENUE DRIVEN BY ORGANIC GROWTH AND 1 MONTH AET CONTRIBUTION



- Strong organic revenue growth of 10% partially offset by adverse markets
- One month contribution from AET of \$2.9m
- Increase in FUMAS from AET of \$5.9b

- Market impact of FUMAS links ~50% of TWS revenue to the average ASX 200 index

¹ FUMAS: Funds under management, administration, advice and supervision

² Asset Management includes TWS Investment Mandates, Superannuation Mandates and Common Funds

TWS – IMPACT OF AET ACQUISTION



CORE TRUSTEE SERVICES FUMAS¹

Estate Management

- Number of estates doubled
- Consistently winning appointments from legal channel



Continuing Trusts

- FUMAS is doubled
- Significant new trust onboarded



Perpetual Charitable Trusts

 AET clients to benefit from ^{2,000} EQT scale and team capability ^{1,000}

Advice

- Little impact from acquisition
- Strong new business wins



AET



EQT

EMERGING MARKETS FUMAS¹

Active Philanthropy

- iPhi platform launched
- Strong new business growth
- AET clients to benefit from EQT scale

Community & Native Title Trusts

- AET creates significant scale
- Deepens presence in The Pilbara

Health & Personal Injury Trusts

- AET creates significant scale
- Strong new business wins

Investment Mandates

- Onboarded significant new clients
- Capitalising on strong performance









STS – CONTINUING GROWTH TRAJECTORY



KEY DRIVERS INCLUDE:

- Super Simplifier FUS \$923m
- AET FUS \$885m
- Raiz Invest Super \$120m
- Full half impact of the appointment to Platformplus Super Wrap



SUPERANNUATION MEMBERS

- Total members ~ 590k
- Membership up 4.2% YTD owing to organic growth (HUB24 & Smart Future Trust) and new appointments (Super Simplifier, Raiz and AET)

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CTS – STRENGTHENED MARKET LEADERSHIP







- Good underlying organic revenue growth of 6.4% partially offset by adverse markets
- New funds include: FSREC, GCQ, AEMO, Octopus Australia, Arrow Capital, Milford Australia, Hejaz, Global Infrastructure Partners, Coolabah Capital and Clearlife Capital
- Currently establishing over 40 funds which are expected to be launched in the next 6+ months
- Increase in global asset managers entering the market, interest in listed funds remains high
- Strong pipeline of new business across all products including DCM and Custody

- Australian Equities
- Australian Fixed Interest
- Global Equities
- Global Fixed Interest
- Other (Property, Multi-Strategy, Alternatives)
- DCM/Custody



CTS – CUSTODY, DEBT AND SECURITISATION SERVICES



- Significant growth in 'Custody and Property' transactions in 1H23 increasing market share in property related transactions
- Key mandates include Sydney Airport parcel, Fort Street Real Estate Capital, Octopus Australia and HMC Capital
- Strong pipeline of new transactions across property, infrastructure, cash and escrow
- Slower start to FY23 for debt following the rapid increase in interest rates and less clear economic outlook
- Won a large multi-facility syndicated loan markets book of work for a leading property developer
- Now on multiple leading bank's ABS panel

CTS – UK/IRELAND





TOTAL FUMAS



- Slightly lower FUMAS principally reflecting adverse markets and exit of small, uneconomic clients
- 2 new clients launched in 2H23, with approval being sought for 2 more to also launch in 2H23
- Australian Investment Manager appointed in Ireland in 2H23
- Pipeline developing primarily through referrals from existing clients and suppliers. Evidence that our reputation and brand in the UK and Europe is strengthening
- Continue to explore options to improve performance

STRONG BALANCE SHEET

\$M		1H23	FY22	1H22
Assets				
Cash and liquid investments		94.6	87.3	79.8
ORFR cash	. –	14.4	31.0	30.5
Trade receivables and accrued income	- i -	45.0	30.9	33.9
Goodwill and intangible assets	i.	328.0	205.2	205.6
Other assets	- E	19.9	16.7	17.3
Total assets	- I	502.0	371.2	367.1
Liabilities				
Trade payables and other liabilities		20.6	16.6	14.2
Borrowings – Corporate Facility	- 1	32.0	10.0	10.0
Borrowings – ORFR Facilities		- 14.4	31.0	30.5
Other non-current liabilities		35.2	32.2	33.6
Total liabilities		102.3	89.8	88.3
Net assets		399.7	281.3	278.8
Total equity		399.7	281.3	278.8

- Debt/equity 8% (excluding cash backed ORFR facilities)
- Majority of cash and liquid assets supports regulatory capital requirements
- ORFR cash and debt facilities relate to specific superannuation funds in the STS business and offset one another
- Substantial headroom in covenants
- Surplus borrowing capacity
- Flexibility to take advantage of growth opportunities

SOLID OPERATING CASH FLOW



funding and integration

expected to materially

improve in the second

half

for AET acquisition



Liquid Investments Cash

Note 1: Cash and liquid investments excludes ORFR cash

STRONG LIQUIDITY POSITION





- Low gearing and healthy liquidity
- \$92.3m regulatory capital requirement consisting of:
 - \$77.9m in net tangible assets (largely held as cash)
 - \$14.4m of ORFR related cash
- Debt facility provides additional flexibility and selective investment /acquisition capacity

² The group is required to hold a minimum of \$77.9m in net tangible assets or \$31.0m in cash. Most of EQT's net tangible assets are held via cash

³ Offset by \$14.4m in ORFR debt

¹ Liquid assets is inclusive of cash, liquid investments and a ratio of receivables and accruals

SUMMARY



STRONG EARNINGS PERFORMANCE ON CONTINUED FUNDS GROWTH



Strong organic revenue growth despite adverse equity markets



AET performing as expected and integration on track



Higher expenses largely due to one-off acquisition/ integration costs and increased investment



Strong cash generation



Statutory NPAT impacted by one-off costs. Underlying NPAT solid



Sound capital position with flexibility to fund future growth



STRATEGY UPDATE AND OUTLOOK

A COMPANY FOUNDED ON TRUST



PURPOSE: HELP PEOPLE TAKE CARE OF THE FUTURE



Safeguard people's wealth now and for generations to come



Provide trustee services to help clients protect members' and investors' interests



Act as a trusted, independent partner to grow and manage clients' wealth



Empower clients to improve the lives of others and support the community

OUR VALUES



TRUSTED

We do what we say we will and put the best interests of our clients first.



ACCOUNTABLE We own our responsibilities and speak up about ways we can do better.



EMPOWERING

We give ourselves, our workplace and our community the support, strength and confidence to grow.

GROUP STRATEGY OVERVIEW







EQUITY TRUSTEES LEADS THE TRUSTEE MARKET CONSOLIDATION





EQUITY TRUSTEES IS THE LEADER GEOGRAPHICALLY AND BY BUSINESS LINE

EQT & AET combined have equal leading position Headquarters Leader through AET in Health & of AET & AET Personal Injury plus sizable clear leader in Indigenous Community Trust business the market EQT & AET combined has a very strong business and foundation to serve the Sydney market EQT historical heartland. EQT is clear leader Leading Philanthropy position

BUSINESS UNIT INITIATIVES IN FY 2023



TRUSTEE & WEALTH SERVICES (TWS)

- AET Integration
- Capitalise on market leading business development capability
- Launched Australian leading philanthropy platform - iPhi
- Two-year technology investment focused on excellent client service
- Re-engineering operational processes to improve service, reduce risk and provide operational leverage
- Continue to develop Responsible Investing capability
- Capitalising on highly rated top performing investment funds

SUPERANNUATION TRUSTEE SERVICES (STS)

- Capitalise on demand for independent governance
- Business development focused on retail institutions
- Industrialisation of digital platforms to manage scale
- Continue to build capability by investing in people and technology to facilitate growth

CORPORATE TRUSTEE SERVICES (CTS)

- Digitise/streamline workflows to increase productivity to support strong growth
- Growing existing business
 - Strengthen leading proposition for global fund managers to enter Australian market
 - Structure innovative solutions for super funds
 - Focus on larger scale opportunities
 - Building ASX and AQUA listed capability to expand manager distribution
- Accelerate growth in new Australian markets
 - Debt offers and securisations
 - Bespoke custody and MIT's for real assets
- Address performance of UK/Ireland
 business

INVESTING IN TECHNOLOGY



CONTINUING TO DRIVE EFFICIENCIES AND ENHANCE THE CLIENT EXPERIENCE

ONE-OFF OPEX ~\$2.0M - \$3.0M FOR FY23 PROJECTS¹ ~\$1.0M - \$1.5M¹ FOR FY24 PROJECTS

CORPORATE TRUSTEE SERVICES SUPERANNUATION TRUSTEE SERVICES Q • Solutions to create scale and efficiency through • Enhancing the use of data and analytics to support improved member outcomes using process reengineering, data analytics and automation using Salesforce Tableau Enrich the client and • Centralises client and task management and Automating regulatory reporting employee experience reporting • Targeting 10-20% productivity improvement by FY25 Enhance value creation **FINANCE – ANALYSIS & MANAGMENT TRUSTEE WEALTH SERVICES** • Operational efficiency using TrustQuay NavOne • Upgrading the general ledger and finance across client groups; AFLPA Portal launched systems with a modern, cloud Enterprise Resource Planning (ERP) platform through Workday **{**Õ • Introduction of iPhi to support the new Equity **Trustees Philanthropy Portal** • Targeting annual revenue uplift of \$1m - \$1.2m Efficient processes & (\$750k already achieved) and cost efficiencies of operations \$500k annually



GOVERNANCE, RISK AND REGULATORY MANAGEMENT ARE CORE TO OUR BUSINESS

PRODUCTIVE REGULATOR RELATIONSHIPS

- Broad and deep relationships with APRA and ASIC
- Expert advice being sought

CAPABLE OF MANAGING SIGNIFICANT REGULATORY OBLIGATIONS ACROSS A MARKET LEADING FUND POPULATION

- Design and Distribution Obligations
- PDS production and fee disclosure
- Breach and Incident Reporting
- Complaint Management
- Member outcomes assessments
- APRA /ASIC and ACNC reporting

90% 85% 80% 75% 70% 65% 2016/17 2017/18 2018/19 2019/20 2020/21 2021/22 2022/23 % of Positive Responses

EXCELLENT RISK CULTURE IS FUNDAMENTAL

UTILISING LEADING SPECIALISED PLATFORMS

- Enterprise-Wide risk and compliance platform Camms
- Proprietary Member Outcome Assessment platform (550,000 members with more than 160 annual assessments)
- Service provider oversight system Zeidler
- Disclosure production platform Arc Pro

SUMMARY AND OUTLOOK



STRATEGY REINFORCED WHILE DRIVING TRANSFORMATION

- Strategy on track driven by organic and inorganic growth and business transformation
- Revenue and funds continue to rise, while net profit reflects investment for growth
- AET acquisition provides market leadership position integration on track to achieve synergies
- Transformative once in a decade investment in technology through FY23 and FY24 to improve productivity and client experience
- Ongoing opportunities for growth securitisation and other corporate trust products providing further opportunities
- Solid balance sheet provides stability in volatile times and flexibility to fund growth
- Positive momentum for FY23 and beyond



APPENDIX



EQT'S REVENUES ARE LEVERAGED TO EQUITY MARKETS AS FEES LARGELY ASSET-BASED

	1H23 REVENUE	TOTAL FUMAS AS AT 1H23	LEVERAGE
TWS	\$30.1m	\$15.4b	60%-70% to average daily ASX200
STS	\$11.3m	\$39.9b	20%-30% to average daily ASX200
CTS	\$19.2m	\$100.2b	40%-50% to average daily World MSCI and ASX200

•	Average equity markets
	for the 6 months to
	31/12/22 materially
	lower than the PCP

• Equity markets for Jan/Feb 2023 have strengthened

	AS AT 30/06/22	AS AT 31/12/22	AVG. DAILY (AD) 1H22	AVG. DAILY (AD) 1H23	vs	AD 1H23 vs 30/06/22	VS
ASX200	6,568.06	7,020.06	7,389.60	6,914.53	6.9	5.3	(6.4)
WORLD MSCI	3,683.72	3,851.91	4,267.63	3,892.31	4.6	5.7	(8.8)







THANK YOU

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