

## Form 603

Corporations Act 2001  
Section 671B

### Notice of initial substantial holder

To Company Name/Scheme QANTAS AIRWAYS LTD

ACN/ARSN 009 661 901

#### 1. Details of substantial holder (1)

Name BlackRock Group (BlackRock Inc. and subsidiaries named in Annexures  
ACN/ARSN (if applicable) to this form)

The holder became a substantial holder on 30 /10 /2023

#### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
ORD	92,388,908	92,388,908	5.35
ADR 5:1	1,560	7,800	0.00

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Annexure A & D		

#### 4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
see Annexure A			

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
see Annexure B				

**6. Associates**

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
see Annexure A	

**7. Addresses**

The addresses of persons named in this form are as follows:

Name	Address
see Annexure C	

**Signature**

print name Emma Okoniewski

capacity Authorised Signatory\*

sign here

date 01 / 11 /2023

\* At a meeting of the Board on 22 November 2013, the Directors resolved to approve the delegation of the preparation and lodgement of substantial shareholder notices on behalf of BlackRock Investment Management (Australia) Limited.

**DIRECTIONS**

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
  - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
  - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person ( eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

01-Nov-23

Emma Okoniewski,  
Authorised Signatory

Date

## 3. Details of Relevant Interests

## 4. Details of present registered holders

## 6. Associates

Holder of Relevant Interests Name and ACN / ARSN (if applicable)	Nature of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Class and number of Securities	Person's votes	Nature of Association	
APERIO GROUP LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BOA-MERRILL LYNCH INTL PRIME BROKER - NEW YORK		ADR 5:1	1,560	7,800	subsidiary of BlackRock Inc.
APERIO GROUP LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BOA-MERRILL LYNCH INTL PRIME BROKER - NEW YORK		ORD	74,347	74,347	subsidiary of BlackRock Inc.
BlackRock (Netherlands) B.V.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	CB-CACEIS BANK LUXEMBOURG		ORD	39,017	39,017	subsidiary of BlackRock Inc.
BlackRock (Singapore) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BONY LUXEMBOURG		ORD	299,163	299,163	subsidiary of BlackRock Inc.
BlackRock (Singapore) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET SINGAPORE		ORD	1,128	1,128	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BANK OF NY BRUS		ORD	71,673	71,673	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BONY EUROPE - LONDON		ORD	445,082	445,082	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JPM CHASE - LONDON		ORD	676,315	676,315	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	NT-NORTHERN TRUST UK		ORD	210,917	210,917	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET DUBLIN		ORD	7,274,470	7,274,470	subsidiary of BlackRock Inc.
BlackRock Advisors (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	STATE STREET BANK, MUNICH, ZURICH BRANCH		ORD	29,638	29,638	subsidiary of BlackRock Inc.
BlackRock Advisors, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BBH-BROWN BROTHERS HARRIMAN & CO - NEW YORK		ORD	361,358	361,358	subsidiary of BlackRock Inc.
BlackRock Advisors, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-THE BANK OF NEW YORK		ORD	362,101	362,101	subsidiary of BlackRock Inc.
BlackRock Advisors, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD	106,656	106,656	subsidiary of BlackRock Inc.
BlackRock Advisors, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET MUTUAL FUNDS - BOSTON		ORD	562,508	562,508	subsidiary of BlackRock Inc.
BlackRock Asset Management Canada Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-CIBC MELLON GLOBAL SECURITIES - NEW YORK		ORD	449,247	449,247	subsidiary of BlackRock Inc.
BlackRock Asset Management Canada Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-THE BANK OF NEW YORK		ORD	4,566	4,566	subsidiary of BlackRock Inc.
BlackRock Asset Management Canada Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD	235,180	235,180	subsidiary of BlackRock Inc.

Holder of Relevant Interests Name and ACN / ARSN (if applicable)	Nature of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Class and number of Securities	Person's votes	Nature of Association
BlackRock Asset Management Canada Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-SSB NEW YORK INSTITUTIONAL		ORD 33,981	33,981	subsidiary of BlackRock Inc.
BlackRock Asset Management Canada Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET SACRAMENTO		ORD 223,758	223,758	subsidiary of BlackRock Inc.
BlackRock Asset Management North Asia Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BONY LUXEMBOURG		ORD 747	747	subsidiary of BlackRock Inc.
BlackRock Asset Management North Asia Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	CITI-CITIBANK, HONG KONG		ORD 1,072,586	1,072,586	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BBH-BROWN BROTHERS HARRIMAN & CO - NEW YORK		ORD 22,118	22,118	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BONY LUXEMBOURG		ORD 1,149	1,149	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-THE BANK OF NEW YORK		ORD 263,734	263,734	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	HSBC-HSBC, HONG KONG		ORD 39,322	39,322	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 64,797	64,797	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	Mitsubishi UFJ Investor Services & Banking Lux S.A		ORD 13,636	13,636	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	NT-NORTHERN TRUST UK		ORD 16,030	16,030	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-SSB NEW YORK INSTITUTIONAL		ORD 22,465	22,465	subsidiary of BlackRock Inc.
BlackRock Financial Management, Inc.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET BANK & TRUST TORONTO		ORD 5,191	5,191	subsidiary of BlackRock Inc.
BlackRock Fund Advisors	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET BANK, BOSTON		ORD 228,243	228,243	subsidiary of BlackRock Inc.
BlackRock Fund Advisors	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET MUTUAL FUNDS - BOSTON		ORD 68,015	68,015	subsidiary of BlackRock Inc.
BlackRock Fund Advisors	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET SACRAMENTO		ORD 15,241,138	15,241,138	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-THE BANK OF NEW YORK		ORD 425,517	425,517	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 12,825,611	12,825,611	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	MS-MORGAN STANLEY & CO INC		ORD 1,640	1,640	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	NT-NORTHERN TRUST CO. - CHICAGO		ORD 115,937	115,937	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-SSB NEW YORK INSTITUTIONAL		ORD 44,242	44,242	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STATE HONG KONG		ORD 55,648	55,648	subsidiary of BlackRock Inc.

Holder of Relevant Interests Name and ACN / ARSN (if applicable)	Nature of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Class and number of Securities	Person's votes	Nature of Association
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	SSB-STATE STREET SACRAMENTO		ORD 1,856	1,856	subsidiary of BlackRock Inc.
BlackRock Institutional Trust Company, National Association	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	UBS- UBS- ZURICH		ORD 50,326	50,326	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BBH-BROWN BROTHERS HARRIMAN & CO - NEW YORK		ORD 4,954	4,954	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNP-BNP PARIBAS AUSTRALIA - COGENT		ORD 268,220	268,220	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	CITI-CITIBANK, HONG KONG		ORD 1,760,640	1,760,640	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	CITI-Citigroup Australia - SYDNEY		ORD 73,053	73,053	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JPM CHASE - SYDNEY		ORD 11,991,865	11,991,865	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	NAB-NATIONAL AUSTRALIA BANK LIMITED - MELBOURNE		ORD 6,256,826	6,256,826	subsidiary of BlackRock Inc.
BlackRock Investment Management (Australia) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	Northern Trust Singapore		ORD 3,763,296	3,763,296	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNP PARIBAS LUX		ORD 964	964	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BANK OF NY BRUS		ORD 1,178,573	1,178,573	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BONY DUBLIN		ORD 13,106,210	13,106,210	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BONY EUROPE - LONDON		ORD 844,550	844,550	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	BNYM-BONY LUXEMBOURG		ORD 20,788	20,788	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	CB-Caceis Bank Amsterdam		ORD 203,989	203,989	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	CITI-CITIBANK, LONDON		ORD 893,201	893,201	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	CREDIT SUISSE (ZURICH)		ORD 89,858	89,858	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	HSBC BANK MIDDLE EAST LIMITED		ORD 13,459	13,459	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	HSBC-HSBC - LONDON		ORD 952,113	952,113	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 35,787	35,787	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	Northern Trust Luxembourg		ORD 20,101	20,101	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, responsible entity or trustee.	NT-NORTHERN TRUST UK		ORD 6,036,877	6,036,877	subsidiary of BlackRock Inc.

Holder of Relevant Interests Name and ACN / ARSN (if applicable)	Nature of Relevant Interest	Registered Holder of Securities	Person entitled to be registered as holder	Class and number of Securities	Person's votes	Nature of Association
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-SSB NEW YORK INSTITUTIONAL		ORD 6,879	6,879	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-STATE STATE HONG KONG		ORD 23,391	23,391	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-STATE STREET BANK LUXEMBOURG		ORD 134,147	134,147	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-STATE STREET BANK, GERMANY		ORD 16,898	16,898	subsidiary of BlackRock Inc.
BlackRock Investment Management (UK) Limited	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-STATE STREET LONDON		ORD 183,763	183,763	subsidiary of BlackRock Inc.
BlackRock Investment Management, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BBH-BROWN BROTHERS HARRIMAN & CO - NEW YORK		ORD 153,241	153,241	subsidiary of BlackRock Inc.
BlackRock Investment Management, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNYM-BONY LUXEMBOURG		ORD 21,100	21,100	subsidiary of BlackRock Inc.
BlackRock Investment Management, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BNYM-THE BANK OF NEW YORK		ORD 346,794	346,794	subsidiary of BlackRock Inc.
BlackRock Investment Management, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 476,812	476,812	subsidiary of BlackRock Inc.
BlackRock Investment Management, LLC	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-SSB NEW YORK INSTITUTIONAL		ORD 160,784	160,784	subsidiary of BlackRock Inc.
BlackRock Japan Co., Ltd.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	BBH-BROWN BROTHERS HARRIMAN & CO - NEW YORK		ORD 23,014	23,014	subsidiary of BlackRock Inc.
BlackRock Japan Co., Ltd.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	JPM-JP MORGAN CHASE - NEW YORK		ORD 121,541	121,541	subsidiary of BlackRock Inc.
BlackRock Japan Co., Ltd.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-State Street Bank And Trust Co.		ORD 1,159,222	1,159,222	subsidiary of BlackRock Inc.
BlackRock Japan Co., Ltd.	Power to control the exercise of a right to vote attached to securities and/or the power to dispose of securities held in its capacity as investment manager, reponsible entity or trustee.	SSB-STATE STREET BANK, BOSTON		ORD 4,945	4,945	subsidiary of BlackRock Inc.

This is Annexure B of 4 pages referred to in form 603 Notice of initial substantial shareholder

01-Nov-23

Emma Okoniewski,  
Authorised Signatory

Date

## 5. Consideration

## QANTAS AIRWAYS LTD (QAN)

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected	
			Cash	Non-cash	CCY			
BlackRock Advisors (UK) Limited	03-Jul-23	yes	6.19	on mkt buy	AUD	ORD	1,085	1,085
BlackRock Advisors (UK) Limited	03-Jul-23	yes	6.19	on mkt buy	AUD	ORD	2,730	2,730
BlackRock Advisors (UK) Limited	03-Jul-23	yes	6.19	on mkt buy	AUD	ORD	312	312
BlackRock Advisors (UK) Limited	04-Jul-23	yes	6.18	on mkt buy	AUD	ORD	4,238	4,238
BlackRock Advisors (UK) Limited	04-Jul-23	yes	6.18	on mkt buy	AUD	ORD	6,357	6,357
BlackRock Advisors (UK) Limited	04-Jul-23	no	n/a	collateral transfer	AUD	ORD	3,764,507	3,764,507
BlackRock Advisors (UK) Limited	05-Jul-23	yes	6.16	on mkt buy	AUD	ORD	790	790
BlackRock Advisors (UK) Limited	05-Jul-23	no	n/a	collateral transfer	AUD	ORD	1,516,533	1,516,533
BlackRock Advisors (UK) Limited	06-Jul-23	yes	6.16	on mkt buy	AUD	ORD	471	471
BlackRock Advisors (UK) Limited	06-Jul-23	yes	6.16	on mkt buy	AUD	ORD	1,884	1,884
BlackRock Advisors (UK) Limited	07-Jul-23	yes	6.12	on mkt buy	AUD	ORD	182	182
BlackRock Advisors (UK) Limited	10-Jul-23	yes	6.11	on mkt buy	AUD	ORD	1,106	1,106
BlackRock Advisors (UK) Limited	10-Jul-23	no	n/a	collateral transfer	AUD	ORD	2,886,722	2,886,722
BlackRock Advisors (UK) Limited	11-Jul-23	no	n/a	collateral transfer	AUD	ORD	3,668,328	3,668,328
BlackRock Advisors (UK) Limited	12-Jul-23	yes	6.23	on mkt buy	AUD	ORD	82	82
BlackRock Advisors (UK) Limited	13-Jul-23	yes	6.34	on mkt buy	AUD	ORD	164	164
BlackRock Advisors (UK) Limited	13-Jul-23	no	n/a	collateral transfer	AUD	ORD	44,001	44,001
BlackRock Advisors (UK) Limited	14-Jul-23	yes	6.34	on mkt buy	AUD	ORD	520	520
BlackRock Advisors (UK) Limited	14-Jul-23	yes	6.34	on mkt buy	AUD	ORD	520	520
BlackRock Advisors (UK) Limited	14-Jul-23	yes	6.34	on mkt buy	AUD	ORD	184	184
BlackRock Advisors (UK) Limited	17-Jul-23	yes	6.42	on mkt buy	AUD	ORD	4,126	4,126
BlackRock Advisors (UK) Limited	17-Jul-23	yes	6.42	on mkt buy	AUD	ORD	624	624
BlackRock Advisors (UK) Limited	17-Jul-23	no	n/a	collateral transfer	AUD	ORD	12,724	12,724
BlackRock Advisors (UK) Limited	18-Jul-23	yes	6.37	on mkt buy	AUD	ORD	1,040	1,040
BlackRock Advisors (UK) Limited	18-Jul-23	yes	6.37	on mkt buy	AUD	ORD	92	92
BlackRock Advisors (UK) Limited	19-Jul-23	yes	6.46	on mkt buy	AUD	ORD	2,190	2,190
BlackRock Advisors (UK) Limited	19-Jul-23	yes	6.46	on mkt buy	AUD	ORD	1,065	1,065
BlackRock Advisors (UK) Limited	19-Jul-23	yes	6.46	on mkt buy	AUD	ORD	368	368
BlackRock Advisors (UK) Limited	20-Jul-23	yes	6.58	on mkt buy	AUD	ORD	712	712
BlackRock Advisors (UK) Limited	20-Jul-23	yes	6.58	on mkt buy	AUD	ORD	468	468
BlackRock Advisors (UK) Limited	21-Jul-23	yes	6.58	on mkt buy	AUD	ORD	520	520
BlackRock Advisors (UK) Limited	24-Jul-23	yes	6.69	on mkt buy	AUD	ORD	907	907
BlackRock Advisors (UK) Limited	24-Jul-23	no	n/a	collateral transfer	AUD	ORD	3,587,196	3,587,196
BlackRock Advisors (UK) Limited	25-Jul-23	yes	6.58	on mkt buy	AUD	ORD	356	356
BlackRock Advisors (UK) Limited	25-Jul-23	yes	6.58	on mkt buy	AUD	ORD	522	522
BlackRock Advisors (UK) Limited	26-Jul-23	yes	6.62	on mkt buy	AUD	ORD	775	775
BlackRock Advisors (UK) Limited	26-Jul-23	yes	6.62	on mkt buy	AUD	ORD	522	522
BlackRock Advisors (UK) Limited	26-Jul-23	yes	6.62	on mkt buy	AUD	ORD	1,814	1,814
BlackRock Advisors (UK) Limited	26-Jul-23	yes	6.62	on mkt buy	AUD	ORD	525	525
BlackRock Advisors (UK) Limited	26-Jul-23	yes	6.62	on mkt buy	AUD	ORD	10,050	10,050
BlackRock Advisors (UK) Limited	26-Jul-23	yes	6.62	on mkt buy	AUD	ORD	6,759	6,759
BlackRock Advisors (UK) Limited	27-Jul-23	yes	6.60	on mkt buy	AUD	ORD	712	712
BlackRock Advisors (UK) Limited	27-Jul-23	yes	6.60	on mkt buy	AUD	ORD	2,028	2,028
BlackRock Advisors (UK) Limited	27-Jul-23	yes	6.60	on mkt buy	AUD	ORD	2,028	2,028
BlackRock Advisors (UK) Limited	27-Jul-23	yes	6.60	on mkt buy	AUD	ORD	2,237	2,237
BlackRock Advisors (UK) Limited	27-Jul-23	no	n/a	collateral transfer	AUD	ORD	1,660,644	1,660,644
BlackRock Advisors (UK) Limited	28-Jul-23	yes	6.58	on mkt buy	AUD	ORD	1,059	1,059
BlackRock Advisors (UK) Limited	28-Jul-23	yes	6.58	on mkt buy	AUD	ORD	2,118	2,118
BlackRock Advisors (UK) Limited	28-Jul-23	yes	6.58	on mkt buy	AUD	ORD	907	907
BlackRock Advisors (UK) Limited	28-Jul-23	yes	6.58	on mkt buy	AUD	ORD	907	907
BlackRock Advisors (UK) Limited	28-Jul-23	no	n/a	collateral transfer	AUD	ORD	2,521,405	2,521,405
BlackRock Advisors (UK) Limited	31-Jul-23	yes	6.53	on mkt buy	AUD	ORD	924	924

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected	
			Cash	Non-cash	CCY			
BlackRock Advisors (UK) Limited	31-Jul-23	yes	6.53	on mkt buy	AUD	ORD	924	924
BlackRock Advisors (UK) Limited	31-Jul-23	no	n/a	collateral transfer	AUD	ORD	2,000,630	2,000,630
BlackRock Advisors (UK) Limited	01-Aug-23	yes	6.49	on mkt buy	AUD	ORD	916	916
BlackRock Advisors (UK) Limited	02-Aug-23	yes	6.37	on mkt buy	AUD	ORD	930	930
BlackRock Advisors (UK) Limited	02-Aug-23	yes	6.37	on mkt buy	AUD	ORD	620	620
BlackRock Advisors (UK) Limited	02-Aug-23	yes	6.37	on mkt buy	AUD	ORD	1,085	1,085
BlackRock Advisors (UK) Limited	03-Aug-23	yes	6.30	on mkt buy	AUD	ORD	355	355
BlackRock Advisors (UK) Limited	03-Aug-23	yes	6.30	on mkt buy	AUD	ORD	2,170	2,170
BlackRock Advisors (UK) Limited	03-Aug-23	no	n/a	collateral transfer	AUD	ORD	3,151,336	3,151,336
BlackRock Advisors (UK) Limited	04-Aug-23	yes	6.38	on mkt buy	AUD	ORD	1,068	1,068
BlackRock Advisors (UK) Limited	04-Aug-23	yes	6.38	on mkt buy	AUD	ORD	312	312
BlackRock Advisors (UK) Limited	07-Aug-23	no	n/a	collateral transfer	AUD	ORD	10,686,986	10,686,986
BlackRock Advisors (UK) Limited	10-Aug-23	yes	6.50	on mkt buy	AUD	ORD	164	164
BlackRock Advisors (UK) Limited	10-Aug-23	yes	6.50	on mkt buy	AUD	ORD	530	530
BlackRock Advisors (UK) Limited	14-Aug-23	no	n/a	collateral transfer	AUD	ORD	7,890,337	7,890,337
BlackRock Advisors (UK) Limited	15-Aug-23	yes	6.35	on mkt buy	AUD	ORD	1,424	1,424
BlackRock Advisors (UK) Limited	15-Aug-23	yes	6.35	on mkt buy	AUD	ORD	1,431	1,431
BlackRock Advisors (UK) Limited	16-Aug-23	yes	6.34	on mkt buy	AUD	ORD	346	346
BlackRock Advisors (UK) Limited	16-Aug-23	no	n/a	collateral transfer	AUD	ORD	319,782	319,782
BlackRock Advisors (UK) Limited	18-Aug-23	no	n/a	collateral transfer	AUD	ORD	5,672,368	5,672,368
BlackRock Advisors (UK) Limited	21-Aug-23	yes	6.19	on mkt buy	AUD	ORD	1,635	1,635
BlackRock Advisors (UK) Limited	22-Aug-23	yes	6.23	on mkt buy	AUD	ORD	2,104	2,104
BlackRock Advisors (UK) Limited	22-Aug-23	yes	6.23	on mkt buy	AUD	ORD	1,578	1,578
BlackRock Advisors (UK) Limited	23-Aug-23	yes	6.17	on mkt buy	AUD	ORD	714	714
BlackRock Advisors (UK) Limited	23-Aug-23	yes	6.17	on mkt buy	AUD	ORD	3,186	3,186
BlackRock Advisors (UK) Limited	23-Aug-23	no	n/a	collateral transfer	AUD	ORD	3,314,496	3,314,496
BlackRock Advisors (UK) Limited	24-Aug-23	yes	6.22	on mkt buy	AUD	ORD	861	861
BlackRock Advisors (UK) Limited	24-Aug-23	no	n/a	collateral transfer	AUD	ORD	4,185,223	4,185,223
BlackRock Advisors (UK) Limited	25-Aug-23	yes	6.24	on mkt buy	AUD	ORD	1,053	1,053
BlackRock Advisors (UK) Limited	25-Aug-23	yes	6.24	on mkt buy	AUD	ORD	536	536
BlackRock Advisors (UK) Limited	25-Aug-23	yes	6.24	on mkt buy	AUD	ORD	536	536
BlackRock Advisors (UK) Limited	25-Aug-23	no	n/a	collateral transfer	AUD	ORD	18,327	18,327
BlackRock Advisors (UK) Limited	29-Aug-23	yes	6.03	on mkt buy	AUD	ORD	775	775
BlackRock Advisors (UK) Limited	29-Aug-23	yes	6.03	on mkt buy	AUD	ORD	2,635	2,635
BlackRock Advisors (UK) Limited	30-Aug-23	yes	6.03	on mkt buy	AUD	ORD	966	966
BlackRock Advisors (UK) Limited	30-Aug-23	yes	6.03	on mkt buy	AUD	ORD	835	835
BlackRock Advisors (UK) Limited	30-Aug-23	no	n/a	collateral transfer	AUD	ORD	3,277,931	3,277,931
BlackRock Advisors (UK) Limited	31-Aug-23	yes	5.91	on mkt buy	AUD	ORD	2,143	2,143
BlackRock Advisors (UK) Limited	31-Aug-23	yes	5.91	on mkt buy	AUD	ORD	807	807
BlackRock Advisors (UK) Limited	31-Aug-23	no	n/a	collateral transfer	AUD	ORD	872,985	872,985
BlackRock Advisors (UK) Limited	01-Sep-23	yes	5.82	on mkt buy	AUD	ORD	1,240	1,240
BlackRock Advisors (UK) Limited	01-Sep-23	yes	5.82	on mkt buy	AUD	ORD	474	474
BlackRock Advisors (UK) Limited	01-Sep-23	no	n/a	collateral transfer	AUD	ORD	8,086,580	8,086,580
BlackRock Advisors (UK) Limited	05-Sep-23	yes	5.64	on mkt buy	AUD	ORD	368	368
BlackRock Advisors (UK) Limited	05-Sep-23	yes	5.64	on mkt buy	AUD	ORD	1,104	1,104
BlackRock Advisors (UK) Limited	05-Sep-23	yes	5.64	on mkt buy	AUD	ORD	912	912
BlackRock Advisors (UK) Limited	05-Sep-23	yes	5.64	on mkt buy	AUD	ORD	156	156
BlackRock Advisors (UK) Limited	06-Sep-23	yes	5.70	on mkt buy	AUD	ORD	1,672	1,672
BlackRock Advisors (UK) Limited	06-Sep-23	yes	5.70	on mkt buy	AUD	ORD	456	456
BlackRock Advisors (UK) Limited	06-Sep-23	yes	5.70	on mkt buy	AUD	ORD	912	912
BlackRock Advisors (UK) Limited	06-Sep-23	no	n/a	collateral transfer	AUD	ORD	670,931	670,931
BlackRock Advisors (UK) Limited	07-Sep-23	yes	5.57	on mkt buy	AUD	ORD	1,106	1,106
BlackRock Advisors (UK) Limited	07-Sep-23	yes	5.57	on mkt buy	AUD	ORD	1,064	1,064
BlackRock Advisors (UK) Limited	07-Sep-23	yes	5.57	on mkt buy	AUD	ORD	497	497
BlackRock Advisors (UK) Limited	07-Sep-23	no	n/a	collateral transfer	AUD	ORD	1,347,440	1,347,440
BlackRock Advisors (UK) Limited	11-Sep-23	yes	5.52	on mkt buy	AUD	ORD	1,107	1,107
BlackRock Advisors (UK) Limited	12-Sep-23	yes	5.58	on mkt buy	AUD	ORD	1,053	1,053
BlackRock Advisors (UK) Limited	12-Sep-23	yes	5.58	on mkt buy	AUD	ORD	1,092	1,092
BlackRock Advisors (UK) Limited	12-Sep-23	yes	5.58	on mkt buy	AUD	ORD	780	780
BlackRock Advisors (UK) Limited	13-Sep-23	no	n/a	collateral transfer	AUD	ORD	27,156	27,156



Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected	
			Cash	Non-cash	CCY			
BlackRock Advisors (UK) Limited	14-Sep-23	yes	5.59	on mkt buy	AUD	ORD	162	162
BlackRock Advisors (UK) Limited	15-Sep-23	yes	5.61	on mkt buy	AUD	ORD	1,431	1,431
BlackRock Advisors (UK) Limited	15-Sep-23	yes	5.61	on mkt buy	AUD	ORD	636	636
BlackRock Advisors (UK) Limited	15-Sep-23	yes	5.61	on mkt buy	AUD	ORD	535	535
BlackRock Advisors (UK) Limited	15-Sep-23	no	n/a	collateral transfer	AUD	ORD	2,538,619	2,538,619
BlackRock Advisors (UK) Limited	18-Sep-23	yes	5.51	on mkt buy	AUD	ORD	972	972
BlackRock Advisors (UK) Limited	19-Sep-23	no	n/a	collateral transfer	AUD	ORD	4,353,565	4,353,565
BlackRock Advisors (UK) Limited	20-Sep-23	yes	5.33	on mkt buy	AUD	ORD	2,752	2,752
BlackRock Advisors (UK) Limited	20-Sep-23	yes	5.33	on mkt buy	AUD	ORD	1,099	1,099
BlackRock Advisors (UK) Limited	20-Sep-23	yes	5.33	on mkt buy	AUD	ORD	1,099	1,099
BlackRock Advisors (UK) Limited	20-Sep-23	yes	5.33	on mkt buy	AUD	ORD	785	785
BlackRock Advisors (UK) Limited	21-Sep-23	yes	5.31	on mkt buy	AUD	ORD	1,047	1,047
BlackRock Advisors (UK) Limited	21-Sep-23	yes	5.31	on mkt buy	AUD	ORD	1,256	1,256
BlackRock Advisors (UK) Limited	21-Sep-23	no	n/a	collateral transfer	AUD	ORD	6,450,845	6,450,845
BlackRock Advisors (UK) Limited	22-Sep-23	yes	5.31	on mkt buy	AUD	ORD	1,440	1,440
BlackRock Advisors (UK) Limited	22-Sep-23	yes	5.31	on mkt buy	AUD	ORD	1,080	1,080
BlackRock Advisors (UK) Limited	22-Sep-23	yes	5.31	on mkt buy	AUD	ORD	322	322
BlackRock Advisors (UK) Limited	22-Sep-23	yes	5.31	on mkt buy	AUD	ORD	1,288	1,288
BlackRock Advisors (UK) Limited	22-Sep-23	yes	5.31	on mkt buy	AUD	ORD	165	165
BlackRock Advisors (UK) Limited	22-Sep-23	yes	5.31	on mkt buy	AUD	ORD	497	497
BlackRock Advisors (UK) Limited	25-Sep-23	yes	5.23	on mkt buy	AUD	ORD	1,422	1,422
BlackRock Advisors (UK) Limited	25-Sep-23	yes	5.23	on mkt buy	AUD	ORD	182	182
BlackRock Advisors (UK) Limited	26-Sep-23	no	n/a	collateral transfer	AUD	ORD	914,471	914,471
BlackRock Advisors (UK) Limited	27-Sep-23	yes	5.18	on mkt buy	AUD	ORD	1,122	1,122
BlackRock Advisors (UK) Limited	27-Sep-23	yes	5.18	on mkt buy	AUD	ORD	480	480
BlackRock Advisors (UK) Limited	27-Sep-23	yes	5.18	on mkt buy	AUD	ORD	497	497
BlackRock Advisors (UK) Limited	27-Sep-23	no	n/a	in specie	AUD	ORD	3,556	3,556
BlackRock Advisors (UK) Limited	27-Sep-23	no	n/a	collateral transfer	AUD	ORD	610,032	610,032
BlackRock Advisors (UK) Limited	28-Sep-23	yes	5.18	on mkt buy	AUD	ORD	548	548
BlackRock Advisors (UK) Limited	29-Sep-23	yes	5.18	on mkt buy	AUD	ORD	1,068	1,068
BlackRock Advisors (UK) Limited	29-Sep-23	yes	5.18	on mkt buy	AUD	ORD	6,420	6,420
BlackRock Advisors (UK) Limited	29-Sep-23	yes	5.18	on mkt buy	AUD	ORD	535	535
BlackRock Advisors (UK) Limited	29-Sep-23	no	n/a	collateral transfer	AUD	ORD	926,943	926,943
BlackRock Advisors (UK) Limited	02-Oct-23	yes	5.10	on mkt buy	AUD	ORD	942	942
BlackRock Advisors (UK) Limited	02-Oct-23	yes	5.10	on mkt buy	AUD	ORD	1,078	1,078
BlackRock Advisors (UK) Limited	03-Oct-23	yes	5.02	on mkt buy	AUD	ORD	1,083	1,083
BlackRock Advisors (UK) Limited	03-Oct-23	yes	5.02	on mkt buy	AUD	ORD	935	935
BlackRock Advisors (UK) Limited	03-Oct-23	no	n/a	collateral transfer	AUD	ORD	921,170	921,170
BlackRock Advisors (UK) Limited	04-Oct-23	yes	4.93	on mkt buy	AUD	ORD	1,068	1,068
BlackRock Advisors (UK) Limited	04-Oct-23	yes	4.93	on mkt buy	AUD	ORD	471	471
BlackRock Advisors (UK) Limited	04-Oct-23	no	n/a	collateral transfer	AUD	ORD	2,889,866	2,889,866
BlackRock Advisors (UK) Limited	05-Oct-23	no	n/a	collateral transfer	AUD	ORD	1,221,640	1,221,640
BlackRock Advisors (UK) Limited	06-Oct-23	yes	5.03	on mkt buy	AUD	ORD	4,030	4,030
BlackRock Advisors (UK) Limited	06-Oct-23	yes	5.03	on mkt buy	AUD	ORD	542	542
BlackRock Advisors (UK) Limited	06-Oct-23	yes	5.03	on mkt buy	AUD	ORD	85	85
BlackRock Advisors (UK) Limited	09-Oct-23	yes	4.84	on mkt buy	AUD	ORD	696	696
BlackRock Advisors (UK) Limited	09-Oct-23	no	n/a	collateral transfer	AUD	ORD	2,120,326	2,120,326
BlackRock Advisors (UK) Limited	10-Oct-23	yes	4.90	on mkt buy	AUD	ORD	165	165
BlackRock Advisors (UK) Limited	11-Oct-23	yes	5.03	on mkt buy	AUD	ORD	1,062	1,062
BlackRock Advisors (UK) Limited	11-Oct-23	yes	5.03	on mkt buy	AUD	ORD	1,062	1,062
BlackRock Advisors (UK) Limited	12-Oct-23	yes	5.03	on mkt buy	AUD	ORD	1,280	1,280
BlackRock Advisors (UK) Limited	13-Oct-23	yes	5.02	on mkt buy	AUD	ORD	524	524
BlackRock Advisors (UK) Limited	13-Oct-23	yes	5.02	on mkt buy	AUD	ORD	942	942
BlackRock Advisors (UK) Limited	13-Oct-23	no	n/a	collateral transfer	AUD	ORD	5,476,517	5,476,517
BlackRock Advisors (UK) Limited	16-Oct-23	yes	4.90	on mkt buy	AUD	ORD	1,068	1,068
BlackRock Advisors (UK) Limited	16-Oct-23	yes	4.90	on mkt buy	AUD	ORD	166	166
BlackRock Advisors (UK) Limited	16-Oct-23	yes	4.90	on mkt buy	AUD	ORD	1,310	1,310
BlackRock Advisors (UK) Limited	17-Oct-23	yes	4.90	on mkt buy	AUD	ORD	1,125	1,125
BlackRock Advisors (UK) Limited	17-Oct-23	yes	4.90	on mkt buy	AUD	ORD	805	805
BlackRock Advisors (UK) Limited	17-Oct-23	yes	4.90	on mkt buy	AUD	ORD	1,449	1,449
BlackRock Advisors (UK) Limited	17-Oct-23	yes	4.90	on mkt buy	AUD	ORD	943	943
BlackRock Advisors (UK) Limited	17-Oct-23	no	n/a	collateral transfer	AUD	ORD	3	3
BlackRock Advisors (UK) Limited	18-Oct-23	yes	4.86	on mkt buy	AUD	ORD	955	955

Holder of Relevant Interest	Date of Acquisition / Trans on a prescribed fin'l mkt		Consideration			Class and number of securities affected	Person's votes affected	
			Cash	Non-cash	CCY			
BlackRock Advisors (UK) Limited	18-Oct-23	yes	4.86	on mkt buy	AUD	ORD	10,493	10,493
BlackRock Advisors (UK) Limited	18-Oct-23	no	n/a	collateral transfer	AUD	ORD	6,362,377	6,362,377
BlackRock Advisors (UK) Limited	19-Oct-23	yes	4.74	on mkt buy	AUD	ORD	811	811
BlackRock Advisors (UK) Limited	19-Oct-23	yes	4.74	on mkt buy	AUD	ORD	811	811
BlackRock Advisors (UK) Limited	19-Oct-23	no	n/a	collateral transfer	AUD	ORD	1,730,057	1,730,057
BlackRock Advisors (UK) Limited	20-Oct-23	yes	4.77	on mkt buy	AUD	ORD	686	686
BlackRock Advisors (UK) Limited	20-Oct-23	no	n/a	collateral transfer	AUD	ORD	3,102,578	3,102,578
BlackRock Advisors (UK) Limited	24-Oct-23	yes	4.76	on mkt buy	AUD	ORD	716	716
BlackRock Advisors (UK) Limited	25-Oct-23	no	n/a	collateral transfer	AUD	ORD	2,915,227	2,915,227
BlackRock Advisors (UK) Limited	26-Oct-23	yes	4.79	on mkt buy	AUD	ORD	1,194	1,194
BlackRock Advisors (UK) Limited	27-Oct-23	yes	4.76	on mkt buy	AUD	ORD	966	966
BlackRock Advisors (UK) Limited	27-Oct-23	no	n/a	collateral transfer	AUD	ORD	1,993,541	1,993,541

This is Annexure C of 1 pages referred to in form 603 Notice of initial substantial shareholder

01-Nov-23

**Emma Okoniewski,**  
**Authorised Signatory**

**Date**

## 7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
<b>BlackRock Group</b>	
BlackRock Inc.	50 Hudson Yards New York, NY 10001 USA
BlackRock (Netherlands) B.V.	Rembrandt Tower, 17th floor Amstelplein Amsterdam Netherlands
BlackRock (Singapore) Limited	20 Anson Road #18-01 079912 Singapore
BlackRock Advisors (UK) Limited	12 Throgmorton Avenue. London, EC2N 2DL, United Kingdom
BlackRock Advisors, LLC	251 Little Falls Dr Wilmington, DE 19808-1674
BlackRock Asset Management Canada Limited	161 Bay Street, Suite 2500 Toronto, Ontario M5J 2S1 Canada
BlackRock Asset Management North Asia Limited	15/F, 16/F, 17/F Citibank Tower & 17/F ICBC Tower, 3 Garden Road, Central, Hong Kong
BlackRock Financial Management, Inc.	251 Little Falls Dr Wilmington, DE 19808-1674
BlackRock Fund Advisors	400 Howard Street San Francisco, CA, 94105 United States
BlackRock Institutional Trust Company, National Association	1225 17th Street, Suite 300, Denver, CO 80202 (Colorado, USA)
BlackRock Investment Management (Australia) Limited	Level 37 Chifley Tower, 2 Chifley Square, Sydney NSW 2000 Australia
BlackRock Investment Management (UK) Limited	12 Throgmorton Avenue London EC2N 2DL United Kingdom
BlackRock Investment Management, LLC	251 Little Falls Dr Wilmington, DE 19808-1674
BlackRock Japan Co., Ltd.	Marunouchi Trust Tower Main, 1-8-3 Marunouchi, Chiyoda-ku, Tokyo 100-8217 (Japan)
APERIO GROUP LLC	2710 Gateway Oaks Drive, Suite 150N, Sacramento, CA 95833-3505

This is Annexure D of 3 pages referred to in form 603 Notice of initial substantial shareholder.

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 Emma Okoniewski, Authorised Signatory                      01-Nov-2023  
 Date

<b>Type of agreement:</b>	Global Master Securities Lending Agreement, Overseas Securities Lending Agreement or Master Securities Lending Agreement.
<b>Parties to agreement:</b>	The relevant counterparty as described in the lists of Securities Lending Agreements entered into by BlackRock Advisors Limited and BlackRock Institutional Trust Corporation, N.A., respectively, on the following page.
<b>Transfer date:</b>	The date of the relevant transaction identified as a collateral transfer referred to in Annexure B.
<b>Holder of voting rights:</b>	The Borrower.
<b>Are there any restrictions on voting rights?</b> If yes, detail	Yes. Collateral is held through a tripartite structure under which the triparty collateral manager will not act in respect of voting rights unless it receives instructions to do so from the Borrower.
<b>Scheduled return date (if any):</b>	The date of the relevant transaction referred to in Annexure B.
<b>Does the borrower have the right to return early?</b> If yes, detail	Yes. The Borrower is entitled to substitute existing collateral with other equities at any time.
<b>Does the lender have the right to recall early?</b> If yes, detail	Yes, at notice.
<b>Will the securities be returned on settlement?</b> If yes, detail any exceptions	Yes.

A copy of the relevant agreement will be provided to QANTAS AIRWAYS LTD or the Australian Securities and Investments Commission upon request.

## Securities Lending Agreements

Agreements entered into between BlackRock Advisors Limited and each of the following counterparties:

- (a) Bank of Nova Scotia, London Branch GMSLA, 25 August 2011
- (b) Barclays Bank plc GMSLA, 9 April 2104
- (c) Barclays Capital Securities Limited GMSLA, 2 December 2012
- (d) BNP Paribas Arbitrage GMSLA, 30 May 2013
- (e) BNP Paribas GMSLA, 8 May 2007
- (f) Citigroup Global Markets Limited GMSLA, 18 January 2007
- (g) Credit Suisse AG, Dublin Branch GMSLA, 28 September 2015
- (h) Credit Suisse International GMSLA, 10 March 2014
- (i) Credit Suisse Securities (Europe) Limited GMSLA, 26 August 2015
- (j) Deutsche Bank AG, London Branch GMSLA, 25 August 2017
- (k) Goldman Sachs International GMSLA, 2nd August 2022
- (l) HSBC Bank plc GMSLA GMSLA, 27 October 2016
- (m) ING Bank N.V. GMSLA, 12 November 2018
- (n) J.P. Morgan Securities plc GMSLA, 12 July 2011
- (o) Macquarie Bank Limited GMSLA, 18 August 2014
- (p) Merrill Lynch International GMSLA, 3 February 2020
- (q) Morgan Stanley & Co International plc GMSLA, 9 June 2021
- (r) Natixis SA GMSLA, 29 January 2018
- (s) Nomura International plc GMSLA, 2 November 2011
- (t) Royal Bank of Canada Europe Limited GMSLA, 3 February 2017
- (u) Royal Bank of Scotland plc (renamed to Natwest Markets Plc) GMSLA, 1 April 2011
- (v) Santander UK Plc GMSLA, 25 January 2019
- (w) Societe Generale GMSLA, 27 January 2012
- (x) UBS AG GMSLA, 28 April 2016
- (y) UBS Europe SE GMSLA, 1 February 2019
- (z) BAL/Banco Santander, S.A. GMSLA, 30 April 2019
- (aa) Canadian Imperial Bank of Commerce, London Branch GMSLA, 21 June 2019
- (bb) Zürcher Kantonalbank GMSLA, 30 October 2019
- (cc) The Hongkong and Shanghai Banking Corporation Limited GMSLA, 7 February 2020
- (dd) BNP Paribas Prime Brokerage International Limited GMSLA 19 October 2021
- (ee) Jefferies International Limited GMLSA 22 June 2023

Agreements entered into by BlackRock Institutional Trust Corporation, N.A. and each of the following counterparties:

- a. Bank of Nova Scotia GMSLA, December 6, 2016
- b. Barclays Bank plc GMSLA, April 24, 2017
- c. Barclays Capital Securities Limited GMSLA, March 15, 2017
- d. BNP Paribas Arbitrage GMSLA, June 5, 2017
- e. Citigroup Global Markets Limited GMSLA, June 3, 2015
- f. Credit Suisse AG, Dublin Branch GMSLA, October 14, 2015
- g. Credit Suisse International GMSLA, April 4, 2020
- h. Credit Suisse Securities (Europe) Limited GMSLA, October 2, 2015
- i. Deutsche Bank AG, London Branch GMSLA, June 7, 2017
- j. Goldman Sachs International GMSLA, February 20, 2023
- k. HSBC Bank plc GMSLA, February 12, 2013
- l. J.P. Morgan Securities plc GMSLA, October 4, 2016
- m. J.P. Morgan Securities plc GMSLA (Pledge), July 1, 2020
- n. Macquarie Bank Limited GMSLA, October 3, 2016
- o. Merrill Lynch International GMSLA, February 19, 2014
- p. Morgan Stanley & Co International plc GMSLA, November 16, 2021
- q. Nomura International plc GMSLA 03 August 2018
- r. Societe Generale GMSLA, September 28, 2016
- s. UBS AG GMSLA, May 26, 2016
- t. UBS AG GMSLA (Pledge), June 2, 2020
- u. UBS Europe SE GMSLA, 1 February 2019
- v. The Hongkong and Shanghai Banking Corporation Limited GMSLA, 22 February 2019
- w. RBC Europe Limited GMSLA, 4 February 2019
- x. ING BANK N.V. GMSLA, 27 February, 2019
- y. BANCO SANTANDER, S.A. GMSLA, 11 September, 2019
- z. Credit Suisse A.G., Singapore Branch GMSLA, 25 October, 2019

- aa. Natixis S.A. GMSLA, November 21, 2019.
- bb. CREDIT SUISSE INTERNATIONAL GMSLA, 4 April 2020
- cc. BNP Paribas Prime Brokerage International Limited GMSLA 22 November 2021

These counterparties do not pledge Australian equities:

- (a) Merrill Lynch, Pierce, Fenner Smith Incorporated

These counterparties do not have any business with us anymore although may have done previously:

- (a) Morgan Stanley Securities Limited (No Business) OSLA 15 March 1999

Royal Bank of Scotland N.V. **GMSLA, 12 October 2011 – No Business, superseded by Royal Bank of Scotland PLC**