ASX Announcement

3 July 2023

Clint Feuerherdt appointed as Managing Director

Kelsian Group Limited (ASX:KLS) ("**Kelsian**") announces today the appointment of its Group Chief Executive Officer, Clint Feuerherdt, as a member of the Kelsian Board, in addition to his ongoing role as Group Chief Executive Officer ('**Group CEO'**), with effect from 3 July 2023.

Mr Feuerherdt has been Kelsian's Group Chief Executive Officer since January 2020 following the acquisition of the Transit Systems Group. Under his guidance, Transit Systems Group Australia had secured via competitive tender processes more franchised bus service contracts than any other company in Australia. Clint also has extensive experience in the marine services sector, having overseen the growth of the largest privately owned ferry fleet in Australia for Transit Systems Group before divesting this to SeaLink Travel Group in 2015. In 2015 Clint led the expansion of Transit Systems Group into Singapore. Most recently, he led Kelsian's acquisition of All Aboard America! Holdings, Inc, which was completed in early June 2023.

Jeff Ellison, Kelsian Chairman said "Clint has shown exceptional leadership skills and has an outstanding track record of driving our strategy to achieve long-term shareholder value. We are delighted that he has agreed to join the Kelsian Board."

Mr Feuerherdt is an accomplished executive and company director, including currently being a non-executive director of the Public Transport Association Australia and New Zealand (formerly called The International Association of Public Transport – UITP ANZ), and Ormiston College (Brisbane) in addition to his executive director roles for Kelsian group subsidiary companies in Singapore and USA.

Mr Ellison continued "The Board has been consistently impressed with Clint's exceptional strategic capabilities and deep understanding of the global industries and environment in which Kelsian operates, further enhancing the depth of knowledge and skills of the Board.'

Mr Feuerherdt said he was honoured to become part of the Kelsian Board and was looking forward to continuing to play a critical role in the ongoing success of Kelsian, including leveraging our global footprint to take a disciplined approach to organic growth and international expansion in the areas of public transport, essential marine transport and unique complementary tourism sectors.

Mr Feuerherdt's key employment terms remain the same other than a change in position to Managing Director and Group CEO.

Authorised for lodgement with the ASX by the Board

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ABOUT KELSIAN: www.kelsian.com

Kelsian is Australia's largest integrated multi-modal transport provider and tourism operator, with established bus operations in Singapore, USA, London and the Channel Islands. Kelsian provides essential journeys for our customers by delivering safe and intelligent transport solutions designed to improve the sustainability and liveability of the communities we serve.

Kelsian has over 30 years' experience delivering tourism and passenger transport services. The Group is a leader in sustainable public transport as the operator of Australia's largest zero emission bus fleet and Australia's largest electrified bus depot.

As at 31 December 2022, Kelsian directly employs 9,223 people and operates 3,991 buses, 113 vessels and 24 light rail vehicles that delivered more than 256 million customer journeys over the last year. Through its London bus joint venture, Kelsian is involved in employing a further 4,000 people operating 1,250 buses, including 350 electric vehicles.

Following completion on 1 June 2023 of the acquisition of All Aboard America! Holdings Inc., Kelsian now employs an additional 1,500+ people operating over 1,200 vehicles, including 12 electric vehicles, across seven states in the southwest of the United States of America.

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