

Issue of Performance Rights under Omni Bridgeway's Long Term Incentive Plan

Omni Bridgeway Limited (**Omni Bridgeway**) confirms that it has issued the FY23 performance rights under the Omni Bridgeway Long Term Incentive Plan (**LTIP**).

A total of 6,027,625 performance rights were issued of which 839,735 were issued to Key Management Personnel as detailed below:

Andrew Saker*	Chief Executive Officer & Managing Director	367,122
Raymond van Hulst	Executive Director	112,600
Guillaume Leger*	Global Chief Financial Officer	213,164
Jeremy Sambrook*	Global General Counsel & Company Secretary	146,849

* Do not participate in the STIP (Short Term Incentive Plan)

The FY23 performance rights were issued by reference to a volume weighted average price of A\$3.40, have a three-year vesting period and are divided into two tranches with 80% subject to a relative total shareholder return (**TSR**) performance condition and 20% subject to a portfolio growth performance condition. The comparator group for the relative TSR calculation is the ASX 300 diversified financials index¹.

This announcement is authorised for release to the market by the Disclosure Committee.

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¹ Excluding entities with a market capitalisation above \$10 billion. For further details on the LTIP plan, please refer to the 2021 Notice of Annual General Meeting and Explanatory Statement <https://omnibridgeway.com/investors/annual-general-meeting>