



## ASX Release

3 May 2023

### APPENDIX 3Z

In accordance with the Listing Rules, please see attached announcement relating to the above, for release to the market.

#### For more information:

##### Investors

Anita Healy  
Mobile: +61 411 109 108

Lisa Zimmet  
Mobile: +61 428 857 242  
E-mail: [investor.relations@colesgroup.com.au](mailto:investor.relations@colesgroup.com.au)

##### Media

Jace Armstrong  
Mobile: +61 431 987 599

Therese Allaoui  
Mobile: +61 435 323 339  
E-mail: [media.relations@coles.com.au](mailto:media.relations@coles.com.au)

This announcement was authorised to be given to the ASX by the Company Secretary.

# Appendix 3Z

## Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity</b>	Coles Group Limited
<b>ABN</b>	11 004 089 936

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Steven Cain
<b>Date of last notice</b>	5 December 2022
<b>Date that director ceased to be director</b>	30 April 2023

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
<u>Ordinary Shares</u>
<ul style="list-style-type: none"><li>• 544,198 fully paid ordinary shares.</li><li>• 50,000 fully paid ordinary shares. Steven Cain and Claire Cain are the registered holders as trustees for the Cain Super Trust. Mr Cain is a beneficiary of the Cain Super Trust.</li></ul>
<u>Performance Rights</u>
667,987 Performance Rights comprised of:
<ul style="list-style-type: none"><li>• 223,133 Performance Rights pursuant to the FY2021 Long Term Incentive Offer</li><li>• 225,976 Performance Rights pursuant to the FY2022 Long Term Incentive Offer</li><li>• 218,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer</li></ul>

+ See chapter 19 for defined terms.

## Appendix 3Z Final Director's Interest Notice

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### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> Note: Provide details of the circumstances giving rise to the relevant interest	<b>Number &amp; class of securities</b>
CPU Share Plans Pty Ltd as trustee of the Company's Equity Incentive Plan is the registered holder. Steven Cain is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan.	116,299 shares comprised of: <ul style="list-style-type: none"><li>• 64,514 STI Shares pursuant to the FY2021 STI award.</li><li>• 51,785 STI Shares pursuant to the FY2022 STI award.</li></ul>

### Part 3 – Director's interests in contracts

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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+ See chapter 19 for defined terms.