



Announcement Summary

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**Entity name**

FLIGHT CENTRE TRAVEL GROUP LIMITED

**Date of this announcement**

Monday October 09, 2023

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
FLTAP	PERFORMANCE RIGHTS	752,639	03/10/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

FLIGHT CENTRE TRAVEL GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

25003377188

**1.3 ASX issuer code**

FLT

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

9/10/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

FLTAP : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

3/10/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Adam Campbell	Adam Campbell	27,053
Charlene Leiss	Charlene Leiss	14,706
Steven Norris	Steven Norris	12,233
James Kavanagh	James Kavanagh	13,767
Chris Galanty	Chris Galanty	13,439

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

[https://assets.website-files.com/643e6b4601023f66d9745f21/64ee8672c8773165b2344e2e\\_FY%2023%20Annual%20Report.pdf](https://assets.website-files.com/643e6b4601023f66d9745f21/64ee8672c8773165b2344e2e_FY%2023%20Annual%20Report.pdf)  
(pp 80-82)

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

752,639

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
FLT : ORDINARY FULLY PAID	219,427,708

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
FLTAP : PERFORMANCE RIGHTS	5,336,875
FLTAA : CONVERTIBLE NOTES	4,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

752,639

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

No