



Announcement Summary

---

**Entity name**

KELSIAN GROUP LIMITED

**Date of this announcement**

Friday November 03, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
KLSAL	PERFORMANCE RIGHTS	383,584	02/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

---

**1.1 Name of entity**

KELSIAN GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

109078257

**1.3 ASX issuer code**

KLS

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

3/11/2023



Part 2 - Issue details

---

**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

KLSAL : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

2/11/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Andrew Muir	Andrew Muir	27,455
Graeme Legh	Graeme Legh	102,525
Donna Gauci	Donna Gauci	13,823
Michael McGee	Michael McGee	23,181
Winston Toh	Winston Toh	5,661

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The Performance Rights are issued under the Kelsian Group Limited Rights Plan, a summary of which is in our 2022 AGM notice of meeting available via ASX or our corporate website at <https://cdn.kelsian.com/volumes/uploads/KLS-AGM-2022-Annual-General-Meeting-and-Proxy-Form.pdf?v=1663897132>

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

---

**Number of +securities**

383,584

---

Part 4 - +Securities on issue

---

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
KLS : ORDINARY FULLY PAID	269,358,541

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
KLSAL : PERFORMANCE RIGHTS	864,856
KLSAO : RESTRICTED RIGHTS	26,240



Part 5 - Other Listing Rule requirements

---

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

13