

30 March 2023

Appointment of Head of Global Partners

ActivePort Group Ltd (“**ActivePort**” or “**the Company**”), (**ASX:ATV**) is pleased to announce the appointment of Ms Kathryn Soares to Head of Global Partners commencing 3rd April 2023. Ms Soares is stepping into the role of Head of Global Partners to help build ActivePort’s global partnership strategy and deliver global partner growth of ActivePort software. Ms Soares will continue in her role as an ActivePort Board member as well as a Board member of ActivePort subsidiary Vizstone Pty Ltd (“**Vizstone**”).

Ms Soares is a current Director of ActivePort who has extensive experience delivering ICT solutions across multiple industries. Ms Soares established Perth-based ICT provider Vizstone and has a Masters degree in Digital Communications. Her experience spans technical delivery, presales, marketing, sales and building strong customer and partner relationships and programs. A summary of the key terms of the Employment Contract between ActivePort and Kathryn Soares is attached.

Commenting on Ms Soares’, ActivePort’s Chairman Peter Christie said:
“Kathryn’s appointment to the role will continue the momentum ActivePort has been building with our global partners and we are thrilled to have her step into the role. Kathryn’s sales, partnering and marketing experience will be an asset to building on the strategy.”

For more information, please visit www.activeport.com.au

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This announcement has been authorised for release by the Board of ActivePort Group Ltd.

Summary of the Key Terms of the Employment Contract between ActivePort Group Ltd and Kathryn Soares

1. Commencement Date

Kathryn Soares will commence employment in the position of Head of Global Partners of ActivePort Group Ltd on 3rd April 2023 pursuant to an Employment Contract. Mr Soares' appointment is ongoing with no fixed term.

2. Remuneration

Ms Soares will receive an annual total fixed remuneration comprising salary of \$170,000 plus superannuation contributions in accordance with all relevant legislation.

Short Term Incentive Ms Soares may be eligible for a performance based bonus up to a maximum value of \$20,000 (10% of total fixed remuneration) in either cash or shares. The actual amount she will receive will be subject to achievement of key performance indicators determined by the Board.

3. Termination

Either party may terminate Ms Soares employment contract at any time on one months' notice. Ms Soares' employment may also be terminated by ActivePort summarily without notice for serious misconduct and in other defined events.