



3 November 2023

Market Announcements Office  
Australian Securities Exchange

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**Results of 2023 Annual General Meeting – Proxy Voting Percentage Correction**

Qantas Airways Limited (Qantas) attaches a revised version of the results of the resolutions put to the Qantas Annual General Meeting held on 3 November 2023.

An error was identified with the previously stated percentages relating to the proxy voting results, all other figures were correct.

All resolutions were decided by way of poll and were passed as ordinary resolutions, with the exception of Resolution 4 which was not passed.

As more than 25% of the votes cast on Resolution 4 were against the adoption of the 2023 Remuneration Report, this constitutes a 'first strike' for the purposes of the Corporations Act 2001 (Cth).

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**Authorised for release by the Group General Counsel and Company Secretary**



**QANTAS AIRWAYS LIMITED**  
**Annual General Meeting**  
**Friday, 03 November 2023**  
**Results of Meeting**

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Direct votes (as at close of direct voting)			Number of votes cast on the poll (where applicable)			Resolution Result Carried / Not Carried	If s250U applies
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	For	Against	Abstain*		
2A ELECTION OF EXECUTIVE DIRECTOR VANESSA HUDSON	Ordinary	1,005,640,270 96.17%	3,572,369 0.34%	806,594 0.08%	12,018,176	31,631,173 3.02%	4,022,070 0.38%	0	1,039,768,511 99.23%	8,050,904 0.77%	12,050,935	Carried	
2B ELECTION OF NON-EXECUTIVE DIRECTOR DOUG PARKER	Ordinary	1,000,816,635 95.71%	8,384,780 0.80%	816,255 0.08%	12,019,739	30,885,051 2.95%	4,767,191 0.46%	0	1,034,495,870 98.74%	13,251,953 1.26%	12,086,730	Carried	
2C ELECTION OF NON-EXECUTIVE DIRECTOR DR HEATHER SMITH PSM	Ordinary	1,008,037,152 96.40%	1,139,131 0.11%	816,728 0.08%	12,044,398	30,910,213 2.96%	4,726,647 0.45%	0	1,041,240,029 99.39%	6,429,327 0.61%	12,130,092	Carried	
2D RE-ELECTION OF NON-EXECUTIVE DIRECTOR BELINDA HUTCHINSON AC	Ordinary	939,451,935 89.84%	69,752,320 6.67%	812,852 0.08%	12,020,302	29,674,667 2.84%	5,977,176 0.57%	0	971,743,613 92.75%	75,926,985 7.25%	12,103,814	Carried	
2E RE-ELECTION OF NON-EXECUTIVE DIRECTOR TODD SAMPSON	Ordinary	662,009,207 63.31%	347,209,332 33.20%	803,404 0.08%	12,015,466	28,319,905 2.71%	7,333,995 0.70%	0	692,441,663 66.09%	355,271,583 33.91%	12,121,793	Carried	
3 PARTICIPATION OF THE CHIEF EXECUTIVE OFFICER, VANESSA HUDSON, IN THE LONG TERM INCENTIVE PLAN	Ordinary	764,846,406 73.35%	241,523,800 23.16%	819,216 0.08%	14,847,164	29,265,477 2.81%	6,253,806 0.60%	0	796,007,729 76.22%	248,389,395 23.78%	14,889,618	Carried	
4 REMUNERATION REPORT	Ordinary	149,725,999 14.36%	856,686,670 82.16%	782,180 0.08%	14,841,942	26,965,265 2.59%	8,551,972 0.82%	0	178,291,551 17.07%	866,100,866 82.93%	14,858,323	Not Carried	Yes
5 ON MARKET SHARE BUY-BACK	Ordinary	991,725,592 95.11%	14,457,301 1.39%	876,486 0.08%	14,978,219	31,633,446 3.03%	4,017,907 0.39%	0	1,025,765,966 98.18%	18,986,027 1.82%	15,046,466	Carried	

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.