

22 September 2023

ASX Limited  
20 Bridge Street  
Sydney NSW 2000

(3 pages by email)

## APPOINTMENT OF DIRECTOR

The Directors of Nickel Industries Limited (**the Company**) are pleased to announce the appointment of Mr Muliady Sutio as a Non-Executive Director satisfying United Tractors right to a Board seat upon completion of their 19.99% equity interest in the Company.

Mr Sutio currently serves as the President Director of PT Danusa Tambang Nusantara now a 19.9% Nickel Industries shareholder, PT Agincourt Resources who operate the world class 6.5 million ounces resources Martabe gold mine and is Commissioner of PT Energia Prima Nusantara a renewable energy company with interests in Solar and Hydro, PT Persada Tambang Mulia, PT Sumbawa Jutaraya, PT Bhumi Jepara Services and PT Unitra Nusantara Persada, all of which are subsidiaries companies of the United Tractors group.

He has a Bachelor of Industrial Engineering degree from Trisakti University in 1994. His career began at PT Astra International Tbk in 1994 as an Efficiency Division Analyst and he later became a Certified Astra Leadership Performance Coach. After that, he was promoted to co-Project Manager in the Efficiency Division in 1997. Mr Sutio was appointed as Team Leader for PT Pamapersada Nusantara's business processes in 2000.

In 2004, he was appointed as Corporate Planning and System Development Head and in 2007, he was appointed as Head of Supply Management. In 2014, he was appointed as President Director of PT Energia Prima Nusantara, as well as the Director of PT Pama Indo Mining. From 2015 until 2017, he was also appointed President Director of PT Unitra Persada Energia.

He also served as the Vice President Director of PT Pamapersada Nusantara who is Indonesia's largest mining contractor with over 22,000 employees from 2019 until 2022. He previously served as Director of the Company (2013-2019).

Commenting on the appointment of Mr Sutio to the Board of Directors, Chairman Rob Neale commented:

“On behalf of my fellow directors I am delighted to welcome Pak Muliady to the Nickel Industries Board. With United Tractors having committed as a long-term strategic shareholder in our business we look forward to Muliady making a significant contribution to the Company's next phase of growth and achieving the objective of establishing us as an industry leading producer of sustainable nickel to meet the enormous levels of future demand required in the decades ahead. Having a long-established presence across South-East Asia and especially Indonesia, UT's regional relationships and strategic insights are certain to prove extremely valuable to our Company as we continue to evolve our business and assess future opportunities.”

In accordance with Listing Rule 3.19A, I attach an Appendix 3X, Initial Director's Interest Notice for Mr Sutio.

Yours sincerely



Richard Edwards  
Company Secretary

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# Appendix 3X

## Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity</b>	<b>NICKEL INDUSTRIES LIMITED</b>
<b>ABN:</b>	<b>44 127 510 589</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Muliady Sutio
<b>Date of appointment</b>	21 September 2023

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<b>Number &amp; class of Securities</b>
N/A	Nil

+ See chapter 19 for defined terms.

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Nil
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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+ See chapter 19 for defined terms.