# **Form 605**

### Corporations Act 2001 Section 671B

# Notice of ceasing to be a substantial holder

<u>Го</u> Company Na	me/Scheme	QANTAS	AIRWAYS LIMITE	ED.		
CN/ARSN		009 66:	1 901			
l. Details of sub	stantial holde	er (1)				
lame		State :	Street Corporat	cion and subsidiar	ies named in A	nnexures to this
CN/ARSN (if ap	plicable)					
he holder cease	ed to be a subs	tantial holde	er on <u>21/09/2</u> 0	023		
he previous noti	ce was given t	to the compa	any on <u>21</u> / <u>09</u> / <u>2</u> 0	023		
he previous noti	ce was dated		<u>19</u> / <u>09</u> / <u>2</u> 0	023		
. Changes in re	levant interes	sts				
	company or sc			nt interest (2) of the substate was last required to give a		
Date of change	Person who relevant into changed		Nature of change (4)	Consideration given in relation to change (5)	Class (6) and number of securities affected	Person's votes affected
Annexure B & C	changed				securities affected	
	r in relation to	voting intere		ssociates of, or have chanç scheme are as follows:	ged the nature of their	association (7) with, the
Traine and 710		phoubicy	Tradare of accordation			
l. Addresses						
he addresses of	persons name	ed in this for	m are as follows:			
Name			Address			
Annexure A	A					
Signature						
	nama 7.1	ok Mahes	shwarv	annasit	y <b>Authorised</b>	signatory
print r	iailie AI	or manes	onwar y	capacit	y Authorised	<u>arginatory</u>
sian	here the	Waherl		date	25/09/2023	

#### **DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 4 of the form.
- (2) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (3) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (4) Include details of:
  - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

- (5) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (6) The voting shares of a company constitute one class unless divided into separate classes.
- (7) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

This is Annexure A referred to in Form 605 Notice of ceasing to	οb	oe a	substa	ntial	holder
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Annexure A

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	25 September 2023

Alok Maheshwary
Authorised Signatory

### 4. Addresses

Name	Address
STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	Level 15, 420 George Street, Sydney NSW 2000, Australia
STATE STREET GLOBAL ADVISORS, INC.	1 Iron Street, Boston MA 02210, United States
STATE STREET BANK AND TRUST COMPANY	One Congress Street, Suite 1, Boston MA 02114, United States

Alok Maheshwary
Authorised Signatory \_\_\_\_\_25 September 2023

2. Changes in relevant interests

2. Changes in relevant in	Person whose relevant interest changed	Nature of Change	Consideration given in relation to Change	Class and number of	of Securities affected	Person's Votes affected
=	STATE STREET GLOBAL ADVISORS, AUSTRALIA, LIMITED	In specie redemption	n/a	Ordinary	(54,450)	(54,450)
	STATE STREET GLOBAL ADVISORS, INC. STATE STREET GLOBAL ADVISORS, INC.	In specie application Purchase	n/a 5.31		3,100 6,000	3,100 6,000
21-Sep-2023	STATE STREET GLOBAL ADVISORS, INC. STATE STREET BANK AND TRUST COMPANY	Sale Return of securities provided to secure a securities loan to THE BANK OF AMERICA	5.31 n/a	Ordinary	(32,218)	(32,218)
	STATE STREET BANK AND TRUST COMPANY	GROUP - Refer Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA	n/a		16,123	16,123
		GROUP - Refer Part B of Annexure C				
	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE MACQUARIE GROUP - Refer Part B of Annexure C	n/a		893	893
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE MACQUARIE GROUP - Refer Part B of Annexure C	n/a	Ordinary	3,111	3,111
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE MACQUARIE GROUP - Refer Part B of Annexure C	n/a	Ordinary	(3,537)	(3,537)
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE MACQUARIE GROUP - Refer Part B of Annexure C	n/a	Ordinary	(12,929)	(12,929)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE BANK OF AMERICA	n/a	Ordinary	625	625
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	GROUP - Refer Part B of Annexure C Return of securities provided to secure a securities loan to THE BANK OF AMERICA	n/a	Ordinary	(16,123)	(16,123)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	GROUP - Refer Part B of Annexure C Transfer of title of securities to secure a securities loan from THE MACQUARIE GROUP	n/a	Ordinary	2,644	2,644
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	- Refer Part B of Annexure C Transfer of title of securities to secure a securities loan from THE MACQUARIE GROUP	n/a	Ordinary	9,818	9,818
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	- Refer Part B of Annexure C Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a		965	965
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a		(741,834)	(741,834)
		Part B of Annexure C				
	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE SOCIETE GENERALE GROUP - Refer Part B of Annexure C	n/a		(24)	(24)
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE SOCIETE GENERALE GROUP - Refer Part B of Annexure C	n/a	Ordinary	(558,134)	(558,134)
	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer Part B of Annexure C	n/a	Ordinary	82,029	82,029
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer Part B of Annexure C	n/a	Ordinary	8	8
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(1)	(1)
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(362)	(362)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE SOCIETE GENERALE	n/a	Ordinary	25	25
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	GROUP - Refer Part B of Annexure C  Return of securities provided to secure a securities loan to THE SOCIETE GENERALE	n/a	Ordinary	(3,262)	(3,262)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	GROUP - Refer Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(9)	(9)
21-Sen-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(13,524)	(13,524)
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a		(76)	(76)
·		Part B of Annexure C				
	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a		(17,051)	(17,051)
	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(195)	(195)
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(2,433,244)	(2,433,244)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE UBS GROUP - Refer Part B of Annexure C	n/a	Ordinary	(136,769)	(136,769)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer Part B of Annexure C	n/a	Ordinary	1,070	1,070
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer	n/a	Ordinary	35	35
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	531	531
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(3,959,762)	(3,959,762)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE UBS GROUP - Refer	n/a	Ordinary	(320,616)	(320,616)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a	Ordinary	9	9
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a		(23,887)	(23,887)
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C				23,007)
		Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer Part B of Annexure C	n/a		23	
	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a		(552,348)	(552,348)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(382)	(382)
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(122,284)	(122,284)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(579)	(579)
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer Part B of Annexure C	n/a	Ordinary	(109,385)	(109,385)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(319)	(319)
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(125,271)	(125,271)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE UBS GROUP - Refer	n/a	Ordinary	(778,988)	(778,988)
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE ING GROUP - Refer	n/a		56	56
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a		(53,590)	(53,590)
	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer			989,936	
		Part B of Annexure C	n/a			989,936
	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE UBS GROUP - Refer Part B of Annexure C	n/a		(60)	(60)
	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer Part B of Annexure C	n/a	Ordinary	450	450
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer Part B of Annexure C	n/a	Ordinary	17	17
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Transfer of title of securities to secure a securities loan from THE UBS GROUP - Refer Part B of Annexure C	n/a	Ordinary	162,908	162,908
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Return of securities provided to secure a securities loan to THE UBS GROUP - Refer	n/a	Ordinary	(18)	(18)
20-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(23)	(23)
21-Sep-2023	STATE STREET BANK AND TRUST COMPANY	Part B of Annexure C  Return of securities provided to secure a securities loan to THE ING GROUP - Refer	n/a	Ordinary	(10,458)	(10,458)
		Part B of Annexure C			l	· ·

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\_\_\_\_ 25 September 2023

Alok Maheshwary Authorised Signatory

#### 2. Changes in relevant interests

State Street Bank and Trust Company will, if requested by the company or responsible entity to whom this form must be given under the Corporations Act 2001 (Cth) or if requested by the Australian Securities and exestment Commission (ASIC), provide a copy of the master securities lending agreement/s and security agreement/s referred to below to the company, responsible entity or ASIC.

Annexure C

Part A: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires relevant interest as lender of the securities under securities lending authorisation agreement, subject to obligation to return under the agreement. (State Street Bank and Trust Company has lent the securities and retains relevant interest as per Part B of this Annexure.)

Type of agreement	Securities Lending Authorisation Agreement/ Global Master Securities Lending Agreement/ Securities Loan Agreement			
Parties to agreement	(1) State Street Bank and Trust Company			
rantes to agreement	(2) The entity referred to in the relevant part of Annexure B to this notice			
	(1) No			
Can the parties exercise voting rights attaching to the securities?	(2) Yes. (Borrower has the right to vote, but may on-lend securities)			
	(1) Only if instructed to by the borrower			
If yes, in what circumstances	(2) As determined by the owner of the securities			
Transfer date	The dates on which the securities were delivered by State Street Bank and Trust Company as lender are set out in Annexure B to this notice			
Scheduled return date	No scheduled return date			
Does the borrower have the right to return the securities early?	No scheduled return date. Borrower can return securities or equivalent securities at any time subject to giving notice			
If yes, in what circumstances	Borrower can return securities or equivalent securities at any time subject to giving notice			
Does the lender have the right to recall the securities early (ie before the scheduled return	No scheduled return date. Lender can require return of securities or equivalent securities at any time subject to giving			
date)?	notice			
f yes, in what circumstances	Lender can require return of securities or equivalent securities at any time subject to giving notice			
Are there any circumstances in which the borrower is not required to return securities or	11.			
equivalent securities on settlement?	No			
If yes, detail any exceptions	n/a			

Part B: For relevant interests arising out of lending securities - State Street Bank and Trust Company acquires a relevant interest in securities through taking a security interest ("title transfer") over the securities as collateral to secure a securities loan. (See Part A of this Annexure for securities loan details.)

	Global Master Securities Lending Agreement
Type of agreement	Securities Lending Authorisation Agreement
Parties to agreement	(1) State Street Bank and Trust Company
Parties to agreement	(2) The entity referred to in the relevant part of Annexure B to this notice
Can the parties exercise voting rights attaching to the securities?	(1) Yes, but only if the borrower defaults and ownership is enforced
can the parties exercise voting rights attaching to the securities:	(2) Yes
	(1) Only if the borrower defaults and ownership is enforced
If yes, in what circumstances	(2) In accordance with ordinary rights as registered holder, either directly or through nominee holder
Transfer date	The dates on which the securities were transferred, as indicated in Annexure B to this notice
Scheduled return date	No scheduled return date. Securities collateral is returned on termination of related securities loan
Does the borrower have the right to have the securities returned early?	No scheduled return date. Securities collateral is returned on termination of related securities loan or the provision of alternative collateral
	atternative conateral
If yes, in what circumstances	At any time subject to returning the borrowed securities or equivalent securities or providing alternative collateral
Are there any circumstances in which the lender is not required to return securities collateral on settlement?	No, assuming the borrower returns the borrowed securities or equivalent securities
If yes, detail any exceptions	n/a (lender must return securities collateral if the borrower returns the borrowed securities or equivalent securities)