

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Zip Co Limited
ABN	50 139 546 428

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Peter Gray
Date of last notice	7 August 2023
Date that director ceased to be director	24 August 2023

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

+ See chapter 19 for defined terms.

Appendix 3Z
Final Director's Interest Notice

Number & class of securities

1. 18,083,826 Ordinary Fully Paid Shares (ZIP)
2. Performance Rights (ZIPAM)
 - a) 203,333 Performance Rights (Exercise Price Nil, Vested 15 February 2022 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)
 - b) 203,333 Performance Rights (Exercise Price Nil, Vesting 15 February 2023 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)
 - c) 203,334 Performance Rights (Exercise Price Nil, Vesting 15 February 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry 15 February 2025)
 - d) 4,860 Performance Rights (Exercise Price Nil Vesting 8 March 2024 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)
 - e) 4,859 Performance Rights (Exercise Price Nil Vesting 8 March 2025 as per 2018 AGM Notice of Meeting subject to conditions, Expiry N/A as Automatic exercise)
 - f) 101,260 Performance Rights (Exercise Price Nil, Vesting 15 September 2024 subject to performance conditions, Expiry 30 November 2027)
 - g) 21,147 Performance Rights (Exercise Price Nil, Vesting 8 March 2024, Expiry 8 March 2028)
 - h) 21,147 Performance Rights (Exercise Price Nil, Vesting 8 March 2025, Expiry 8 March 2028)
 - i) 21,147 Performance Rights (Exercise Price Nil, Vesting 8 March 2026, Expiry 8 March 2028)
 - j) 219,109 Performance Rights (Exercise Price Nil, Vesting 13 March 2026 subject to performance conditions, Expiry 13 March 2029)
 - k) 95,259 Performance Rights (Exercise Price Nil, Vesting 8 March 2024, Expiry 8 March 2029)
 - l) 95,259 Performance Rights (Exercise Price Nil, Vesting 8 March 2025, Expiry 8 March 2029)
 - m) 95,259 Performance Rights (Exercise Price Nil, Vesting 8 March 2026, Expiry 8 March 2029)
 - n) 95,259 Performance Rights (Exercise Price Nil, Vesting 8 March 2027, Expiry 8 March 2029)

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest</small>	Number & class of securities
Solium Nominees (Australia) Pty Ltd	58,790 Ordinary Fully Paid Shares (ZIP)

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.