Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	INCITEC PIVOT LIMITED
ABN	42 004 080 264

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Jeanne Marie Johns
Date of last notice	7 March 2023
Date that director ceased to be director	6 June 2023

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

1,478,708 fully paid ordinary shares in Incitec Pivot Limited.

2,565,496 performance rights (to acquire shares), consisting of:

- 1,164,111 performance rights allocated under the 2020/23 Long Term Incentive Plan:
- 751,649 performance rights allocated under the 2021/24 Long Term Incentive Plan;
 and
- 649,736 performance rights allocated under the 2022/25 Long Term Incentive Plan

⁺ See chapter 19 for defined terms.

Part 2 - Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities

Part 3 - Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

Richa Puri Company Secretary 9 June 2023

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 $[\]boldsymbol{+}$ See chapter 19 for defined terms.