



Announcement Summary

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**Entity name**

JUDO CAPITAL HOLDINGS LIMITED

**Date of this announcement**

Wednesday October 11, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
JDOAH	DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS	34,121,784	05/10/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

JUDO CAPITAL HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

71612862727

**1.3 ASX issuer code**

JDO

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

11/10/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS

**Date the +securities the subject of this notification were issued**

5/10/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Joseph Healy	Joseph Healy	5,809,322
Christopher Bayliss	Christopher Bayliss	2,710,843
Lisa Frazier	Lisa Frazier	2,497,347
Andrew Leslie	Andrew Leslie	2,071,741
Frank Versace	Frank Versace	1,911,038

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Securities are deferred share rights (DSRs) and premium priced options (Options) issued under the Omnibus Incentive Plan. Key terms of the Omnibus Incentive Plan are summarised in Judo's prospectus dated 14 October 2021 <https://cdn.unifi.net/judobank/bbf3ebd6-79cd-414a-9443-39828d155e8b.pdf> (see section 7.4.2).

**Any other information the entity wishes to provide about the +securities the subject of this notification**

All securities have a legal grant date of 5 October 2023. DSRs are issued under the FY23 Judo Grows program (see pages 97-99 of Judo's FY23 Annual Report lodged on 24 August 2023 <https://www.judo.bank/reports-presentations>) and Options are issued under the FY24 Judo Grows+ program. Options have a 4 year service-based vesting condition and an exercise price of \$1.25, which is a 30% premium above the 10 trading day volume weighted average price of a Judo share following the announcement of the full year FY23 Judo Group results. Vesting of all securities is subject to satisfaction of risk, values and conduct requirements.



Issue details

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**Number of +securities**

34,121,784

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
JDO : ORDINARY FULLY PAID	1,109,300,833

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
JDOAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	12,124,060
JDOAH : DEFERRED SHARE RIGHTS AND VARIOUS OPTIONS	98,922,254



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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