

ASX Announcement

1 November 2023

PeopleIN Appoints Adam Leake as Chief Financial Officer

PeopleIN Limited (**PeopleIN**) is pleased to announce the appointment of Adam Leake as its new Chief Financial Officer, effective 13 November 2023. Adam will be succeeding outgoing CFO Megan Just. The Company would like to express its profound gratitude to Megan for her invaluable contribution and dedicated service to PeopleIN over the last seven years. Megan will continue to be engaged by PeopleIN on a consultancy basis.

Adam's extensive experience includes executive roles at leading public, ASX, and PE-led organisations spanning financial services, fitness, retail, and digital media. Adam has a track record of exceptional leadership across all areas of corporate services, strategy development, risk, governance, and business performance improvement.

Most recently Adam served as the Director, Chief Financial Officer, and Company Secretary of Nucleus Network Group, which saw him lead a team of more than 600 medical and professional staff in both Australia and the USA. Under his leadership, the company saw a significant increase in EBITDA and market value.

Prior to that Adam was Director, Chief Financial Officer, and Company Secretary of Fitness and Lifestyle Group, Asia Pacific's largest health and fitness group. There he played a pivotal role in the strategic acquisition of eight large fitness groups across six countries, transforming the group's operations, revenue and global presence.

At PeopleIN, Adam's focus will be on ensuring a seamless approach to financial operations, driving innovation and strategic growth.

"We are excited to have Adam join the PeopleIN team. His vast experience, combined with his innovative approach to financial leadership, aligns perfectly with our company's goals and values. Thank you again, Megan, for your exceptional achievements over the past seven years," said PeopleIN CEO Ross Thompson.