#### Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Zip Co Limited
ABN	50 139 546 428

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Larry Diamond
Date of last notice	20 March 2023

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	NA
Date of change	1) 22 May 2023
	2) 29 May 2023

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	INDIRECT		
	1. Diamond Venture Holdings Pty Ltd < Diamond FT A/C>		
	a) 55,030,515 Ordinary Fully Paid Shares (ZIP)		
	2. Mrs Ashlyn Diamond		
	Performance Rights (ZIPAM):		
	February 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)		
	<ul> <li>b) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> </ul>		
	c) 203,334 Performance Rights (Exercise Price Nil, Vesting 15 February 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)		
	3. ZIP Co Employee Share a/c CPU Share Plans PTY Ltd		
	a) 81,522 Ordinary Fully Paid Shares (ZIP)		
	DIRECT		
	4. Mr Larry Diamond		
	a) 80,582 Ordinary Fully Paid Shares (ZIP)		
	Performance Rights (ZIPAM):		
	a) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry NIA as Automatic exercise)		
	b) 5,063 Performance Rights (Exercise Price Nil Vesting 8 March 2025 as per 2018 AGM Notice of Meeting subject to conditions, Expiry NIA as Automatic exercise)		
	c) 105,504 Performance Rights (Exercise Price Nil, Vesting 15 September 2024 subject to performance conditions, Expiry 30 November 2027)		
	d) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 March 2024, Expiry 8 March 2028)		
	e) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 March		
	2025, Expiry 8 March 2028)f)22,033Performance Rights (Exercise Price Nil, Vesting 8 March		
	2026, Expiry 8 March 2028) g) 228,326 Performance Rights (Exercise Price Nil, Vesting 13		
	March 2026 subject to performance conditions, conditions, Expiry 13 March 2029)		
Class	Ordinary Fully Paid Shares (ZIP)		
Number acquired	Nil		
Number acquired	INI		

<sup>+</sup> See chapter 19 for defined terms.

Number disposed	Nil		
Value/Consideration	Nil		
Note: If consideration is non-cash,			
provide details and estimated			
valuation			
No. of securities held after change	INDIRECT		
	<ol> <li>Diamond Venture Holdings Pty Ltd &lt; Diamond FT A/C&gt;</li> </ol>		
	a) 55,030,515 Ordinary Fully Paid Shares (ZIP)		
	2. Mrs Ashlyn Diamond		
	Performance Rights (ZIPAM):		
	<ul> <li>a) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)</li> </ul>		
	b) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)		
	c) 203,334 Performance Rights (Exercise Price Nil, Vesting 15 February 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)		
	<ol> <li>Solium Nominees (Australia) Pty Ltd <vsa a="" c=""></vsa></li> <li>a) 61,252 Ordinary Fully Paid Shares (ZIP)</li> </ol>		
	DIRECT		
	4. Mr Larry Diamond		
	a) 100,852 Ordinary Fully Paid Shares (ZIP)		
	Performance Rights (ZIPAM):		
	a) 5,063 Performance Rights (Exercise Price Nil Vesting 8 Marc 2024 as per 2018 AGM Notice of Meeting subject conditions, Expiry NIA as Automatic exercise)		
	b) 5,063 Performance Rights (Exercise Price Nil Vesting 8 Marc 2025 as per 2018 AGM Notice of Meeting subject conditions, Expiry NIA as Automatic exercise)		
	c) 105,504 Performance Rights (Exercise Price Nil, Vesting 2 September 2024 subject to performance condition Expiry 30 November 2027)		
	d) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 Marc 2024, Expiry 8 March 2028)	ch	
	e) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 Marc 2025, Expiry 8 March 2028)	ch	
	f) 22,033 Performance Rights (Exercise Price Nil, Vesting 8 Marc 2026, Expiry 8 March 2028)	ch	
	g) 228,326 Performance Rights (Exercise Price Nil, Vesting 2 March 2026 subject to performance condition conditions, Expiry 13 March 2029)		

<sup>+</sup> See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<ol> <li>Transfer of 20,270 shares from ZIP Co Employee Share a/c CPU Share Plans Pty Ltd to individual account.</li> <li>Transfer of 61,252 shares from ZIP Co Employee Share a/c CPU Share Plans Pty Ltd to Solium Nominees (Australia) Pty Ltd <vsa A/C&gt;.</vsa </li> </ol>
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#### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

### Part 3 – +Closed period

Were the interests in the securities or contracts detailed	No
above traded during a <sup>+</sup> closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

<sup>+</sup> See chapter 19 for defined terms.