



Announcement Summary

Entity name

CLEANAWAY WASTE MANAGEMENT LIMITED

Date of this announcement

Friday November 03, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CWYAO	PERFORMANCE RIGHTS	1,441,141	03/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

CLEANAWAY WASTE MANAGEMENT LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

74101155220

1.3 ASX issuer code

CWY

1.4 The announcement is

New announcement

1.5 Date of this announcement

3/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

CWYAO : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

3/11/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mark John Schubert	Mark John Schubert	825,393
Paul Binfield	Paul Binfield	229,761
Scott Nicholls	Scott Nicholls	182,671
Tracey Boyes	Tracey Boyes	203,316

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Total of 1,441,141 rights comprise the following grants:
 A.116,334 rights under the Company's FY23 DEP.
 B 1,324,807 rights under the Company's FY24 LTIP.
 The summary of terms for the FY23DEP and FY24LTIP are contained in the Notice of Annual General Meeting 2023, refer: <https://cleanaway2stor.blob.core.windows.net/cleanaway2-blob-container/2023/09/Notice-of-Annual-General-Meeting-Proxy-Form-2610369.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

1,441,141



Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
CWY : ORDINARY FULLY PAID	2,228,434,483

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CWYAO : PERFORMANCE RIGHTS	7,891,451



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

No