



## Announcement Summary

**Entity name**

BANK OF QUEENSLAND LIMITED.

**Date of this announcement**

Wednesday May 31, 2023

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
BOQAY	DEFERRED AWARD RIGHTS	7,345	26/05/2023
BOQAAE	PERFORMANCE SHARES	6,149	26/05/2023
BOQAV	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	51,236	26/05/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

32009656740

**1.3 ASX issuer code**

BOQ

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

31/5/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

BOQAY : DEFERRED AWARD RIGHTS

**Date the +securities the subject of this notification were issued**

26/5/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to pages 22-24 and 28-30 of BOQ's 2021 Notice of Annual General Meeting:

[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Deferred Award Rights granted on 26 May 2023 subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 35% vesting on 6 December 2023, 35% vesting on 6 December 2024, and 30% vesting on 8 December 2025.

Issue details

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**Number of +securities**

5,940

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**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

BOQAY : DEFERRED AWARD RIGHTS

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**Date the +securities the subject of this notification were issued**

26/5/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to pages 22-24 and 28-30 of BOQ's 2021 Notice of Annual General Meeting:

[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Deferred Award Rights granted on 26 May 2023 subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 35% vesting on 6 December 2023, 35% vesting on 6 December 2024, and 30% vesting on 8 December 2025.

Issue details

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**Number of +securities**

1,405

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**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

BOQAAE : PERFORMANCE SHARES

**Date the +securities the subject of this notification were issued**

26/5/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Rod Finch	Rod Finch	6,149

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to pages 22-24 and 28-30 of BOQ's 2021 Notice of Annual General Meeting:  
[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Performance Shares granted on 26 May 2023 as part of the total variable remuneration opportunity, subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 33% vesting on 6 December 2024, 33% vesting on 8 December 2025, and 34% vesting on 6 December 2026.

## Issue details

**Number of +securities**

6,149

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

**Date the +securities the subject of this notification were issued**

26/5/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities



Rod Finch

Rod Finch

51,236

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Please refer to pages 22-24 and 28-30 of BOQ's 2021 Notice of Annual General Meeting:

[https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access\\_token=83ff96335c2d45a094df02a206a39ff4](https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Premium Priced Options granted on 26 May 2023 as part of the total variable remuneration opportunity, subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. The Exercise Price is \$8.3143 and the Expiry Date is the 2nd anniversary of each tranche of the Options Vesting Date. Each exercised Premium Priced Option will be satisfied with one fully paid ordinary share.

Issue details

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**Number of +securities**

51,236

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## Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

## 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	652,485,010
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000
BOQPG : CAP NOTE 3-BBSW+3.40% PERP NON-CUM RED T-12-28	4,000,000

## 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	3,069,755
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,104,229
BOQAU : TRANSFORMATION AWARD RIGHTS	60,880
BOQAAE : PERFORMANCE SHARES	927,395
BOQAS : DEFERRED AWARD RIGHT	187,123
BOQAQ : PERFORMANCE AWARD RIGHT	463,354
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	12,280,305
BOQAX : DEFERRED AWARD RIGHTS	520,908
BOQAAD : DEFERRED RIGHTS	84,556
BOQAAC : CEO AND CHAIR AWARD RIGHTS	589,698



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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