

**ALS Limited**

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26 July 2023

Manager Companies  
Company Announcements Office  
Australian Securities Exchange Limited  
Level 4, Stock Exchange Centre  
20 Bridge Street  
Sydney NSW 2000

Dear Sir/Madam

**RESULTS OF 2023 ANNUAL GENERAL MEETING  
ALS LIMITED**

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, we advise details of the resolutions and the proxy and poll voting results received in respect of each resolution set out in the attached voting summary.

Yours faithfully

Michael Pearson  
General Counsel and Company Secretary  
ALS Limited

**ALS Limited**  
**Annual General Meeting**  
**Wednesday, 26 July 2023**  
**Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*	Carried / Not Carried	
1. Re-election of Leslie Desjardins as a Director	Ordinary	279,592,476	38,839,342	16,270,407	90,815	17,953,033	131,725	5,342	314,566,945 88.97%	38,999,778 11.03%	96,157	Carried	Na
2. Re-election of John Mulcahy as a Director	Ordinary	261,680,411	56,743,514	16,281,007	88,108	17,812,360	272,398	5,342	296,431,452 83.84%	57,137,978 16.16%	93,450	Carried	Na
3. Election of Peter Possemiers as a Director	Ordinary	288,825,749	29,576,547	16,279,757	110,987	17,935,316	135,187	19,597	323,820,562 91.60%	29,711,734 8.40%	130,584	Carried	Na
4. Election of Nigel Garrard as a Director	Ordinary	317,607,787	795,966	16,279,757	109,530	17,921,065	162,648	6,387	352,588,349 99.73%	958,614 0.27%	115,917	Carried	Na
5. Remuneration Report	Ordinary	204,920,928	92,949,463	16,189,128	20,686,598	17,348,086	488,025	102,248	239,095,253 71.88%	93,535,420 28.12%	20,788,846	Carried	Yes
6. Amendments to the Constitution	Special	317,567,573	767,370	16,194,160	263,937	17,801,692	182,069	106,339	352,314,454 99.72%	978,150 0.28%	370,276	Carried	Na
7. Grant of 2022 Performance Rights to Malcom Deane	Ordinary	296,076,888	22,177,873	16,205,298	332,981	17,464,102	566,974	59,024	330,522,977 93.54%	22,810,884 6.46%	394,482	Carried	Na
8. Grant of 2023 Performance Rights to Malcom Deane	Ordinary	272,795,819	45,461,372	16,205,298	330,551	17,517,286	545,618	27,196	307,295,666 86.96%	46,072,453 13.04%	360,224	Carried	Na
9. Approval of financial assistance	Special	317,207,553	828,966	16,356,242	400,279	17,625,631	387,189	77,280	351,935,455 99.63%	1,315,329 0.37%	477,559	Carried	Na

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.