

ASX Announcement

25 October 2023

Damstra Technology

(ASX: DTC)

**RESULTS OF ANNUAL GENERAL MEEETING
25 OCTOBER 2023**

The Board of Damstra Holdings Limited (ASX: DTC) (**Damstra** or the **Company**) is pleased to announce that, in accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth), all resolutions as set out in the Notice of Meeting dated 25 September 2023 were duly passed by the requisite majority by a poll at the Annual General Meeting of the Company held today.

Details of the voting results and proxies in respect of the resolutions are set out in the attached summary.

Ends

Authorised for release to ASX by the Board of Damstra.

Enquiries**Investors**

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Damstra is a global leader in enterprise protection software. Its Enterprise Protection Platform (EPP) integrates an extensive range of modules and products that allows organisations to mitigate and reduce unforeseen and unnecessary business risks around people, workplaces, assets, and information.

Integral to the Damstra EPP, Damstra's Workforce Management, Learning Management and Connected Worker solutions combine to ensure Protected People. In creating workplaces that are Safe, Damstra's Access Control, Digital Forms and Safety Solutions are utilised. Assets are connected into operations, through integrated Asset Management enabling Asset mobilisation and offerings in RFID and IOT. And lastly Accessible Information, Reporting BI tools and Predictive Analytics are critical to ensuring customers are making the right decisions with the right information.

For more information, please visit <https://www.damstratechnology.com> or visit our LinkedIn page <https://www.linkedin.com/company/damstra-technology>

Disclosure of Proxy Votes

Damstra Holdings Limited

Annual General Meeting

Wednesday, 25 October 2023



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In accordance with section 251AA of the Corporations Act 2001, the following information is provided in relation to resolutions put to members at the meeting.

| | | | Proxy Votes | | | | Poll Results (if applicable) | | | Results |
|--|--|--|----------------------|----------------------|-----------|--------------------|------------------------------|----------------------|-----------|---------|
| Resolution | Decided by Show of Hands (S) or Poll (P) | Total Number of Proxy Votes exercisable by proxies validly appointed | FOR | AGAINST | ABSTAIN | PROXY'S DISCRETION | FOR | AGAINST | ABSTAIN | OUTCOME |
| 1 Adoption of Remuneration Report | P | 34,673,317 | 32,039,795 92.40% | 2,344,943 6.76% | 124,221 | 288,579 0.83% | 37,759,260 94.15% | 2,344,943 5.85% | 124,221 | - |
| 2 Re-election of Director – Mr Morgan Hurwitz | P | 82,505,922 | 81,682,807 99.00% | 529,663 0.64% | 53,379 | 293,452 0.36% | 87,407,145 99.40% | 529,663 0.60% | 53,379 | Passed |
| 3 Re-election of Director – Mr Johannes Risseuw | P | 82,505,922 | 66,840,224 81.01% | 15,372,246 18.63% | 53,379 | 293,452 0.36% | 72,564,562 82.52% | 15,372,246 17.48% | 53,379 | Passed |
| 4 Approval of 10% Placement Capacity | P | 82,499,474 | 80,144,442 97.15% | 2,054,123 2.49% | 59,827 | 300,909 0.36% | 85,846,237 97.63% | 2,084,123 2.37% | 59,827 | Passed |
| 5 Ratification of prior issue of Warrants under ASX Listing Rule 7.1 | P | 82,456,538 | 80,256,938 97.33% | 1,906,148 2.31% | 102,763 | 293,452 0.36% | 85,981,276 97.83% | 1,906,148 2.17% | 102,763 | Passed |
| 6 Approval of Modification to the Compensation Package, including Proposed Issue of ZPO's to Executive Directors | P | 34,640,817 | 31,918,444 92.14% | 2,448,195 7.07% | 6,415,456 | 274,178 0.79% | 37,593,508 93.82% | 2,478,195 6.18% | 6,415,456 | Passed |
| 7 Approval of Modification to the Compensation Package, including Proposed Issue Of ZPO's to Non-Executive Directors | P | 34,640,816 | 31,918,443 92.14% | 2,448,195 7.07% | 6,415,456 | 274,178 0.79% | 37,593,507 93.82% | 2,478,195 6.18% | 6,415,456 | Passed |
| 8 Approval of Director Participation in Equity Incentive Plan and issue of FY24 LTI Options to Johannes Risseuw | P | 34,685,247 | 32,268,609 93.03% | 2,168,401 6.25% | 6,371,025 | 248,237 0.72% | 37,917,732 94.59% | 2,168,401 5.41% | 6,401,025 | Passed |



| | | | Proxy Votes | | | | Poll Results (if applicable) | | | Results |
|---|--|--|----------------------|----------------------|------------|--------------------|------------------------------|----------------------|------------|---------|
| Resolution | Decided by Show of Hands (S) or Poll (P) | Total Number of Proxy Votes exercisable by proxies validly appointed | FOR | AGAINST | ABSTAIN | PROXY'S DISCRETION | FOR | AGAINST | ABSTAIN | OUTCOME |
| 9 Approval of Director Participation in Equity Incentive Plan and issue of FY24 LTI Options to Christian Damstra | P | 34,685,247 | 32,268,609 93.03% | 2,168,401 6.25% | 26,143,701 | 248,237 0.72% | 37,917,732 94.59% | 2,168,401 5.41% | 26,173,701 | Passed |
| 10 Approval of Director Participation in Equity Incentive Plan and issue of FY24 Retention Options to Johannes Risseuw | P | 34,685,247 | 16,765,888 48.34% | 17,671,122 50.95% | 6,371,025 | 248,237 0.72% | 22,415,011 55.88% | 17,701,122 44.12% | 6,371,025 | Passed |
| 11 Approval of Director Participation in Equity Incentive Plan and issue of FY24 Retention Options to Christian Damstra | P | 34,685,247 | 16,765,888 48.34% | 17,671,122 50.95% | 26,143,701 | 248,237 0.72% | 22,415,011 55.88% | 17,701,122 44.12% | 26,143,701 | Passed |

