

ASX Announcement

5 September 2023

Retirement of Director and Chair Succession Plan

Kelsian Group Limited (ASX:KLS) (“**Kelsian**”) advises that Chris Smerdon has notified Kelsian of his retirement from the board of directors of Kelsian (“**Board**”) with effect from the end of the 2023 Annual General Meeting (“**AGM**”), planned for 24 October 2023. Chris joined the Board in 2004 and has been the longest serving non-executive director with the company. His decision to retire from the Board reflects his support for Board renewal and succession planning.

Kelsian Board Chair, Jeff Ellison, said: “The past 19 years have been a transformational period for Kelsian and Chris has been a valuable and highly regarded Director throughout that period. On behalf of the Board and management, I would like to thank Chris for his continued commitment and significant contribution over that time.”

A search is now underway for a new independent director following Chris’ advice of his planned retirement.

At the 2023 AGM Kelsian Chair Jeff Ellison, along with fellow non-executive directors, Neil Smith and Lance Hockridge are due to stand for re-election.

Kelsian Chair, Jeff Ellison, continued: “In relation to my own position, I have advised the Board that I intend to offer myself for re-election at the upcoming AGM and, if re-elected, I plan to retire during the ensuing term following completion of an orderly process for appointing a successor.

“I am very proud of what we have achieved throughout my tenure, and I am committed to representing and serving the interests of shareholders including through supporting Board renewal by early notification of my longer-term intentions to enable optimal planning and oversight of an orderly transition to a new Chair,” he said.

Authorised for lodgement with the ASX by the Chair of the Board, Jeffrey Ellison

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ABOUT KELSIAN: www.kelsian.com

Kelsian is Australia's largest integrated multi-modal transport provider and tourism operator, with established bus operations in Australia, Singapore, USA, London and the Channel Islands. Kelsian provides essential journeys for our customers by delivering safe and intelligent transport solutions designed to improve the sustainability and liveability of the communities we serve.

Kelsian has over 30 years' experience delivering tourism and passenger transport services. The Group is a leader in sustainable public transport as the operator of Australia's largest zero emission bus fleet and Australia's largest electrified bus depot.

As at 30 June 2023, Kelsian directly employs over 11,000 people and operates over 4,800 buses, 113 vessels and 24 light rail vehicles that delivered more than 274 million customer journeys over the last year.