

18 September 2023

Appointment of Gordon Bell as Zip Group Chief Financial Officer

Zip Co Limited (ASX: ZIP) (“**Zip**”, or the “**Company**”) is pleased to announce the appointment of Gordon Bell as Group Chief Financial Officer (“**CFO**”), following an orderly succession planning process. After almost seven years as CFO at Zip, Martin Brooke will step down from his role on 29 September 2023 and Mr Bell will formally commence as Zip Group CFO on 2 October 2023, after an initial hand-over period with Mr Brooke. Mr Brooke will remain available to the Company for a period of time to ensure a smooth transition.

Mr Bell is a highly credentialed financial executive with more than 25 years’ experience in financial services, capital markets and senior funding and liquidity roles. He spent seven years at Westpac in roles including as the General Manager Group Finance, Chief Financial Officer of the Business Division and as a Managing Director in Group Treasury. Prior to this, he spent 10 years with the Barclays Group in various roles including Managing Director and Treasurer, Asia Pacific, and as the Chief Financial Officer Officer for Japan, Greater China and Australia. Gordon started his career at KPMG in the audit and advisory division, based in Sydney and London.

Zip’s Managing Director and Group CEO Cynthia Scott said: “We look forward to welcoming an executive of Gordon’s calibre and experience to Zip’s group executive team. His track record of deep financial services and capital markets experience and demonstrated financial and people leadership skills will help us execute on our strategy and deliver valuable returns for all stakeholders. I want to thank Martin for the many years of service he has given Zip and the significant contribution he has made during that time. We wish him all the best for his next chapter.”

Release approved by the CEO on behalf of the Board.

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About Zip

ASX-listed Zip Co Limited (ASX: ZIP) is a leading global financial services company, offering innovative, people-centred products that bring customers and merchants together. On a mission to be the first payment choice everywhere and every day, Zip offers point-of-sale credit and digital payment services around the world, including through strategic investments, connecting millions of customers with its global network of tens of thousands of merchants.

Zip provides fair, flexible and transparent payment options to individual consumers, helping them to take control of their financial future and helping merchants to grow their businesses. Zip is committed to responsible lending and is managed by a team with over 100 years' experience in retail finance and payments. Zip is also a licensed and regulated credit provider and was founded in Australia in 2013.

For more information, visit: www.zip.co.

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