



Announcement Summary

Entity name

ADBRI LIMITED

Date of this announcement

Friday July 21, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ABCAK	AWARD EXPIRING VARIOUS DATES EX NIL PRICE	81,888	20/07/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ADBRI LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

007596018

1.3 ASX issuer code

ABC

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/7/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

ABCAK : AWARD EXPIRING VARIOUS DATES EX NIL PRICE

Date the +securities the subject of this notification were issued

20/7/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Jared Gashel	Jared Gashel	81,888

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Adbri's Long Term Incentive (LTI) awards and the Executive Performance Share Plan (EPSP) are described in the Remuneration Report at pages 27 to 47 of Adbri Limited's 2022 Annual Report:

<https://wcsecure.weblink.com.au/pdf/ABC/02637541.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

The awards issued are included in the 2023 Award under the EPSP. These have been issued following Jared Gashel commencing on 5 July 2023 as the Company's Chief Financial Officer.

Issue details

Number of +securities

81,888



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
ABC : ORDINARY FULLY PAID	653,329,543

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
ABCAK : AWARD EXPIRING VARIOUS DATES EX NIL PRICE	3,835,151



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

81,888

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A