

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b> Latitude Group Holdings Limited
<b>ABN</b> 83 604 747 391

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Robert Nicholas Belan
<b>Date of appointment</b>	1 April 2023

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Robert Nicholas Belan - 11,354,681 Fully Paid Ordinary Shares escrowed to 26.10.23
Robert Nicholas Belan <Theorem Venture Capital A/C> – 376,088 Fully Paid Ordinary Shares escrowed to 26.10.23
225,172 unquoted Performance Rights issued under the Long-Term Incentive Plan in respect of the FY22 tranche granted on 28 April 2022
9,000,000 Options issued under the FY23 Options Plan, granted on 3 April 2023 (with further details provided in the Appendix 3G released on 4 April 2023). These Options were granted in 3 equal tranches (3,000,000 each) and have an exercise price of \$1.40. The exercisable date and share price target to exercise for each tranche is as follows:
<ul style="list-style-type: none"><li>• Tranche 1: following the FY24 Half year results with a share price target of \$1.65</li><li>• Tranche 2: following the FY24 Full year results with a share price target of \$2.00; and</li><li>• Tranche 3: following the FY25 Full Year results with a share price target to exercise of \$2.60.</li></ul>

+ See chapter 19 for defined terms.

**Appendix 3X**  
**Initial Director's Interest Notice**

---

--

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<b>Number &amp; class of Securities</b>
	Nil

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

---

+ See chapter 19 for defined terms.