



Announcement Summary

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**Entity name**

SANTOS LIMITED

**Date of this announcement**

Tuesday October 03, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| <b>ASX +security code</b> | <b>Security description</b> | <b>Total number of +securities to be issued/transferred</b> | <b>Issue date</b> |
|---------------------------|-----------------------------|---|-------------------|
| STOAY                     | SHARE ACQUISITION RIGHTS    | 322,337   | 25/09/2023        |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

SANTOS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

80007550923

**1.3 ASX issuer code**

STO

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

3/10/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

STOAY : SHARE ACQUISITION RIGHTS

**Date the +securities the subject of this notification were issued**

25/9/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP       | Name of registered holder                             | Number of +securities |
|-------------------|---|-----------------------|
| Alan Stuart-Grant | Alan Stuart-Grant via the employee share plan trustee | 66,561                |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

A summary of the Santos employee share-based payment plans is included in section 7 of the Financial Report in Santos' 2022 Annual Report (accessible at <https://www.santos.com/wp-content/uploads/2023/02/2022-Annual-Report.pdf>).

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue details

**Number of +securities**

322,337

Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| <b>ASX +security code and description</b> | <b>Total number of +securities on issue</b> |
|---|---|
| STO : ORDINARY FULLY PAID                 | 3,247,772,961                               |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| <b>ASX +security code and description</b>             | <b>Total number of +securities on issue</b> |
|---|---|
| STOAY : SHARE ACQUISITION RIGHTS                      | 18,548,039                                  |
| STOAZ : SHARE ACQUISITION RIGHTS SHAREMATCH           | 2,624,472                                   |
| STOAM : ORDINARY PARTLY PAID TO 1C, 24C UNPAID PLAN 0 | 5,000                                       |
| STOAO : ORDINARY PARTLY PAID TO 1C, 24C UNPAID PLAN 2 | 5,000                                       |



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

322,337

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A