

Announcement Summary

Entity name

KELSIAN GROUP LIMITED

Date of this announcement

Wednesday October 11, 2023

The +securities the subject of this notification are:

😇 +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|----------------------------------|----------------------|--|------------|
| New class - code to be confirmed | Restricted Rights | 26,240 | 10/10/2023 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

KELSIAN GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number 109078257

1.3 ASX issuer code

KLS

1.4 The announcement is

C New announcement

1.5 Date of this announcement

11/10/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

C +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

C does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX

in an Appendix 3B

| ASX +security code | +Security d | +Security description | | |
|--|---|---|--|--|
| New class - code to be confir | med Restricted F | Restricted Rights | | |
| -Security type | ISIN code | | | |
| Other | | | | |
|)ate the +securities the sub | ject of this notification were issued | | | |
| 0/10/2023 | | | | |
| Will all the +securities issue ঔYes | d in this class rank equally in all respects | from their issue date? | | |
| Provide details of the KMP or +associates being issued +securities. | | | | |
| Σ Yes Provide details of the KMP α | | | | |
| 2 Yes Provide details of the KMP o Name of KMP | or +associates being issued +securities. | | | |
| ঔ Yes Provide details of the KMP o | or +associates being issued +securities. Name of registered holder | Number of +securities | | |
| ✓ Yes Provide details of the KMP of Name of KMP Andrew Muir | or +associates being issued +securities. Name of registered holder Andrew Muir | Number of +securities | | |
| 2 Yes Provide details of the KMP of Name of KMP Andrew Muir Graeme Legh | or +associates being issued +securities. Name of registered holder Andrew Muir Graeme Legh | Number of +securities 6,931 7,273 | | |
| 2 Yes Provide details of the KMP of Name of KMP Andrew Muir Graeme Legh Richard Carpenter | or +associates being issued +securities. Name of registered holder Andrew Muir Graeme Legh Richard Carpenter | Number of +securities 6,931 7,273 2,660 | | |

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

The Restricted Rights are issued under the Kelsian Group Limited Rights Plan, a summary of which is in our 2022 AGM notice of meeting available via ASX or our corporate website at https://cdn.kelsian.com/volumes/uploads/KLS-AGM-2022-Annual-General-Meeting-and-Proxy-Form.pdf?v=1663897132



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of terms of the Kelsian Group Limited Rights Plan is set out in our Notice of Meeting for our 2022 AGM available via ASX or our corporate website at https://cdn.kelsian.com/volumes/uploads/KLS-AGM-2022-Annual-General-Meeting-and-Proxy-Form.pdf?v=1663897132

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities 26,240



Part 4 - +Securities on issue

 Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

 (A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

 4.1 Quoted +Securities (Total number of each +class of +securities quoted)

 ASX +security code and description

 KLS : ORDINARY FULLY PAID

 269,358,541

 4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|--|---|
| KLSAL : PERFORMANCE RIGHTS | 481,272 |
| New class - code to be confirmed : Restricted Rights | 26,240 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? ☑ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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