

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

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| Name of entity: Bank of Queensland Limited |
| ABN: 32 009 656 740 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

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| Name of Director | Warwick Martin Negus |
| Date of last notice | 9 December 2022 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Direct or indirect interest | Direct and Indirect |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust |
| Date of change | 1 September 2023 |
| No. of securities held prior to change | (i) Direct: 38,997 Rights (ii) Indirect: a) 37,848 Ordinary Shares held by Farnworth House Pty Ltd as trustee for The Farnworth Discretionary Trust; b) 6,810 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C); and c) 96,916 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust |

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| <p>Class</p> | <p>(i) Rights under the Non-Executive Director Fee Sacrifice Rights Plan (the Plan). Subject to the rules of the Plan, each Right carries the right to acquire one ordinary share in Bank of Queensland Limited at no cost.</p> <p>(ii) (c) Ordinary Shares held in trust by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan and restricted from trading for a definitive, elected period of time. For this conversion (38,997 Rights on 1 September 2023), the Restriction Period is 10 years from the Conversion Date, ending close of trade on 1 September 2033.</p> |
| <p>Number acquired</p> | <p>38,997 Ordinary Shares</p> |
| <p>Number disposed</p> | <p>Nil</p> |
| <p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>Nil consideration paid for the Ordinary Shares acquired on conversion of the Rights.</p> <p>(In accordance with the Plan, Mr Negus sacrificed fees which were due and payable over a 11 month period amounting to \$288,750 for 38,997 Rights at a volume weighted average price of \$7.4045 per Right).</p> |
| <p>No. of securities held after change</p> | <p>(i) Indirect:</p> <ul style="list-style-type: none"> a) 37,848 Ordinary Shares held by Farnworth House Pty Ltd as trustee for The Farnworth Discretionary Trust; b) 29,555 Ordinary Shares held by Pacific Custodian Pty Ltd (BOQ Plans Control A/C); and c) 113,168 Ordinary Shares held by Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust. <p>Share issues on conversion of Rights are held in trust and restricted from trading for a definitive, elected period of time. For this conversion (38,997 Rights on 1 September 2023), the Restriction Period is 10 years from the Conversion Date, ending close of trade on 1 September 2033.</p> |

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| <p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p> | <p>Conversion of 38,997 Rights into Ordinary Shares in (i)(c); and</p> <p>22,745 Ordinary Shares transferred from (i)(c) Pacific Custodian Pty Ltd as trustee for the BOQ Employee Share Plan Trust to (i)(b) Pacific Custodian Pty Ltd (BOQ Plans Control A/C) on 1 September 2023 (end of the Restriction Period) in accordance with the rules of the Non-executive Director Fee Sacrifice Rights Plan.</p> |
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | N/A |
| Interest after change | N/A |

Part 3 – +Closed period

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| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |

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| If prior written clearance was provided, on what date was this provided? | N/A |
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