

13 October 2023

The Manager-Listings  
Australian Securities Exchange Limited  
Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

*Via electronic lodgement*

Dear Sir / Madam

**Brambles Limited (Brambles)**  
**Retirement of Nessa O'Sullivan and Appendices 3Y and 3Z**

Brambles' refers to its announcement on 30 August 2023 that Ms Nessa O'Sullivan would retire as Chief Financial Officer and an Executive Director at the conclusion of its 2023 AGM held on 12 October 2023.

In accordance with:

- (a) Listing Rule 3.19A.2, enclosed is an Appendix 3X relating to securities issued to Ms O'Sullivan on 12 October 2023, whilst she was still a Director of Brambles; and
- (b) Listing Rule 3.19A.3, an Appendix 3Z for Ms O'Sullivan.

The release of this announcement was authorised by Robert Gerrard, Company Secretary.

Yours faithfully

**BRAMBLES LIMITED**

**Robert Gerrard**  
Company Secretary

<sup>17</sup>Rule 3.19A.2

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>BRAMBLES LIMITED</b>
<b>ABN</b>	<b>89 118 896 021</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	NESSA O'SULLIVAN
<b>Date of last notice</b>	4 October 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest in 64 ordinary shares issued under the Brambles Limited MyShare Plan Distribution Reinvestment Plan held by Certane SPV Management Pty Ltd on behalf of Ms O'Sullivan.
<b>Date of change</b>	12 October 2023
<b>No. of securities held prior to change</b>	Conditional Performance Share Rights over 526,865 ordinary shares  Conditional Matched Share Rights over 760 ordinary shares  263,135 ordinary shares held by Certane SPV Management Pty Ltd  9,000 ordinary shares
<b>Class</b>	Ordinary shares

{EXT 00102228} Classification: Public

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Number acquired</b>	64 ordinary shares issued under the Brambles Limited MyShare Plan Distribution Reinvestment Plan.
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$14.49 per share
<b>No. of securities held after change</b>	Conditional Performance Share Rights over 526,865 ordinary shares  Conditional Matched Share Rights over 760 ordinary shares  263,199 ordinary shares held by Certane SPV Management Pty Ltd  9,000 ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	64 ordinary shares issued under the Brambles Limited MyShare Plan Distribution Reinvestment Plan.
<b>Any Additional information</b>	N/A

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A

{EXT 00102228} Classification: Public

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	<b>BRAMBLES LIMITED</b>
<b>ABN</b>	89 118 896 021

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Nessa O'Sullivan
<b>Date of last notice</b>	13 October 2023
<b>Date that director ceased to be director</b>	12 October 2023

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Conditional Performance Share Rights over 526,865 ordinary shares
Conditional Matched Share Rights over 760 ordinary shares
9,000 ordinary shares

## Appendix 3Z

### Final Director's Interest Notice

---

#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b> Note: Provide details of the circumstances giving rise to the relevant interest	<b>Number &amp; class of securities</b>
Certane SPV Management Pty Ltd	263,199 ordinary shares

#### Part 3 – Director's interests in contracts

<b>Detail of contract</b>	Nil
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>No. and class of securities to which interest relates</b>	