

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

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|-----------------------|-------------------------------|
| Name of entity | QANTAS AIRWAYS LIMITED |
| ABN | 16 009 661 901 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

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|---|-------------------|
| Name of Director | Alan Joseph Joyce |
| Date of last notice | 1 September 2023 |
| Date that Director ceased to be Director | 5 September 2023 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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|---|
| Number & class of securities |
| 1,999,819 Ordinary Shares |

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

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| Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest | Number & class of securities |
| Mr Joyce also holds indirect interests in Alan Joyce Pty Ltd as trustee of the Alan Joyce Family Trust. Mr Joyce is a director and shareholder of the trustee. | 228,924 Ordinary Shares |

Part 3 – Director's interests in contracts

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| Detail of contract | The following Qantas Long Term Incentive Plans (LTIPs): <ul style="list-style-type: none">- 2021-2023 LTIP.- 2022-2024 LTIP.- 2023-2025 LTIP |
| Nature of interest | Rights granted pursuant to the Terms and Conditions of the LTIPs. |
| Name of registered holder (if issued securities) | Not applicable. |
| No. and class of securities to which interest relates | 3,108,000 Rights under all LTIPs in which Mr Joyce participates. |



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Andrew Finch
Group General Counsel and Company Secretary
Date: 5 September 2023