



Announcement Summary

Entity name

BRAMBLES LIMITED

Announcement Type

New announcement

Date of this announcement

Monday October 16, 2023

The +securities to be quoted are:

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

| ASX +security code | Security description | Number of +securities to be quoted | Issue date |
|--------------------|----------------------|------------------------------------|------------|
| BXB                | ORDINARY FULLY PAID  | 184,039                            | 16/10/2023 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

BRAMBLES LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

### 1.2 Registered number type

ABN

### Registration number

89118896021

### 1.3 ASX issuer code

BXB

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

16/10/2023



## Part 2 - Type of Issue

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### **2.1 The +securities to be quoted are:**

☒ +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

### **2.2 The +securities to be quoted are:**

☒ Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**Additional +securities to be quoted in an existing class issued under an +employee incentive scheme**

**FROM (Existing Class)**

**ASX +security code and description**

BXB AI : SHARE RIGHTS

**TO (Existing Class)**

**ASX +security code and description**

BXB : ORDINARY FULLY PAID

**Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer**

184,039

**Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Summary of terms of the Brambles Limited Performance Share Plan set out in Annexure A of Brambles Limited's Notice of Annual General Meeting dated 4 September 2023 at the link below [https://yourir.info/resources/f722a99340213402/announcements/bxb.asx/2A1471529/BXB\\_2023\\_Note\\_of\\_AGM\\_and\\_associated\\_documents.pdf](https://yourir.info/resources/f722a99340213402/announcements/bxb.asx/2A1471529/BXB_2023_Note_of_AGM_and_associated_documents.pdf)

**Are any of these +securities being issued to +key management personnel (KMP) or an +associate**

☒ Yes

**Provide details of the KMP or +associates being issued +securities**

| Name of KMP  | Name of registered holder | Number of +securities |
|--------------|---------------------------|-----------------------|
| Laura Nador  | Same                      | 29,685                |
| David Cuenca | Same                      | 24,425                |

**Issue date**

16/10/2023

**Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?**

☒ Yes



Issue details

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**Number of +securities to be quoted**

184,039

**Are the +securities being issued for a cash consideration?**

☒ No

**Please describe the consideration being provided for the +securities**

Exercise of vested share awards under the Brambles Limited Performance Share Plan

**Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted**

14.257100

**Any other information the entity wishes to provide about the +securities to be quoted**

Vested share awards exercised under the automatic  $\zeta$ sell to cover $\zeta$  provisions of the Performance Share Plan to cover employer withholding tax obligations in countries where that obligation arises upon vesting.

Part 4 - Issued capital following quotation

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Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)**

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| BXB : ORDINARY FULLY PAID          | 1,389,615,774                        |

**4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| BXBAL : SHARE RIGHTS               | 7,628,888                            |



## Part 5 - Other Listing Rule requirements

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**5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?**

☒ Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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