

Announcement Summary

Entity name

PEPPER MONEY LIMITED

Date of this announcement

Friday June 09, 2023

The +securities the subject of this notification are:

♥ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
PPMAA	EXECUTIVE RIGHTS	5,004,952	07/06/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PEPPER MONEY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

094317665

1.3 ASX issuer code

PPM

1.4 The announcement is

☑ New announcement

1.5 Date of this announcement

9/6/2023



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- € +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☑ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

PPMAA: EXECUTIVE RIGHTS

Date the +securities the subject of this notification were issued

7/6/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

✓ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mario Rehayem	Mario Rehayem	1,529,120
Therese McGrath	Therese McGrath	510,628

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

 $\underline{\text{https://www.peppermoney.com.au/content/dam/pepper/documents/investors/shareholders/2023-agm/Pepper%20Money} \underline{\text{\%20-\%20AGM\%20Notice\%20of\%20Meeting\%20-\%20Final.pdf}}$

Any other information the entity wishes to provide about the +securities the subject of this notification

The grant of rights to Mario Rehayem was approved by shareholders for the purposes of Listing Rule 10.14 at PPM's Annual General Meeting held on 27 April 2023.

Issue details

Number of +securities

5,004,952





Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description

Total number of +securities on issue

PPM: ORDINARY FULLY PAID 439,759,970

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

PPMAA: EXECUTIVE RIGHTS 6,525,211

PPMAB : EMPLOYEE RIGHTS 217,076



Part 5 - Other Listing Rule requirements

- 5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
 ☑ Yes
- 5.1a Select the number of the applicable exception in Listing Rule 7.2

13