



ASX Release

5 September 2023

APPENDIX 3Y

In accordance with the Listing Rules, please see attached announcement relating to the above, for release to the market.

For more information:

Investors

Anita Healy
Mobile: +61 411 109 108

Lisa Zimmet
Mobile: +61 428 857 242
E-mail: investor.relations@colesgroup.com.au

Media

Jace Armstrong
Mobile: +61 431 987 599

Therese Allaoui
Mobile: +61 435 323 339
E-mail: media.relations@coles.com.au

This announcement was authorised to be given to the ASX by the Company Secretary.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity Coles Group Limited
ABN 11 004 089 936

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Leah Weckert
Date of last notice	3 May 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd (being the trustee of the Company's Equity Incentive Plan). Leah Weckert is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan.
Date of change	30 August 2023

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held prior to change	Direct:	
	Leah Weckert	152,741 fully paid ordinary shares 266,039 Performance Rights comprised of: <ul style="list-style-type: none"> • 86,521 Performance Rights pursuant to the FY2021 Long Term Incentive Offer • 89,640 Performance Rights pursuant to the FY2022 Long Term Incentive Offer • 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer
	Indirect:	
	Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	118,082 shares comprised of: <ul style="list-style-type: none"> • 105,088 fully paid ordinary shares • 12,994 STI Shares pursuant to the FY2022 STI award
Class	Fully paid ordinary shares	
Number acquired	47,069 fully paid ordinary shares	
Number disposed	86,521 Performance Rights	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil. Fully paid ordinary shares were allocated to Ms Weckert on vesting of her 43,261 FY21 Long Term Incentive Performance Rights, together with the dividend equivalent amount delivered in an additional 3,808 fully paid ordinary shares.	

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

No. of securities held after change	Direct: Leah Weckert	199,810 fully paid ordinary shares 179,518 Performance Rights comprised of: <ul style="list-style-type: none"> • 89,640 Performance Rights pursuant to the FY2022 Long Term Incentive Offer • 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer
	Indirect: Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd	118,082 shares comprised of: <ul style="list-style-type: none"> • 105,088 fully paid ordinary shares • 12,994 STI Shares pursuant to the FY2022 STI award
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of fully paid ordinary shares on vesting of performance rights together with the dividend equivalent amount delivered in additional shares to Ms Weckert pursuant to the FY2021 Long Term Incentive Plan.	

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not Applicable
Nature of interest	Not Applicable
Name of registered holder (if issued securities)	Not Applicable

+ See chapter 19 for defined terms.

Appendix 3Y
Change of Director's Interest Notice

Date of change	Not Applicable
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not Applicable
Interest acquired	Not Applicable
Interest disposed	Not Applicable
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not Applicable
Interest after change	Not Applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not Applicable
If prior written clearance was provided, on what date was this provided?	Not Applicable

+ See chapter 19 for defined terms.