



Announcement Summary

Entity name

QUBE HOLDINGS LIMITED

Date of this announcement

Friday October 20, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QUBAP	RIGHTS	1,312,200	16/10/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUBE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

149723053

1.3 ASX issuer code

QUB

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

20/10/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

QUBAP : RIGHTS

Date the +securities the subject of this notification were issued

16/10/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Mark Wratten	Mark Wratten	124,290
William Hara	William Hara	210,414
John Digney	John Digney	131,425
Todd Emmert	Todd Emmert	101,224
Michael Sousa	Michael Sousa	100,726

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://qube.com.au/wp-content/uploads/2023/08/Annual-Report-2023.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Rights granted under the deferred and non-deferred components of the FY23 awards under Qube's STI Plan.



Issue details

Number of +securities
1,312,200

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QUB : ORDINARY FULLY PAID	1,766,712,012

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QUBAP : RIGHTS	5,724,369
QUBAO : SHARE APPRECIATION RIGHTS	8,047,774



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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