



Announcement Summary

Entity name

3P LEARNING LIMITED..

Date of this announcement

Thursday October 05, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
3PLAE	SHARE APPRECIATION RIGHTS	2,080,842	29/09/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

3P LEARNING LIMITED..

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

50103827836

### 1.3 ASX issuer code

3PL

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

5/10/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

3PLAE : SHARE APPRECIATION RIGHTS

**Date the +securities the subject of this notification were issued**

29/9/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Jose Dante Palmero	Jose Dante Palmero	674,535
Anton Louis Clowes	Anton Louis Clowes	219,371

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

For a copy of the Equity Incentive Plan Rules and a summary of the FY 24 Long Term Incentive (LTI) Plan terms, refer to '3PL Equity Incentive Plan' at: <https://www.3plearning.com/investors/governance/>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

1,988,790 unquoted Share Appreciation Rights were issued under 3PL's FY 24 LTI Plan and 92,052 unquoted Share Appreciation Rights were issued pursuant to 3PL's FY23 LTI Plan.

## Issue details

**Number of +securities**

2,080,842



Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
3PL : ORDINARY FULLY PAID	276,265,699

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
3PLAE : SHARE APPRECIATION RIGHTS	5,946,117



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ No

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A