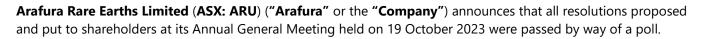
ASX ANNOUNCEMENT

RESULTS OF THE 2023 ANNUAL GENERAL MEETING

19 October 2023



Details of each resolution, proxy votes and votes cast on the poll are attached in accordance with the requirements of the ASX Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001.

The Company would like to thank all shareholders who participated in this event.

-ENDS-

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"Our goal is to be a trusted global leader and supplier of choice for sustainably mined and processed rare earth products, helping our customers deliver clean and efficient technologies. We are committed to delivering positive intergenerational economic, environmental and social benefits to our stakeholders."

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ANNUAL GENERAL MEETING Thursday, 19 October, 2023

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
1	REMUNERATION REPORT	N	376,036,934 86.73%	45,483,971 10.49%	12,074,323 2.78%	1,932,781	395,815,610 89.69%	45,483,971 10.31%	1,932,781	Carried
2	RE-ELECTION OF MR MARK SOUTHEY AS DIRECTOR	NA	167,204,167 74.83%	44,963,247 20.12%	11,263,542 5.04%	212,097,053	185,992,211 79.50%	47,963,247 20.50%	218,014,856	Carried
3	RE-ELECTION OF MR CHRIS TONKIN AS DIRECTOR	NA	360,844,175 83.03%	62,462,831 14.37%	11,266,798 2.59%	954,205	388,553,278 86.15%	62,462,831 13.85%	954,205	Carried
4	RE-ELECTION OF MS CATHY MOISES AS DIRECTOR	NA	139,159,857 62.28%	73,009,926 32.68%	11,255,753 5.04%	212,102,473	163,857,915 68.31%	76,009,926 31.69%	212,102,473	Carried
5	APPROVAL TO ISSUE SECURITIES UNDER INCENTIVE PLAN	NA	370,511,844 85.57%	51,180,297 11.82%	11,289,843 2.61%	2,903,525	389,406,040 88.36%	51,280,297 11.64%	2,903,525	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item