



Announcement Summary

Entity name

QUBE HOLDINGS LIMITED

Date of this announcement

Thursday September 21, 2023

The +securities the subject of this notification are:

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QUB	ORDINARY FULLY PAID	949,488	18/09/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUBE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

14149723053

1.3 ASX issuer code

QUB

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

21/9/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:

☒ securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:

☒ A transfer of existing +securities

The underlying securities being received by the holder are:

☒ Already quoted by ASX

Existing +securities converting into an existing class

FROM (Existing Class)

ASX +Security code and description

QUBAO : SHARE APPRECIATION RIGHTS

TO (Existing Class)

ASX +Security code and description

QUB : ORDINARY FULLY PAID

Please state the number of options that were exercised or other +convertible securities that were converted

16,042,265

The first date the options were exercised or other +convertible securities were converted

18/9/2023

The last date the options were exercised or other +convertible securities were converted

18/9/2023

Is this all of the options or other +convertible securities on issue of that type?

☒ No

Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?

☒ Yes

Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or associates who are exercising options or converting convertible securities.

Name of KMP	Name of registered holder	Number of +securities
Paul Digney	Paul Digney	107,267
William Hara	William Hara	50,293
John Digney	John Digney	74,016
Michael Sousa	Michael Sousa	51,811
Todd Emmert	Todd Emmert	51,811



Date the +securities the subject of this notification were issued/transferred

18/9/2023

Any other information the entity wishes to provide about the +securities the subject of this notification

Shares being transferred to participants pursuant to vesting of the FY21 grant of SARs under Qube's Long Term Incentive (SAR) Plan (for details of which see: <https://qube.com.au/wp-content/uploads/2020/10/ASX-Announcement-Notice-of-2020-Annual-General-Meeting-231020.pdf>).

Issue details

Number of +securities

949,488

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QUBHA : HYBRID 3-BBSW+3.90% 05-10-23 SUB CUM	3,050,010
QUB : ORDINARY FULLY PAID	1,766,712,012

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QUBAP : RIGHTS	4,900,624
QUBAO : SHARE APPRECIATION RIGHTS	8,047,774