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Australian Securities and Investments Commission  
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## ASX MAKES CHANGES TO EXECUTIVE LEADERSHIP TEAM

Today ASX announced changes to its executive leadership team and recognised the contribution of some long serving leaders.

Following a dedicated career spanning 23 years at ASX, Group Executive Securities and Payments, Tim Hogben confirmed his intention to take leave before departing ASX to pursue new opportunities.

Managing Director and CEO Helen Lofthouse said: “Tim has shown incredible commitment to ASX over more than two decades of service, and his presence and passion for the exchange will be missed. Having recently supported ASX in navigating the next stage of the CHES replacement project, as well as delivering the special report on the supportability and maintenance of current CHES, Tim and I have been discussing his longer-term plans and desire to take a break ahead of pursuing new opportunities.”

Mr Hogben who steps down immediately will be succeeded by experienced finance and technology executive Clive Triance, currently a managing director, head of strategic account management at US-based financial technology company, FIS. Mr Triance, who will relocate from London, is expected to commence in August, subject to visa approvals.

Ms Lofthouse also recognised the service of Group Executive, People and Culture Lisa Green, who after eight years at ASX has confirmed her intention to depart.

“Lisa led our COVID-19 response, significantly uplifted ASX’s people and culture practices, and has driven the ongoing effort to create a more diverse and inclusive workforce. I’m grateful for the valued contribution Lisa has made and I’m pleased she will continue to support ASX until we finalise a transition of responsibilities.”

“Both Tim and Lisa are leaders who have, many times over, prioritised the needs of ASX, its customers and its people. I know their teams and stakeholders hold them in high regard and they leave a positive impact on those around them.”

ASX has expanded the remit of the People and Culture portfolio to include certain transformation responsibilities and is recruiting a new Chief People Officer. Ms Green will continue in her current capacity until the new Chief People Officer is appointed.

ASX has previously communicated the resignation of Chief Customer and Operating Officer Val Mathews on 12 May 2023. ASX is progressing the recruitment of this role which will be responsible for enterprise customer and operations, and Ms Mathews will continue in her current capacity until an appointment is finalised.

Release of market announcement authorised by:

**Johanna O’Rourke**

Group General Counsel and Company Secretary

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**Biography – Clive Triance**

Clive Triance is a seasoned banking and technology executive with more than 30 years' experience at major global financial services organisations. Most recently, he was a managing director, head of strategic account management at FIS, a leading technology provider to the financial services sector with a global workforce of more than 60,000 people. At FIS Mr Triance led a strategic account team, serving the world's largest banks and brokerage firms. In his career he has also worked for major financial services firms including HSBC, Citi and Cantor Fitzgerald.

Mr Triance has served as European CEO of US-based Penson Worldwide and he was Chief Operating Officer for Instinet Europe, a Nomura Group company, operating in the electronic trading and alternative execution space. He has held various senior global roles including as head of operations, head of sales and business development and head of product. His non- executive roles include serving as a board member to Metfriendly, a firm offering investment management and pension services for serving and retired metropolitan police families. Mr Triance spent his early career as a capital markets trader.