



ABN: 32 115 131 667

ASX: CBO

ASX Announcement – 3 November 2023

Voting Results – 2023 Annual General Meeting

In accordance with ASX Listing Rule 3.13.2, Cobram Estate Olives Limited (CBO) announces that each of the following resolutions put to CBO's 2023 Annual General Meeting held today, 3 November 2023, were passed on a poll with the requisite majority.

- | | |
|---------|--|
| Item 2 | Adoption of the Remuneration Report |
| Item 3a | Election of Director - Ms. Toni Brendish |
| Item 3b | Re-Election of Director - Mr. Craig Ball |
| Item 4 | Cobram Estate Olives Limited Employee Incentive Plan |
| Item 5 | Cobram Estate Olives Limited 2023 U.S. Equity Incentive Plan |

As required by section 251AA of the *Corporations Act 2001* (Cth), summaries of the poll and proxy voting results for each of the resolutions are attached.

Authorised by

Russell Dmytrenko

Company Secretary

On behalf of the Board of Cobram Estate Olives Limited.

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About Cobram Estate Olives Limited ("CBO")

CBO is Australia's largest vertically integrated olive farmer and marketer of premium quality extra virgin olive oil. The Company owns a portfolio of premium olive oil brands including Cobram Estate® and Red Island®. CBO's olive farming assets include over 2.6 million olive trees planted on 7,000 hectares of farmland in central and north-west Victoria and 407,000 trees planted on 707 hectares of long-term leased and freehold properties in California, USA. The Company also owns Australia's largest olive tree nursery, three olive mills, two olive oil bottling and storage facilities, and the Modern Olives® laboratory. With operations in Australia and the USA, and export customers in 15 countries, CBO is firmly positioned as a leader in the Australian olive industry and a global leader in sustainable olive farming. For further information, please visit <https://cobramestateolives.com.au>.



COBRAM ESTATE OLIVES LIMITED

RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)



ANNUAL GENERAL MEETING
Friday, 3 November, 2023

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting | | | Proxy Votes (as at proxy close) | | | | Direct vote (as at proxy close): | | Total votes cast in the poll (where applicable) | | | Result |
|------------------------------------|--|---------------|---------------------------------|---------------------|----------------------------|---------|----------------------------------|------------------|---|----------------------------------|----------------------|---------|
| No | Short Description | Strike Y/N/NA | For | Against | Discretionary (open votes) | Abstain | For | Against | For | Against | Abstain ** | |
| 2 | ADOPTION OF THE REMUNERATION REPORT | N | 29,754,682 55.17% | 2,069,782 3.83% | 2,447,177 4.54% | 34,417 | 19,526,979 36.21% | 134,432 0.25% | 88,566,176 97.57% 204 holders | 2,204,214 2.43% 28 holders | 34,417 3 holders | Carried |
| 3A | ELECTION OF DIRECTOR - TONI BRENDISH | NA | 34,053,272 48.62% | 3,515 0.01% | 2,386,361 3.40% | 16,624 | 33,557,720 47.90% | 45,944 0.07% | 184,327,818 99.97% 247 holders | 49,459 0.03% 12 holders | 16,624 2 holders | Carried |
| 3B | RE-ELECTION OF DIRECTOR - CRAIG BALL | NA | 29,656,598 42.34% | 4,397,489 6.28% | 2,389,061 3.41% | 16,624 | 33,531,610 47.87% | 72,054 0.10% | 179,907,234 97.58% 245 holders | 4,470,043 2.42% 18 holders | 16,624 2 holders | Carried |
| 4 | COBRAM ESTATE OLIVES LIMITED EMPLOYEE INCENTIVE PLAN | NA | 22,797,081 42.88% | 8,276,292 15.57% | 2,424,061 4.56% | 808,624 | 19,485,828 36.66% | 175,863 0.33% | 78,704,520 90.30% 199 holders | 8,452,155 9.70% 32 holders | 838,624 5 holders | Carried |
| 5 | COBRAM ESTATE OLIVES LIMITED 2023 U.S. EQUITY INCENTIVE PLAN | NA | 31,036,172 58.39% | 27,201 0.05% | 2,424,061 4.56% | 818,624 | 19,489,399 36.67% | 172,292 0.33% | 86,947,182 99.77% 194 holders | 199,493 0.23% 32 holders | 848,624 6 holders | Carried |

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item