



Announcement Summary

Entity name

BSA LIMITED

Date of this announcement

Tuesday April 04, 2023

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BSAAF	PERFORMANCE RIGHTS	512,646	01/04/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BSA LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

088412748

1.3 ASX issuer code

BSA

1.4 The announcement is

New announcement

1.5 Date of this announcement

4/4/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

BSAAF : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

1/4/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Arno Becker	Arno Becker	256,323
Richard Bartley	Richard Bartley	256,323

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://www.bsa.com.au/wp-content/uploads/2022/08/BSA-Group-PEO-PN-1419-BSA-Limited-Rights-Plan-Rules.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The performance rights will vest equally in FY24 and FY25 based on service conditions and achieving defined earnings per share (EPS) growth targets in FY24 and FY25.

Issue details

Number of +securities

512,646



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BSA : ORDINARY FULLY PAID	71,508,980
BSAO : OPTION EXPIRING 30-APR-2025	16,795,572

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BSAAF : PERFORMANCE RIGHTS	1,686,078



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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