

6 April 2023

Christine Charles joins Tivan Board

Tivan Limited (ASX: TVN) ("Tivan" or the "Company") is pleased to advise that Ms Christine Charles has agreed to join the Board of Tivan in the role of Non-Executive Director, effective as of 6 April 2023.

Ms Charles is an experienced executive and strategic advisor who has held a variety of positions in the private, public and community sectors, as well as in academia. She is currently the Managing Director of professional services firm D4G, where she provides strategic and practical advice to a range of clients, covering social and political risk management, social and community investment, regional economic development, leadership and business strategy. D4G contributed to Tivan's recent submission to the Critical Minerals Strategy refresh (see ASX announcement of 1 February 2023).

Ms Charles has extensive experience in the mining and energy sectors, having previously spent several years in an executive role with Newmont Mining and also through her work within the sector as a specialist advisor. She is currently Chair of the Centre for Social Responsibility in Mining, University of Queensland, where she is also an Adjunct Professor, and Chair of the South Australian Government's Resources and Engineering Skills Alliance Board. Ms Charles is a member of the CSIRO Resources Sector Advisory Council, and also sits on the Board of Territory Generation.

Other previous positions she has held include:

- Board Member, Save the Children.
- Chair of the Northern Territory Mining Board.
- Special Adviser on Social and Environmental policy to the CEO, Minerals Council of Australia.
- Chair of the Advisory Committee of the Resources Technology Innovation Centre for the Australian Government.
- Member of the National Resources Sector Supplier Advisory Forum to the Australian Government.
- Member of the Chief of the Defence Force Reference Group on Women; served on the Anzac Centenary Advisory Board.
- CEO of the South Australian Human Services Department.
- Head of the Cabinet Office in the South Australian Premier's Department.
- Senior executive roles for the World Health Organization based in Kobe, Japan.

Comment from Executive Chairman

Mr Grant Wilson commented:

"I am delighted Christine has agreed to join the Board of Tivan. She brings deep and rich experience across industry, research and government, including in the Northern Territory. The Board will be durably stronger with her



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independence, skillsets, networks, commitment to good governance, forward facing philosophy, and her wisdom as well.

During the change campaign I undertook that in building out the Board I would prioritise independence, experience, profile and complementarity. Christine's appointment is a first step in delivering on that undertaking and is an important milestone as Tivan enters its next phase."

Comment from Ms Christine Charles

Ms Charles commented on her appointment:

"I am very pleased to accept the offer to join Tivan and to contribute to the Company's projects and objectives that are not only important for Tivan, but for Australia too. I believe that strong governance, technical excellence, financial discipline and effective relationships are important parts of the Company's process of renewal, and underpin the realisation of Tivan's transformative vision. Tivan has an important role to play in the development of a strategic critical minerals capacity for Australia. I am looking forward to being part of the team that delivers value for shareholders, stakeholders and communities through collaborative innovation."

This announcement has been approved by the Board of the Company.

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