



Announcement Summary

Entity name

LOVISA HOLDINGS LIMITED

Date of this announcement

Wednesday July 12, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	FY22 T3 CEO Performance Rights Expiring 31 August 2024	1,242,995	12/07/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

LOVISA HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

602304503

1.3 ASX issuer code

LOV

1.4 The announcement is

New announcement

1.5 Date of this announcement

12/7/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

FY22 T3 CEO Performance Rights Expiring 31 August 2024

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

12/7/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Victor Herrero	Victor Herrero	1,242,995

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn.shopify.com/s/files/1/0023/1512/4788/files/Lovisa_Holdings_Limited_Amended_AGM_Notice_of_Meeting_2021.pdf?v=1637538175

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn.shopify.com/s/files/1/0023/1512/4788/files/Lovisa_Holdings_Limited_Amended_AGM_Notice_of_Meeting_2021.pdf?v=1637538175

Any other information the entity wishes to provide about the +securities the subject of this notification

Tranche 3 of FY22-24 LTI Performance Rights Grant to the CEO under the Lovisa Equity Incentive Plan approved at the 2021 AGM, granted at the commencement of the performance period commencing on 3 July 2023 and ending on 30 June 2024. The Performance Rights allocated are based on the Maximum value of Performance Rights opportunity under Tranche 3 of \$24,400,000 divided by the 30 day VWAP of Lovisa shares at the grant date (3 July 2023) of \$19.63.



Issue details

Number of +securities

1,242,995



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
LOV : ORDINARY FULLY PAID	107,831,863

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
LOVAD : OPTION EXPIRING 31-AUG-2025 EX \$14.37	60,000
LOVAC : OPTION EXPIRING 31-AUG-2024 EX \$7.15	100,000
LOVAG : PERFORMANCE RIGHTS EXPIRING 31-AUG-2025	53,757
LOVAF : PERFORMANCE RIGHTS EXPIRING 31-AUG-2023	1,742,857
New class - code to be confirmed : FY22 T3 CEO Performance Rights Expiring 31 August 2024	1,242,995



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

14