



Announcement Summary

Entity name

TEMPLE & WEBSTER GROUP LTD

Date of this announcement

Thursday June 08, 2023

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
TPWAC	RESTRICTED RIGHTS	33,928	02/06/2023
TPWAB	OPTION EXPIRING VARIOUS DATES VARIOUS PRICES	3,600,000	02/06/2023
TPWAA	PERFORMANCE RIGHTS	272,768	02/06/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

TEMPLE & WEBSTER GROUP LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

608595660

1.3 ASX issuer code

TPW

1.4 The announcement is

New announcement

1.5 Date of this announcement

8/6/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

TPWAB : OPTION EXPIRING VARIOUS DATES VARIOUS PRICES

Date the +securities the subject of this notification were issued

2/6/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mark Coulter	Mark Coulter	3,600,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Employee Share Option Plan Rules - <https://www.templeandwebstergroup.com.au/Home/?page=corporate-governance>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of these securities was approved by shareholders at the Company's 2022 Annual General Meeting.



Issue details

Number of +securities

1,200,000

Number of +securities

1,200,000

Number of +securities

1,200,000

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

TPWAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

2/6/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Adam McWhinney	Adam McWhinney	31,348
Mark Tayler	Mark Tayler	42,206



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Executive Rights Plan Rules - <https://www.templeandwebstergroup.com.au/Home/?page=corporate-governance>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

272,768

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

TPWAC : RESTRICTED RIGHTS

Date the +securities the subject of this notification were issued

2/6/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Stephen Heath	Stephen Heath	12,204
Belinda Rowe	Belinda Rowe	4,436
Conrad Yiu	Conrad Yiu	17,288

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

NED Equity Plan Rules - <https://www.templeandwebstergroup.com.au/Home/?page=corporate-governance>



Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of these securities was approved by shareholders at the Company's 2022 Annual General Meeting

Issue details

Number of +securities

33,928

Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
TPW : ORDINARY FULLY PAID	122,949,702

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
TPWAC : RESTRICTED RIGHTS	43,657
TPWAB : OPTION EXPIRING VARIOUS DATES VARIOUS PRICES	8,962,052
TPWAA : PERFORMANCE RIGHTS	486,517



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

14